

at TRACKtions

A Union Pacific Employee Clubs Newsletter FIRST QUARTER 2014



Philanthropy Benefits UP, Nevada Families

UP employees, retirees and their spouses emptied their pockets and filled their stomachs Feb. 26 at a hot dog fundraiser hosted by Club 83, Sparks, Nev., and Ben Ritter, director-terminal operations.

More than 50 attendees donated \$770 to offset Van Driver Tracey Converse's lost income due to hospitalization. The Reno Elks Lodge also pledged \$300 to the cause.

Steve Hancock, president; Armando Corona, vice president; and Javier Guzman Sr., member, cooked and served hot dogs. Member Dave Lipscomb donated a case of candy bars for dessert.

The previous weekend, Guzman Sr. and his sons spearheaded a scrap metal fundraiser in Sparks Yard to benefit Converse. Club members Ron Berriesford, Hancock, Debbie and Spyder Harding, and Gary Steele lent helping hands. They collected more than 2 tons of scrap surpassing \$300.

Converse is thankful to her UP family for their gracious fundraising efforts.

Also in February, members gathered at Boulevard Pizza to celebrate Train Dispatcher John Ready's Feb. 5 arrival in Sparks, Nev. He traveled west from Omaha, in part, to visit colleagues he serves from his dispatching desk.

The group concluded 2013 with humanitarian efforts that benefited their community.

At the club's annual Christmas party Dec. 21, members raised \$303 to support Reno-Sparks Gospel Mission, which provides food, clothing, shelter and other necessities to hungry, homeless, abused and addicted residents.

"Many of our hungry, homeless and hurting neighbors would go without food, shelter and clothing if it weren't for friends like those with Club 83," said Rick Redding, executive director of Reno-Sparks Gospel Mission. "Your support helps redeem these broken lives every day by enabling people to discover their purpose and potential. We are so grateful."

That morning, Santa Claus visited Sparks Yard to spread holiday cheer to local residents. After sharing their wish lists, 70 area youth posed for portraits with him.

In preparation for Santa's visit, Club 83 and Ritter provided refreshments and snacks, and decorated the yard office with colored lights and Santa train locomotive with white lights.

The event was a success thanks to the contributions of club members Alison Corona, secretary, and her husband, Armando, vice president; Lloyd Edvalson, manager-terminal operations; Sherry and Javier Guzman Sr., locomotive engineer; Steve Hancock, president; Amber Jones, locomotive engineer; Johan Kniestedt, switchman/brakeman; James Maddux, brakeman; Lanai, wife of Jay Pheneger, locomotive engineer; Christy and Gary Steele, conductor; and Lonnie, wife of Lee Wilkes, retired switchman.



From left, Javier Guzman Jr., Javier Guzman Sr., club member, Jayden Guzman and Max, their family pet, are at the core of a scrap metal fundraiser for Tracey Converse, van driver.



Club 83 members celebrate Train Dispatcher John Ready's Feb. 5 visit to Sparks, Nev. Pictured, from left, are Ruby and Steve Hancock, president; Ready; Dave Lipscomb; Javier Guzman Sr.; Lloyd Wilson; Christy and Gary Steele; Alisha Jackson; Armando Corona, vice president; and John Ludke



Children anticipate Santa's Dec. 21 arrival at Sparks Yard.



From left, Armando Corona, vice president; his son, Bastian; wife, Alison, secretary; and daughter, Justice, receive credit for the success of Sparks Yard's 2013 Santa Train event.

From UPEC Executive Committee Chairman Terry Wynn



The Union Pacific Employee Clubs' annual involvement in civic service is impressive, which is what makes the UPECs such a great organization with which to be affiliated.

As the 2013-2014 recording year nears an end, it's time to complete the annual forms we dread. If you haven't already done so, begin documenting the charity, community service and Operation Lifesaver projects your club has participated in during the past 10 months. If you need assistance, please contact your Adopt-A-Club member.

Also, don't forget we still have a

month to increase UPEC membership systemwide.

As the 90th annual UPEC convention in Las Vegas approaches, preparations are important. Visit your local service unit superintendent to request auction donations. Each year, we help raise significant funds for local charities including the UPEC Friend to Friend Network.

In the coming months, you will receive a letter with more convention details. Submit the transportation form by May 1 and all other required forms by May 30.

