

**UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES***Non-GAAP Measures Reconciliation to GAAP***Free Cash Flow\***

<i>Millions, for the Three Months Ended March 31,</i>	<b>2018</b>	<b>2017</b>
Cash provided by operating activities	\$ 1,901	\$ 1,883
Cash used in investing activities	(919)	(843)
Dividends paid	(568)	(492)
Free cash flow	\$ 414	\$ 548

\* Free cash flow is defined as cash provided by operating activities less cash used in investing activities and dividends paid. Free cash flow is considered a non-GAAP financial measure by SEC Regulation G and Item 10 of SEC Regulation S-K and may not be defined and calculated by other companies in the same manner. We believe this measure is important to management and investors in evaluating our financial performance and measures our ability to generate cash without additional external financing. Free cash flow should be considered in addition to, rather than as a substitute for, cash provided by operating activities.

**Debt to Capital\***

<i>Millions, Except Percentages</i>	<b>Mar. 31, 2018</b>	<b>Dec. 31, 2017</b>
Debt (a)	\$ 17,588	\$ 16,944
Equity	24,389	24,856
Capital (b)	\$ 41,977	\$ 41,800
Debt to capital (a/b)	41.9%	40.5%

\* Total debt divided by total debt plus equity. We believe this measure is important to management and investors in evaluating our balance sheet strength and is important in managing our credit ratios and financing relationships.

**Adjusted Debt to Capital, Reconciliation to GAAP\***

<i>Millions, Except Percentages</i>	<b>Mar. 31, 2018</b>	<b>Dec. 31, 2017</b>
Debt	\$ 17,588	\$ 16,944
Net present value of operating leases	1,989	2,140
Unfunded pension and OPEB, net of taxes of \$145 and \$238	473	396
Adjusted debt (a)	20,050	19,480
Equity	24,389	24,856
Adjusted capital (b)	\$ 44,439	\$ 44,336
Adjusted debt to capital (a/b)	45.1%	43.9%

\* Total debt plus net present value of operating leases plus after-tax unfunded pension and OPEB obligation divided by total debt plus net present value of operating leases plus after-tax unfunded pension and OPEB obligation plus equity. Operating leases were discounted using 4.4% at March 31, 2018 and 4.6% at December 31, 2017. The discount rate reflects our effective interest rate. Adjusted debt to capital is considered a non-GAAP financial measure by SEC Regulation G and Item 10 of SEC Regulation S-K and may not be defined and calculated by other companies in the same manner. We believe this measure is important to management and investors in evaluating the total amount of leverage in our capital structure including off-balance sheet lease obligations.

**UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES**

*Non-GAAP Measures Reconciliation to GAAP*

**Adjusted Debt / Adjusted EBITDA\***

<i>Millions, Except Ratios for the Twelve Months Ended</i>	<b>Mar. 31, 2018</b>	<i>Dec. 31, 2017</i>	<i>Dec. 31, 2016</i>	<i>Dec. 31, 2015</i>	<i>Dec. 31, 2014</i>
Operating income**	\$ 8,257	\$ 8,106	\$ 7,243	\$ 8,082	\$ 8,765
Depreciation	2,128	2,105	2,038	2,012	1,904
EBITDA	\$ 10,385	\$ 10,211	\$ 9,281	\$ 10,094	\$ 10,669
Interest on present value of operating leases	88	98	114	131	154
Adjusted EBITDA (a)	\$ 10,473	\$ 10,309	\$ 9,395	\$ 10,225	\$ 10,823
Debt	\$ 17,588	\$ 16,944	\$ 15,007	\$ 14,201	\$ 11,413
Net present value of operating leases	1,989	2,140	2,435	2,726	2,902
Unfunded pension and OPEB, net of taxes of \$145, \$238, \$261, \$280, and \$319	473	396	436	463	523
Adjusted debt (b)	\$ 20,050	\$ 19,480	\$ 17,878	\$ 17,390	\$ 14,838
Adjusted debt / Adjusted EBITDA (b/a)	1.9	1.9	1.9	1.7	1.4

\* Total debt plus net present value of operating leases plus after-tax unfunded pension and OPEB obligation divided by operating income plus depreciation plus interest on present value of operating leases. Operating leases were discounted using 4.4% at March 31, 2018, and 4.6%, 4.7%, 4.8%, and 5.3% at December 31, 2017, 2016, 2015, and 2014, respectively. Adjusted debt to adjusted EBITDA (earnings before interest, taxes, depreciation, and amortization) is considered a non-GAAP financial measure by SEC Regulation G and Item 10 of SEC Regulation S-K and may not be defined and calculated by other companies in the same manner. We believe this measure is important to management and investors in evaluating the Company's ability to sustain given debt levels (including leases) with the cash generated from operations. In addition, a comparable measure is used by rating agencies when reviewing the Company's credit rating.

\*\* Operating income has been adjusted for the retrospective adoption of Accounting Standard Update 2017-07 related to the presentation of the components of pension costs.