



FRIEND TO FRIEND NETWORK

F2F Helps 1,000 Texans

As of March 4, Friend to Friend Network has helped 1,000 families throughout Texas. Russ Lowe, director-regional operations, has served as a Friend to Friend ambassador in the state since the beginning of the Friend to Friend Network in 2004.

“There are a lot of charitable organizations out there — United Way, your church — but this is one for which every penny goes to help Union Pacific families,” he said. “I have seen how it helps. It is 100 percent for UP employees and retirees.”

Lowe himself has helped close to 200 families reap the benefits of Friend to Friend. These are a few of their stories.

Brian Reddick, a Fort Worth Diesel Shop locomotive foreman, joined the railroad more than 20 years ago, working first as a fireman & oiler before becoming a machinist apprentice. He has worked as locomotive foreman since 1997.



Fort Worth Locomotive Foreman Brian Reddick with his wife, Jeannine, and their children, from left: Aubrey, 12; Sam and Ruthie, 4 months; and Will, 8

In 2011, Reddick’s family was met with trying circumstances.

He needed to take a leave of absence and would have to go nearly two weeks without a paycheck.

“It takes at least 10 days to get funds from railroad retirement insurance, and we were struggling to begin with,” Reddick said. “During that time, we were dealing with a situation and had at least 10 days with no pay. Fortunately, I knew about Friend to Friend.”

Reddick was approached by Russ Lowe, director-regional operations and Friend to Friend ambassador.

“It was less than five days from when I talked to him and when we got our check in the mail,” Reddick said. “The things we were going through, I imagine that if we had a video camera on my face and my wife’s face, it would have said it all. It was like a gift from God. That just made the difference in our lives.”

Reddick and his wife, Jeannine, had two children ages 6 and 11 at the time. The money from Friend to Friend helped them buy food and pay some bills, Reddick said.

Since then, the Reddicks have welcomed twins to their family,

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Treasurer Richard Baldwin, left, accepts donations from Signal Safety Foreman Bobby Caughron during a recent training class in Las Vegas. Caughron and his team raised \$2,550 for the Friend to Friend Network.

Friend to Friend Wins Big in Vegas

A spontaneous drawing occurred during a recent Las Vegas training meeting with Signal employees, which caused a stir among Friend to Friend Network devotees.

Employees donated toward the drawing by purchasing items such as baseball caps, T-shirts and travel mugs during a two-week span. Most employee donations exceeded the value of the items.

Employees understand the network’s importance, and several have benefited from it. The situation happens the same way every time — just when an employee least expects it, a check shows up in the mail and makes his or her day, or month.

“Employees will give me a call when this happens, and tell me it couldn’t have come at a better time,” said Bobby Caughron, signal safety foreman.

Hurricanes, tornadoes, fires and medical challenges are some of the common reasons behind sudden employee financial need.

“The program’s incredible,” Caughron said. “Every time an employee has an unexpected financial need, a team looks over the reasons and decides if the individual needs the money.”

Many employees use automatic deductions as a way to give to the Friend to Friend Network. Caughron is pleased with the amount of support. By the end of the annual training, employees raised about \$2,550.

“I can’t brag enough about the people here,” he said. “Some of them stopped by two to three times to buy more stuff. They understand the need.”

From UPEC Friend to Friend Network Committee President Bob Resch

In 2012, the Friend to Friend Network helped more than 1,000 families across the UP system. None of it would have been possible without generous contributions made by caring employees' direct deposits.



Our success in 2012 echoes the efforts of individuals. Individuals contributed with their paychecks and organized local fundraisers to raise money for fellow employees.

This year, we celebrate nine years of the Friend to Friend Network. It has grown to be a substantial effort upon which many families have benefited in times of need.

The Friend to Friend Network is one of the only nonprofit organizations that can claim a dollar in equals a dollar out. Donations do not pay for administrative costs. Administration is handled by generous, talented and dedicated volunteers.

These volunteers have written by-laws and obtained 501(c)(3) status as a nonprofit organization. They continue to steer Friend to Friend in a positive direction, behind the scenes.

Our annual Friend to Friend Network golf tournament is scheduled for May at the Dodge Riverside Golf Course in Council Bluffs, Iowa.

This tournament has become our most impactful fundraiser, and a fun way to ring in the spring season and catch up with old friends. We hope this year's event will enable us to help at least as many families in 2013 as it has in years past.

Thank you all for your contributions during the past nine years and for continuing to help us grow in 2013.

Sincerely,
Bob Resch

Thank You Friend to Friend!

