Union Pacific Corportation



Sustainability Accounting Standards Board (SASB) Content Index

| Topic | SASB Code | Accounting Metric | Response / Location |
|-----------------------------|----------------|--|--|
| Greenhouse Gas | TR-RA-110a.1 | Gross global Scope 1 emissions | Union Pacific Sustainability Metrics |
| Emissions | TR-RA-110a.2 | Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, reduction targets, and an analysis of performance against those targets | Union Pacific Sustainability Metrics and Frameworks, TCFD |
| | TR-RA-110a.3 | Total fuel consumed, percentage renewable | <u>Union Pacific Sustainability Metrics</u> |
| Air Quality | TR-RA-120a.1 | Air emissions of the following pollutants: (1) NOx (excluding N2O) and (2) particulate matter (PM10) | NOx - 124,823 tons; PM - 3,060 tons |
| Employee Health & Safety | TR-RA-320a.1 □ | (1) Total recordable incident rate (TRIR),(2) fatality rate, and(3) near miss frequency rate (NMFR) | Union Pacific Sustainability Metrics |
| Competitive Behavior | TR-RA-520a.1 | Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations | UP was not subject to monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations in 2022. |
| Accident and Safety | TR-RA-540a.1 | Number of accidents and incidents | Union Pacific Sustainability Metrics |
| Management | TR-RA-540a.2 | Number of (1) accident releases and (2) nonaccident releases (NARs) | Union Pacific Sustainability Metrics |
| | TR-RA-540a.3 | Number of Federal Railroad Administration (FRA) Recommended Violation Defects | Union Pacific Sustainability Metrics |
| | TR-RA-540a.4 | Frequency of internal railway integrity inspections | Union Pacific Sustainability Metrics |
| Activity Metrics | TR-RA-000.A | Number of carloads transported | Union Pacific 10-K, pg. 28 |
| | TR-RA-000.B | Number of intermodal units transported | Union Pacific 10-K, pg. 28 |
| | TR-RA-000.C | Track Miles | Union Pacific 10-K, pg. 19 |
| | TR-RA-000.D | Revenue Ton Miles (RTMs) | Union Pacific 10-K, pg. 31 |
| | TR-RA-000.E | Number of Employees | Union Pacific 10-K, pg. 8 |