



Union Pacific Awards Over \$5.1 Million in Grants to Promote Safety, Workforce Development and Community Spaces

Community Ties Giving Program supports more than 500 organizations to improve communities and build diversity.

OMAHA, Neb., Oct. 31, 2022

Union Pacific Railroad's [Community Ties Giving Program](#) awarded over \$5.1 million in local grants to 514 nonprofit organizations, with 90% of the grant total supporting organizational efforts that align with Union Pacific's diversity, equity and inclusion (DEI) goals.

More than 14 million people in underserved and underrepresented communities across Union Pacific's 23-state rail network will receive support and service through these grants based on the company's top philanthropic priorities: safety, workforce development and community spaces.

Union Pacific supports programs and organizations working to advance DEI in local communities. These organizations' efforts improve the quality of life among underserved populations and address critical challenges among those most in need.

"Local grants have the power to create meaningful change within the communities where our employees live and work," said Union Pacific's Senior Vice President – Corporate Relations, Chief Administrative Officer, and Foundation President Scott Moore. "We take great pride in the role the railroad plays helping communities thrive and believe the impact must be reflective of the diverse company we are today."

Organizations receiving grants must demonstrate a commitment to DEI principles by 2023 through one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization's own capacity around DEI.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DEI internally and/or within its programs.

Local organizations across the Union Pacific rail system are eligible for grants ranging from \$2,500 to \$25,000 through an open, competitive applications process. To learn more about Union Pacific's Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2022 Grants

Texas: \$915,000

Alpine	Big Bend Conservation Alliance
Arlington	Safehaven Of Tarrant County
Arlington	Theatre Arlington Inc
Austin	Foundation For The Homeless Inc
Austin	Texas State History Museum Foundation
Baytown	Bay Area Rehabilitation Center
Beaumont	Art Museum Of Southeast Texas
Beaumont	Baptist Hospitals Of Southeast Texas Foundation
Beaumont	Hope Center For Crisis Pregnancy
Big Sandy	Big Sandy Museum Inc
Big Spring	North Side Movement
Brenham	Brenham Heritage Museum, Inc
Bryan	Brazos Valley Symphony Society
Bryan	Scotty's House Brazos Valley Child Advocacy Center Inc
Burleson	Wings Of Hope Equitherapy
Conroe	Community Assistance Center
Corp Christi	Coastal Bend Food Bank
Corpus Christi	Corpus Christi Downtown Revitalization Alliance
Corpus Christi	Corpus Christi Metro Ministries
Corpus Christi	Foster Angels Of South Texas Foundation
Corpus Christi	Grow Local South Texas
Corpus Christi	Mission Of Mercy Inc
Cross Roads	29 Acres Inc
Cypress	Cy-Hope Inc
Dallas	Beacon Hill Preparatory Institute
Dallas	Boys & Girls Clubs Of Greater Dallas Inc
Dallas	Camp Summit Inc

Dallas	Captain Hope's Kids
Dallas	Education Is Freedom Foundation
Dallas	Essilor Vision Foundation
Dallas	Family Compass
Dallas	Frazier Revitalization Inc
Dallas	Operation Blue Shield Inc
Dallas	Perot Museum Of Nature And Science
Dallas	South Dallas Fair Park Inner-city Community Development Corporation
Dallas	Texas Conservation Alliance
Dallas	Wesley Rankin Community Center Inc
Dallas	Young Women's Preparatory Network
Eagle Pass	Friends Of Eagle Pass Inc
Eagle Pass	Mission Border Hope
El Paso	Boys & Girls Clubs Of El Paso
El Paso	Diocesan Migrant & Refugee Services, Inc.
El Paso	El Paso Holocaust Museum And Study Center
El Paso	Opportunity Center For The Homeless
El Paso	Young Women's Christian Association Of El Paso Texas Ywca
Fort Worth	Casa Of Tarrant County Inc
Fort Worth	Hope Farm Inc
Fort Worth	Junior Achievement of the Chisholm Trail, Inc.
Fort Worth	Ronald McDonald House Of Fort Worth Inc
Fort Worth	Tarrant County Association for the Blind/Lighthouse for the Blind
Franklin	Robertson County Library Association
Gregory	Gregory Independent Volunteer Establishment Inc A Texas Non-Prof
Hillsboro	Friends Of Hillsboro City Library
Hockley	Boys And Girls Country Of Houston Inc
Houston	Avenue Community Development Corporation