Dear Richard & Committee:
Thank you so much for the check of \$700.00. It has come in very handy with our many trips to Rochester, meals & hotels as well as not working due to my daughter's battle with leukemia. Jennifer was diagnosed with leukemia June 2012; her only hope for cure is stem cell transplant but has battled a liver fungal infection & cannot do transplant until this is gone. Ironically my

daughter worked as an RN on same floor (oncology) that she is now a patient at when not in Rochester hospital. She is 28 yrs old. No parent should have to go through this but thank you for your help!

MANY THANKS FOR YOUR THOUGHTFULNESS

Thank you again,

Danny & Sue Hensel

Friend to Friend: Making a Difference Nationwide

- In January, employees helped 76 families and gave \$53,200.
- In 2012, Friend to Friend gave \$749,000 to 1,070 families.
- Year-to-date through October, Friend to Friend has given \$625,800 to help 894 families.



Jillian's Friends

Friend to Friend joined UP Employee Club 86 in December to help a California girl receive needed medical care and new hearing aids.

Jillian Kulinski, 12, daughter of Roseville Locomotive Electrician Bob Kulinski, was diagnosed with brain tumors early in her life.

She has fought through infections and partial paralysis, chemotherapy, hearing loss and re-learning to crawl and walk — twice.

In 2012, the Friend to Friend Network, led by local ambassador Cathy Gregg, helped Jillian and her mother, Julie, fly to Houston to see a specialist about Jillian's brain tumor.

Friend to Friend also joined with UPEC 86 and Bob Kulinski's co-workers at Roseville Locomotive to help Jillian obtain new hearing aids. They submitted Jillian's story to the Sacramento Bee's Book of Dreams, an annual storytelling series that garners assistance for people in need.

New hearing aids were not covered by the family's medical insurance, and Jillian had been wearing the same pair for seven years. In order to hear her teachers in school, she wore a special device that covered her hair, which she did not like.

"She was chosen among many other submissions to have the story placed in the book, requesting assistance," Gregg said. "She received the hearing aids at no charge."



From left, Dana Swanson, director-system locomotive shop; Richard Carman, recruitment manager; Terry Owens, disability prevention/management; William Boyd, transportation trainer; Thomas Saunders Sr., instructor shopcraft training-electrical; and Richard Baldwin, Friend to Friend Network treasurer

North Little Rock Helps Families in Need

Club 54 members, Human Resources employees, and the crew at North Little Rock, Ark., Jenks Shop and RIP track helped change lives through volunteerism and philanthropy at Union Pacific's 150th anniversary family day in October.

They raised nearly \$3,600 in donations for the Friend to Friend Network. Proceeds were collected from a silent auction, train ride tickets, T-shirt sales and a drawing.

"It means a lot that North Little Rock-area employees consistently pledge great support to the network," said Richard Baldwin, treasurer. "This alone enables the network to help many families in need. Not to mention, employees and retirees who attended family days throughout the system last year raised more than \$40,000 toward the cause."

F2F Helps Nearly 1,000 Texans

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one boy and one girl, who were born Oct. 20, 2012.

Danny Brattin, Fort Worth Diesel Shop electrician, thanks Friend to Friend Network and its contributors for assistance provided to his family.

Brattin met with a medical circumstance beyond his control in September 2011; his knee was injured and he ended up being out of work for nearly seven months.

Because Brattin is a retired Marine with 20 years of military service, he did not receive short-term disability. Friend to Friend was able

to help him make ends meet during the period he was unable to work.

Brattin had a family to support, including his youngest son still at home; his wife, Fernanda; and his then-3-year-old granddaughter, Kayla.

"It's a wonderful organization," Brattin said. "You never know when some kind of disaster is going to strike. Things can change without a moment's notice."

Brattin has helped the Friend to Friend Network by contributing from his paychecks since he joined the railroad in 2006. Little did he know at the time that Friend to Friend Network would one day help him, too.

"It's nice to know it's there," Brattin said.

A Fort Worth Diesel Shop mechanical service operator received a little help from the Friend to Friend Network this past year.

John Reeves was unable to work for medical reasons. He was able to draw short-term disability, but needed help during the lag before disability payments start. At the time, he supported his wife, Jamie, and a teenage daughter.

"I think Friend to Friend is a good deal," he said. "It helps people when they really need it."



