

Union Pacific Awards Nearly \$5.1 Million to 543 Organizations to Build Safe, Vibrant Communities

Community Ties Giving Program provides local impact to strengthen communities and build diversity

OMAHA, Neb., Nov. 6, 2023 – Union Pacific Railroad's Community Ties Giving Program proudly awarded nearly \$5.1 million in local grants, benefiting 543 nonprofit organizations across its 23-state system. The grants support initiatives centered around the railroad's key areas of giving: safety, workforce development, community spaces and environmental sustainability.

Millions of residents within underserved communities across Union Pacific's network are poised to witness positive transformations through these grants. By backing organizations that prioritize fairness and inclusion, the funds are paving the way for enhanced job training, improved public areas, and safer neighborhoods.

"Union Pacific understands the role it plays in shaping the future of our communities, and creating a more sustainable, brighter future," said Union Pacific President and Union Pacific Foundation President Beth Whited. "By championing safety, nurturing talent through workforce development, creating enriching community spaces, and paving the way for a sustainable environment, we are investing in a brighter tomorrow."

Organizations received grants ranging between \$1,000 and \$25,000. The application process opens annually in April, and is competitive, ensuring a fair opportunity for all eligible entities.

More details about Union Pacific's Community Ties Giving Program or to apply for a grant can be found at up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2024 Grants

Washington: \$115,000

Kennewick Columbia Industries

Kennewick United Way of Benton and Franklin Counties

Kent Open Doors For Multicultural Families

Olympia Morningside

Pasco Columbia Basin College Foundation
Puyallup Valley St Francis House
Seattle Puget Sound Labor Agency Afl-Cio
Seattle Boys & Girls Club Of King County

Spokane Providence Health Care Foundation Eastern Washington

Spokane Agriculture And Forestry Education Foundation

Spokane Spark Central Spokane Valley Camp Fire

Spokane Valley Centro De Orientacion Familiar - Family Orientation Center

Tacoma Boys & Girls Clubs of South Puget Sound

Vancouver Boys & Girls Clubs Of Southwest Washington