Houston	Barrio Dogs Inc
Houston	Bayou Preservation Association Inc
Houston	Big Brothers Big Sisters Lone Star
Houston	Bos Place
Houston	Boys & Girls Clubs of Greater Houston
Houston	BridgeYear
Houston	Buffalo Bayou Partnership
Houston	Casa De Esperanza De Los Ninos Incorporated
Houston	Center For The Missing
Houston	Coastal Prairie Conservancy
Houston	Community Family Centers-Centros Familiares De La Comunidad
Houston	Comp-U-Dopt
Houston	Covenant House Texas
Houston	East Harris County Empowerment Council
Houston	El Centro De Corazon
Houston	Ensemble Theater
Houston	Greater East Houston Community Redevelopment Corporation
Houston	Houston Arboretum & Nature Center
Houston	Houston Botanic Garden
Houston	Houston Grand Opera Association Inc
Houston	Houston Museum of Natural Science
Houston	Memorial Hermann Foundation
Houston	Mothers Against Drunk Driving
Houston	New Hope Housing Inc
Houston	NextOp, Inc.
Houston	Northwest Assistance Ministries
Houston	Rebuilding Together Houston
Houston	SER Jobs for Progress of the Texas Gulf Coast, Inc.

Houston	SIRE Inc
Houston	Target Hunger
Houston	The Center Serving Persons With
Houston	Trees For Houston
Houston	Unity For A Solution Inc
Houston	University Of Houston Foundation
Houston	Wesley Community Center Inc
Houston	Young Audiences Inc of Houston
Kingsbury	Habitable Spaces
Kosse	Kosse Heritage Society
Lake Jackson	Junior Achievement of Brazoria County, Inc.
Longview	RGISC Inc
Laredo	Junior Achievement Inc
Lufkin	Humane Society Of Angelina County Texas
Marathon	Marathon Public Library
Marshall	Marshall Depot, Inc.
Mercedes	Valley Initiative For Development And Advancement
Mesquite	Sharing Life Community Outreach Inc
Midland	Museum Of The Southwest
Midland	Permian Basin Area Foundation
Millsap	Millsap Heritage Society
Monahans	Ward County Greater Works Inc
New Braunfels	Brauntex Performing Arts Theatre
New Braunfels	Communities In Schools Of South Central Texas Inc
Odessa	Ector County Isd Education Foundation Inc
Palestine	Texas Youth Advocates
Pleasanton	Country Trails Volunteer Fire Department
Rosenburg	Rosenberg Railroad Museum Incorporated

Sabinal	Sabinal Emergency Medical Service
San Antonio	Bexar Land Trust Inc
San Antonio	Disabilitysa
San Antonio	Haven For Hope Of Bexar County
San Antonio	Housing And Community Services Inc
San Antonio	Southwest ISD Education Foundation
San Antonio	St Vinny's Bistro
San Antonio	Successful Connections Inc
San Antonio	Texas Transportation Museum Inc
Seguin	Community Council Of South Central
Sinton	Community Connections
Smithville	Smithville Area Chamber Of Commerce Education Fund Inc
Smithville	The Friends Of The Library Smithville Texas
Spring	Kailee Mills Foundation
Stafford	Attack Poverty
Sugar Land	Blessed Be Hope For Three Inc
Sugar Land	Fort Bend Children's Discovery Center Llc
Sugar Land	Sugar Land Heritage Foundation
Tyler	Boy Scouts of America, East Texas Area Council (Tyler)
Victoria	Crossroads Business And Education Connection Inc

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