Mark Your Calendars Golf Tournament Time



UPEC Friend to Friend Golf Tournament
May 17, 2012
Sponsored by UPEC Friend to Friend Committee
Location: Dodge Riverside Golf Course
2 Harrahs Blvd. I-29 Exit 53A
Council Bluffs, IA 51501

Sponsor Name/Address/Phone #	Players Names	Prize Donations
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Tee Time 8 a.m. Players must check in by 7:30 a.m. for hole assignments

Team Fee	\$350	
Hole Sponsor	\$200	
Prize Sponsor	List prize being donated or amount being given toward prizes and/or gift certificates. Any prize will be appreciated	
Grand Total		

Please make checks payable to UPEC Friend to Friend:

Friend to Friend
 C/O Richard Baldwin
 303 Pickwicket
 Conway, AR 72034

Mark your calendar for the eighth annual Friend to Friend Network Charity Golf Tournament May 17 at Dodge Riverside Park in Council Bluffs, Iowa.

Register by May 1 to play a round of golf, sponsor a hole or provide a raffle donation.

Teams consist of four players and cost \$350. The entry fee includes green fees and two carts for 18 holes. For \$200, hole sponsors get their name posted at their own hole and are featured in the tournament brochure. With each year, there is a shortage of hole sponsors. Do your part to make 2013 an exception.

Players must check in by 7:30 a.m. to receive their hole assignments. The tournament will begin at 8 a.m. with a shotgun start. Lunch will be served after the tournament.

Sponsor a Hole!

Get your service unit, employee club or another business involved with Friend to Friend. Sponsoring a hole at the Friend to Friend golf tournament provides much-needed support to the network and gives your service unit, employee club or organization positive exposure.

All it takes to sponsor a hole is \$200. The name of your organization will be placed on a flag at one of the 18 holes played during this year's golf tournament. To sponsor a hole, please return the card with a check made payable to UPEC Friend to Friend.

Donate a Raffle Prize!

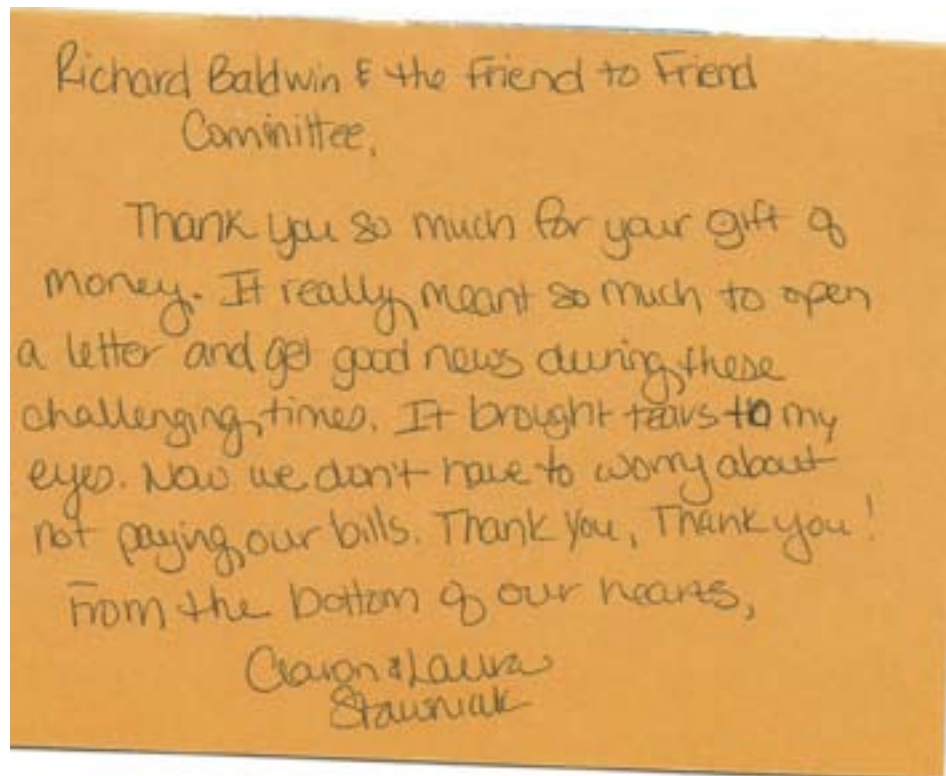
Support the Friend to Friend Network by sending raffle prizes, such as gift certificates, or donating money for the network to purchase prizes. Please include a business card with donated gifts and send them to 303 Pickwicket, Conway, AR, 72034.

Raffle tickets can be purchased at the tournament for \$1 each or six for \$5. Railroad team players are required to purchase a minimum of \$5 worth of raffle tickets. Proceeds assist current and retired UP employees facing difficult times.

To register or for more information, call Richard Baldwin, treasurer, at 501-327-1376.



Thank You Friend to Friend!