Lastly, as in past years, the UPEC Friend To Friend Network is hosting a

bell drawing. Each club is asked to sell a minimum of 50 tickets, which will help increase UPEC charity numbers and support the UPEC Friend To Friend Network. Tickets must be turned in by April 1.

Not only did the UPECs create the UPEC Friend To Friend Network, but we also are making a big difference in many lives across the system.

We look forward to seeing you at this year's annual convention.

Sincerely,
UPEC Executive Committee Chairman
Terry Wynn

Exuding Civic Pride

Utah's Family Connection Center and Your Community Connection are saving graces for local men, women and children who are victims of domestic abuse.



locale's antique stove, which the club occasionally uses.

"This is a win-win for us and Union Station," said Marsha Stephens, president.

Commanding elbow grease, the duo scraped and washed away grease and grime, repaired the burners, primed the metal with finishing tools and painted the appliance flat black.

Probasco and his wife, Kathy, are two-year members. Tuck and his wife, Sandi, are four-year members.

Without generous donors, including Club 6 members in Ogden, Utah, the organizations would not survive.

In February, 30 members donated personal care items and assembled more than 100 small and large hygiene kits. The YCC uses 500 hygiene kits per month.

Members will undertake similar efforts for the same cause in March, April and May.

Also in April, they will gather for a cook-off. Male club members will cook a dish of their choice and two local residents, who are not club members, will serve as judges. The winner will receive a set of bookends made of rail by deceased club member Keith Warby.

The following month, members will collect summer clothing for donation to YCC. Between October and December, they donated food and more than 76 coats to the organization.

YCC supplies other local shelters with hygiene kits and vouchers for clothing and household goods.

Union Station, Ogden, Utah, also will benefit from the benevolence of Club 6 this year. The group conducts monthly meetings at the venue.

In September, members Dennis Probasco and Dale Tuck began revitalizing the



From left, Darlene Price and Debbie Marshall of Your Community Connection accept three boxes of hygiene kits from Marsha Stephens, Club 6 president.



Right: From left, club 6 members Dennis Probasco and Dale Tuck devote sweat equity to refurbishing the antique stove at Union Station in Ogden, Utah. Below: From left, Club 6 members Wayne Dudman, Evelyn Warby, Carol Dudman and Alleene Hambli assemble hygiene kits.



Golfing for the Greater Good

Enjoy a round of golf May 16 or sponsor a hole or provide a donation for the ninth annual UPEC Friend to Friend Network Charity Golf Tournament at Dodge Riverside Park in Council Bluffs, Iowa.

Register by May 1.

Four-player teams cost \$350 to sponsor. The entry fee includes green fees and two carts for 18 holes. Players must check in by 7:30 a.m. to receive hole assignments. The tournament

will begin at 8 a.m. with a shotgun start and conclude with lunch.

For \$200, hole sponsors' names are posted at their hole and featured in the tournament brochure. Each year there is a shortage of hole sponsors. Do your part to make 2014 an exception.

Support UPEC Friend to Friend Network by supplying drawing prizes, such as gift certificates, or donating money for prize purchases.

Please include a business card with donated gifts and send them to 303 Pickwicket, Conway, AR, 72034.

Drawing tickets can be purchased at the tournament for \$1 each or six for \$5. Railroad team players must purchase at least \$5 in tickets. Proceeds assist current and retired UP employees facing difficult times.

To register or for more information, call Richard Baldwin, treasurer, at 501-327-1376.



**UPEC Friend To Friend Golf Tournament
May 16, 2014, Registration Form
Sponsored by UPEC Friend to Friend Committee
Location: Dodge Riverside Golf Course
2 Harrah's Blvd. I - 29 Exit
Council Bluffs, IA 51501**

Sponsor Name/Address/Phone	Players Names	Prize Donations:
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Tee Time 8 a.m. Players must check-in by 7:30 a.m. for hole assignments

Team Fee	\$350		
Hole Sponsor	\$200		
Prize Sponsor	List prize being donated or amount being given toward prizes and/or gift certificates. Any prize will be appreciated.		
Grand Total			

Please make checks payable to UPEC Friend to Friend:

Friend to Friend
C/O Richard Baldwin
303 Pickwicket Drive
Conway, AR 72034

Team Fee: A team of four players, green fees and cart for 18 holes.

Hole Sponsors: A sign with sponsors' name will be posted on various holes and in tournament brochure.

