FORM 4

See Instruction 1(b).

Check this box if no longer

subject to Section 16. Form 4 or Form 5 obligations may continue.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Expires: February 28, 2018
Estimated average burden
hours per response 0.5

1. Name and Address of Reporting Person* FRITZ, LANCE M.						ker or Trading Sylorer ORPORATION		5. Rel	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) (Middle) 1400 Douglas Street			3. Date of Earliest Transaction Required to be Reported				4. If Amendment, Date Original Filed(Month/Day/Year)			Officer (give Other (stitle below) & CHAIRMAN PRESIDENT & CEO				
(Street) Omaha, NE 68179				(Month/Day/Year) 03/10/2023						6. Individual or Joint/Group Filing (Check Applicable Lin X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)		2. Transaction Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported	6. Owner-ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner-		
		(Month/ Day/ Year)		Code	V	Amount	(A (D	(a) or	Price	Transaction(s) (Instr. 3 and 4)	Indirect (I) (Instr. 4)	ship (Instr. 4)		
Common Stock (1)										50,987.0614	I	By Deferral Account		
Common Stock		03/10/23		A (2)	37		9340 A \$19		\$196.0600	592,732.3230	D			
Common Stock										82,282.0000	I	by GRAT I		
Common Stock										21,794.0000	I	by Trust		
Common Stock										48,776.0000	I	by Trust 2		
		·	•					,		,	,	•		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puts, cans, warrants, options, convertible securities)																
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	(Month/ Day/ Year)	Deemed Execution Date, if any	acti Coo (Instr.	ion de	5.Number of I ative Securit Acquired (A Disposed of (Instr. 3, 4 a	ties	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr.	of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	10. Owner-ship Form of Derivative Security: Direct (D) or	of
				(Month/ Day/ Year)					Exer-	Expira- tion Date	Title	Amount or Number of Shares		Reported Transac- tion(s) (Instr. 4)	Indirect (I) (Instr. 4)	(
					Code	V	(A)	(D)								
		<u> </u>														
	 															

Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Lance M. Fritz

** Signature of Reporting Person

03/14/2023 Date

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (2) Purchase pursuant to the 2021 Employee Stock Purchase Plan.