Raffle Raises Money and Morale

Roseville Locomotive Facility employees conducted a tool box raffle and raised \$1,420 for Friend to Friend Network. Greg Thompson, first-shift ramp manager, is glad to help fellow employees and enjoys helping organize such events with his co-workers.

“Thanks to everyone who participated in the raffle to raise money for Friend to Friend and help those in need,” he said.

Thompson said the team hopes to have more raffles for the cause in the future.

“We want to do something positive for the employees,” he said. “Just knowing we can do that, and the employees who help feel the same way, it’s great.”

One winner re-donated his tool box prize for a silent bid auction that raised an additional \$351.

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Use this code to claim your discount.
 Corporate ID: NAUNP_ZZZ



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Buy Tickets for the Bell Auction

Buy your tickets now for a chance to win a limited-edition chromed locomotive bell. Tickets, available for \$1 each, or six for \$5, must be turned in by April 1 to be eligible for the April 10 drawing.

For more information, contact Richard Baldwin, treasurer, at 501-327-1376.

The Friend to Friend Network is a nonprofit, tax-exempt organization created in July 2004 to help Union Pacific employees, retirees and their families — spouses and children — in times of need.

Throughout the years, the charity has helped hundreds of railroad families who suffered major tragedies including weather disasters, major health problems, fires and evacuations from their family home.

The network is run by active and retired employees of the Union Pacific Railroad. 100 percent of the donations collected go directly to the railroad families in need.



Get Involved!

Are you a Friend to Friend Ambassador?

Would you like to be?

Friend to Friend Network is currently compiling a directory of its Friend to Friend Ambassadors throughout the system. If you are a Friend to Friend Ambassador, or would like to be, please send an email with your name, work location and phone number, to friendtofriend@up.com.

Friend to Friend Pledge Card

100% of your tax deductible donation will be given to a family in need.

Name _____


Address _____

City _____ State _____ Zip _____

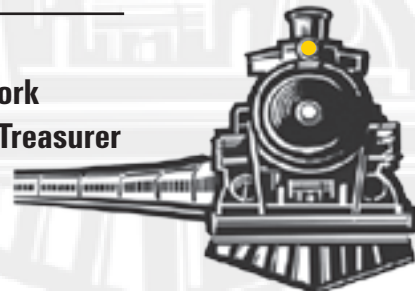
Phone _____ Email _____

Employee ID (if donor is a UP employee): _____

Amount Enclosed: _____

Please make your check payable to Friend to Friend Network 

Please mail your check to: **Friend to Friend Network**
c/o Richard Baldwin, Treasurer
303 Pickwicket Drive
Conway, AR 72034



BUILDING AMERICASM

Friend to Friend Network
303 Pickwicket Dr.
Conway, AR 72034

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Friend to Friend EXECUTIVE COMMITTEE

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651-334-6940

Terry Wynn, first vice president
402-551-1053

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816-935-0896

Richard Baldwin, treasurer
501-327-1376

Diane Huntington, secretary
636-789-4203

**Rene Orosco,
company administrator**
402-544-3002

Payroll deduction requests can be directed to friendtofriend@up.com, or contact your local Friend to Friend ambassador.

Why Do You Contribute?

Dolores, Calif., Locomotive Shop Total Safety Culture Facilitator Kevin Freeman began donating to the Friend to Friend Network after attending a TSC workshop.

“They talked about an employee in Louisiana who couldn’t make the trip between his family and the shop when Hurricane Katrina hit,” he said.

For Freeman, the decision to donate was an easy one to make.

“It’s railroad employees helping each other,” he said. “The funds I donate are helping somebody I consider a friend. It’s helped people here locally, too.”

Kevin Freeman, Dolores Locomotive Shop Total Safety Culture facilitator, contributes to Friend to Friend.



This newsletter appears under direction of the executive committee. For news coverage, contact Phil at the newsletter office by phone at 402-475-6397, fax 402-475-6398, mail information to 2201 Winthrop Rd., Lincoln, NE 68502-4158, or email phil@newslink.com. This material is intended to be an overview of the news of the service units. If there are any discrepancies between this newsletter and any collective bargaining process, insurance contracts or other official documents, those documents will govern. UP continues to maintain and reserves the right, at any time, to alter, suspend, discontinue or terminate all plans and programs described in this newsletter. This newsletter is not an employment contract or any type of employment guarantee. By submitting photos, you state that you are the sole author of the photograph and control all rights for its use. Any employee who submits a photo retains all rights to the photo. By submission, you give Corporate Relations a perpetual license to use your photo and to sub-license the same for use by third parties. Thanks to everyone for taking the time to contribute to this newsletter, including, but not limited to, Richard Baldwin, Cathy Gregg and Brian Reddick.