Prize Sponsors: Prize sponsors' names will be posted in the tournament brochure.

Drawing Tickets: Tickets will be sold for \$1 each or 6 for \$5. Railroad team players are required to purchase a minimum of \$5 worth of tickets.

Meals: Lunch will be served after the tournament.

The Friend to Friend Network appreciates any drawing gifts or prizes. Please place a business card with the gift. For questions or information, call 501-327-1376 and leave a message. Sign-up deadline is May 1.

Fundraising, Farewells and Fond Memories

While the success of each UPEC relies on a united team, their mission would be unsuccessful without dedicated members.

Club 9, Portland, Ore., proves a perfect illustration of this truth.

Members cooked and served sausage, pancakes, scrambled eggs and beverages March 29 to UP employees and retirees, and their family and friends of all ages.

The group's annual charity breakfast at Odd Fellows Hall in Milwaukie, Ore., treated children under 5 for free and all others for \$6 per plate.

Attendees also enjoyed Bingo for 50 cents per card per game or three cards for \$1 per game. Fifty percent of Bingo proceeds went to the winners, and the remainder of the monies were donated to charity.

Thanks to donations from Portland Service Unit employees, vendors and local venues, the club gave away prizes including UP Company Store items and various gift certificates. Drawing tickets were \$1 each or \$5 for six.

The event also served as a membership drive.

Weeks earlier, they celebrated fellow member Jim Munro's four decades of service and March 1 retirement. He reliably maintained needed supplies and secured meeting facilities.

"Munro always goes the extra mile for Club 9," said Don Dolan, past president.

Munro, a five-year club member, will return to Salt Lake City to reside near friends and family, and enjoy motorcycle rides with his son.

The group also said their final goodbyes Jan. 16 to another most valuable player. Dick Smith was a friend to many and an active, devout Club 9 officer and five-year member. He spearheaded the group's annual charity breakfast.

Smith joined Union Pacific in 1955 and

retired Oct. 1, 1999, as a clerk/crew hauler for the Albina Yard. He also served as a crew dispatcher and manager-crew dispatching. He was an integral force in initiating the centralization of crew dispatching to Portland.

Historian Cashnita Harris will serve the remainder of his term as vice president, which ends Aug. 31.

Prior to these farewells, the holidays blessed members with fond memories.

For the fifth consecutive December, members and their family and friends met Santa Claus and his elves aboard vintage passenger cars chauffeured by the Oregon Rail Heritage Foundation's Holiday Express steam locomotive.

Nearly 50 members and their family and friends sold tickets, provided and served beverages and snacks, and distributed goodie bags throughout. Concession proceeds covered club expenses and increased the group's charitable fund.

During three weekends, the locomotive chartered by Club 9 completed 74 trips from Portland's Oaks Park Station.

Leftover chips and cookies from the concession were donated Jan. 13 to the Yamhill Community Action Partnership, a private nonprofit that promotes the health, education and general welfare of Americans in need.

Of the 95,000 Yamhill County residents, 10 percent of families, 15 percent of individuals and 24 percent of children under 18 live below the poverty level.

Year-round, Club 9 collects canned goods in support of the Sunshine Division and travel-sized toiletries for a local shelter.



Portland, Ore.



Dick Smith, former Club 9 vice president



From left, Patricia Doty and Cashnita Harris, historian and vice president

Join UPEC Today

Since inception in 1924, UPECs have been devoted to safety, charity and community service while educating the public, eliminating grade crossing incidents and helping people in need.

Club members serve as county or state Operation Lifesaver coordinators and board members for OL programs. They often are involved in charities such as homeless shelters and youth programs. Community service projects include highway cleanups,

and providing aid to hospitalized children and senior citizens.

UPECs created the Friend to Friend Network to aid current and past employees and their families by providing relief in times of need and distress.

If seeking an enjoyable way to make a difference in someone else's life and the community, join a local UPEC. Or, better yet, if one doesn't exist, lead the charge.

It's a rewarding experience. Look at the facts.

- UPECs have fun.
- Members build lifelong friendships.

- Members contribute to their communities and local charities.
- Members help save lives through Operation Lifesaver.
- The UPECs are unique railroad families.

You must be an active or retired railroader or spouse of a current or retired railroader to join. Dues are \$2 per person per year.

For more information, visit www.uprr.com/employee/upec/index.shtml. To join, contact a local Employee Club. Contact Mike Roe, vice president-membership at 225-235-5608 or malaroe4@cox.net to learn how to start a club.

With the help of family, friends and guest volunteers throughout three weekends in December, Club 9 members serve beverages and snacks to Holiday Express train passengers.



From left, Taren Stevens, Youth Prevention Specialist at Yamhill Community Action Partnership, accepts a food donation from Ruth Dolan, president, on behalf of Club 9, Portland, Ore.



From left, Kourtney Kubik, guest volunteer; Sharon Kubik, treasurer; Tim Kubik; and Ken Kubik, past president



From left, Ruth Dolan, president; Suzanne Hurt; and J.B. Collins, governing board member



From left, Ruth Dolan, president; and James and Joy Montgomery, secretary



From left, Ruth Dolan, president; and Janet Brynelson



From left, Barry and Denise Capps; Sharon Kubik, treasurer; Travis Doyle; and Ken Kubik, past president



From left, Gus Santiago; Sharon Kubik, treasurer; and Bob Adams, governing board member

Members of Club 9, Portland, Ore., fill goodie bags for children riding the 2013 Holiday Express train.



Daniel Hentges



From left, Carol Clifton and Janet Brynelson



From left, Kay Pratt; J.B. Collins, governing board member; and Sharon Kubik, treasurer

Venture to Vegas for the 90th Annual UPEC Convention

The 90th annual UPEC Convention, Aug. 5-8, in Las Vegas promises worthwhile experiences.

The Golden Nugget Las Vegas on Fremont Street is just 2 miles north of the Vegas Strip and includes an all-inclusive casino; nightclub; live nightly entertainment; restaurants; luxury spa and salon; and The Tank, a year-round, heated swimming pool with a 200,000-gallon shark aquarium and poolside lounge.

Since 2005, nearly \$500 million in upgrades, renovations and expansions have been made.

The "Hand of Faith," the largest-known gold nugget on display in the world, also resides at the legendary downtown hotel and casino. Discovered in 1980 near Australia's Golden Triangle, it weighs nearly 62 pounds.

Don't forget disguises for the masquerade ball on Theme Night. Also,

this year's convention theme is "Lasting Friendships."

The 2015 event will be in Kansas City.



A Positive Presence

Family and community are central to the altruistic mission of Club 19, Hermiston, Ore.

Forty railroaders and local residents, including four club members, raised \$1,200 Dec. 14 to benefit Mike Ferguson, Hinkle yardmaster and single father, who was diagnosed with cancer in May.

He attended the open house chili feed and silent auction with his two sons. Although Ferguson returned to work in January, he continues his battle.

Club members unloaded supplies and equipment, set up the Hermiston Senior Center, cooked food provided by the club and cleaned up afterward.

Don Flowers, president of Club 17, La Grande, Ore., and his daughter also volunteered their time and abilities to ensure the event's success.

Six uniformed youth from Boy Scout Troop 642 washed dishes, filled water pitchers, disposed of garbage and helped wherever else they were needed.

Club 19 also will host a benefit dinner to raise funds for a new facility for the center, where Ferguson's fundraiser occurred. The building must be vacated by 2016.

"Not many people in the community know about this facility," said Deanna Badgley, president since September. "I immediately thought it would be a great way to get their name out while Club 19 does the same."



Six Boy Scouts from Troop 642 help wherever they are needed at the Dec. 14 open house chili feed fundraiser and silent auction hosted by Club 19, Hermiston, Ore.

Mike Ferguson, right, Hinkle yardmaster, treasures every minute he can spend Dec. 14 with family and friends. He was diagnosed with cancer in May.

Friends of UPEC Friend to Friend Network

An impromptu collection by members of Club 24, Walla Walla, Wash., amounted to a \$100 check for the UPEC Friend to Friend Network.

During the group's December get-together, Lavonne Bren, secretary/treasurer, recalled the meaningful charitable work made possible by the network.

She suggested members contribute.

"It's a great way to help fellow railroaders and railroad

families," Bren said.

Her husband, Ted, worked 42 years for UP before he retired. During that time, the Brens encountered many crises among co-workers and their families. They know the power of UPEC Friend to Friend Network.

"It's a good cause," Lavonne said. "Most of our members are older and worked decades. We know railroaders can use some help once in a while."



Food for Funds

A hearty bowl of hot chili often is a favorite wintertime feast, while hot dogs fresh off a sizzling grill are largely a summertime affair.

Combine the two and you have a perfect combination for a February fundraiser. Members of Club 86, Roseville, Calif., hosted the Feb. 20 dinner for UP employees and their families.

They provided grilled hot dogs, buns, chili, chips, beverages and dessert for 30 adults and three children at the service track.

After expenses, \$63.25 was added to the coffers for club endeavors.

The event was a success thanks to members Don Chartock, mechanical service operator; Steve Downing, mechanical service operator; Ron Frutos, mechanical service operator; Danny Giusti, locomotive foreman; Warren Hirt, electrician; Jill Julian, occupational health nurse; John Kent, mechanical service operator; Adam Kisko, mechanical service operator; Brian Meyers, machinist; Kurt Miller, electrician; Raj Randhawa, mechanical service operator; Mohammed Shafiq, machinist; Tracy Standridge, coordinator locomotive budgets; and Ron Underhill, lead electrician.



Golf and Charity, a Perfect Combination

Icy conditions and wind chill advisories wreaked havoc on Texas this winter, giving residents severe spring fever.

Similarly, Union Pacific employees, vendors and their friends have been counting down the days until April 26.

Nearly 150 golfers are expected to gather at the Oakhurst Golf Club in Porter, Texas, for the 14th annual UP Spring Golf Classic Tournament, sponsored by Club 53, Houston.

The 2013 tournament was a great success. Participants raised \$10,000 to benefit the American Cancer Society, Houston Food Bank, Shriners Hospitals for Children and UPEC Friend to Friend Network.

Club 53 members strive to make the 2014 event an even greater success in fun, fellowship and fundraising.



Interested parties are encouraged to contribute drawing prizes, make a monetary donation, enter

individually for \$80 or as a four-member team for \$320, and/or sponsor a hole for \$500 per hole. Teams must register and pay green fees by April 18. Breakfast and lunch are included.

For more information, contact President Aaron Tinnell at 281-744-4645 or Treasurer Rhonda Caraway-Krueger at 281-350-7400 or 832-443-7280. To register, contact Caraway-Krueger.

Make checks payable to UPEC No. 53 and mail them to Rhonda Caraway-Krueger, UPEC No. 53 treasurer, 24125 Old Aldine Westfield Road, Spring, TX 77373.



The Power of Ongoing Donations

Abused women and children in Kansas and Missouri turn to Through Our Children's Lives for basic necessities, including food, clothing and furniture, and ultimately self-sufficiency.

The non-profit assists more than 125 families each month. Not to mention, the organization's holiday Adopt-a-Family program touched 127 families last year.

Members of Club 4, Kansas City, Kan./Mo., help make this possible. In September, they kicked off a year-round clothing drive to benefit the cause.

In January, member Judy Houk donated toys, dolls, books, gloves and Christmas decorations; member Carolyn Lindelof contributed knitted scarves and headbands; and members Susan and Wayne Transmeier provided toys, books and five large bags of clothing and blankets. Other members also donated goods.

Andrea Abernathy, resource manager, said Club 4 feeds a great need.

"Their contributions often light up our client's faces and cause tears," she said. "These families are so overwhelmed that receiving these items is like receiving a brick of gold. These

simple acts increase their self-esteem and make them feel

loved. It means a lot to them, especially coming from strangers."

Also in January, the club welcomed new members Carol and Gary Johnson, and Jim and Joy West.

March marked the beginning of the group's spring food drive for St. Mark's United Methodist Church's food pantry. Members pledge money, food and toiletries for donation. The pantry purchases food from Harvester's food bank for a nominal 13 cents per pound.

Club 4 also collects used eyeglasses, lenses, frames and cases for distribution to developing nations by the Liberty Lions Club.



Vast Army of Angels Fill Void

Every child deserves Christmas joy.

Through The Salvation Army's Angel Tree program, members of Club 66, San Antonio, helped ensure thousands of children and seniors nationwide found gifts under their Christmas trees this year.

The San Antonio Event Center was transformed into a warehouse as club members worked full days from Dec. 9-17 to ensure gifts were ready for pickup and distribution the week before Christmas.

Organizations that assisted club members included AT&T U-verse, FTSI International, H-E-B, Kohl's®, KCI and local U.S. Air Force personnel.

"This project tries to make Christmas special for more than 6,000 San Antonio area children and 300

senior citizens, who otherwise may not have a gift on Christmas morning," said Charlotte Featherling, secretary.



The San Antonio Event Center serves as a temporary distribution center for The Salvation Army's Angel Tree program.



From left, Bob Moore, Club 66 past president and Executive Committee secretary, and Charlotte Featherling Club 66 secretary, sort items for The Salvation Army's Angel Tree program.



**UNION PACIFIC
EMPLOYEE CLUBS
Presidents Roster**

No.	Location	Club President
1	Cheyenne, Wyo.	Dave Whisenhunt
2	Denver	Larry Lombard
3	Omaha	Joan Hess
4	Kansas City, Kan./Mo.	Joan States
6	Ogden, Utah	Marsha Stephens
8	North Platte, Neb.	Michael Jesse
9	Portland, Ore.	Ruth Dolan
10	Spokane, Wash.	Marguerite Haverfield
11	Los Angeles	Ernie Flament
12	Salt Lake City, Utah	Bev Thrall
15	Pocatello, Idaho	Gene Packer
17	La Grande, Ore.	Don Flowers
18	Green River, Wyo.	Dorothy Walker
19	Hermiston, Ore.	Deanna Badgley
20	Evanston, Wyo.	Joe Dean
22	Seattle, Wash.	Alfred Wilson
24	Walla Walla, Wash.	Ted Bren
28	Marysville, Kan.	Marilee Adams
30	The Dalles, Ore.	Garry Houser
32	Salina, Kan.	Jim Kirk
38	Portola, Calif.	Kenneth Willis
39	Stockton, Calif.	Earl Roider Sr.
51	Fort Worth, Texas	Johnny McDowell
53	Houston, Texas	Aaron Tinnell
54	No. Little Rock, Ark.	Dave Melville
57	Addis, La.	Margaret Wick
65	Alexandria, La.	James Drayton
66	San Antonio, Texas	Randol Royce
67	Livonia, La.	Sherman Matthews
69	St. Paul, Minn.	Richard Gehrke
70	St. James, Minn.	Cleo Erickson
71	Milwaukee, Wis.	John Gavin
72	Mason City, Iowa	Kurt Christensen
75	Altoona, Wis.	Jim Larson
76	Boone, Iowa	David Huntley
77	Adams, Wis.	Chris Reich
78	Fort Dodge/Eagle Grove, Iowa	Gloria Spiegel
83	Sparks, Nev.	Steve Hancock
84	Herington, Kan.	Clay Bingham
85	Avondale, La.	Robert Roe
86	Roseville, Calif.	Raj Randhawa



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Diane Huntington
4411 Hickory Lane
Hillsboro, MO 63050

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Members Help Children in Need

Children in North Platte, Neb., are in good hands.

Club 8 members are devoting their fundraising efforts, in part, to youth charities including Court Appointed Special Advocates and North Platte Public Schools' Community Connections Mentoring Program.

The group raised \$400 Dec. 19 at its annual Christmas charity dinner. Each charity received \$200.

CASA's trained volunteers protect the

best interests of abused and neglected children in court.

CCM helps children reach their potential through professionally supported relationships with adult mentors who have a positive measurable impact.

Sixty-five members and guests attended the holiday event, including Tony Orr, general superintendent-transportation services, and his wife, Shannon.



Welcome to the Union Pacific Employee Clubs Newsletter, highlighting employee club members and club activities. This newsletter will be published quarterly. Please contact Danielle, newsletter editor, and let her know about local and national club activities, community involvement, charitable giving and anything else you would like to see in your newsletter. This newsletter is for you and you should be highlighted! Whatever pictures you can send via email or postal mail would be greatly appreciated. News Link, 2201 Winthrop Rd., Lincoln, NE 68502-4158, 402-475-6397, fax 402-475-6398, or email danielle@newslink.com. By submitting photos, you state that you are the sole author of the photograph and control all rights for its use. Any employee who submits a photo retains all rights to the photo. By submission, you give Corporate Relations a perpetual license to use your photo and to sub-license the same for use by third parties. Thanks to everyone for taking time to contribute to this edition of the AtTRACtions newsletter including, but not limited to, Deanna Badgely, Alison and Armando Corona, Don Dolan, Charlotte Featherling, Ruby and Steve Hancock, Marsha Stephens and Wilhelm's Portland Memorial.