FORM 4

See Instruction 1(b). (Print or Type Responses)

Check this box if no longer

subject to Section 16. Form 4 or Form 5 obligations may continue.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Expires: February 28, 2018 Estimated average burden hours per response 0.5

| 1. Name and Address of Rep | 2. Issuer Name and Ticker or Trading Symbol | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
|--|--|--------------------------|---|--|----|---|--|---|------------|---|--|--|--|--|--|
| RYNASKI, TODD M. | | | | UNION PACIFIC CORPORATION (UNP) | | | | | | | Director 10% Owner | | | | |
| (Last) (First) (Middle) 1400 Douglas Street | | | 3. Date of Earliest Transaction Required to be Reported | | | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | - X Officer (give Other (specify title below) below) CHIEF ACCTG, RISK & COMPL OFR | | | | | |
| Omaha, NE 68179 | (Street) | | | Day/Yea 1 0/2023 | r) | | | | • | | vidual or Joint/Group l Form filed by One R | eporting Perso | n | | |
| · | | | | <u> </u> | | | | | | | Form filed by More than One Reporting Person | | | | |
| (City) | (State) | (Zip) | Table I - Non-Derivative Securities Acquired, D | | | | | | quired, Di | sposed | of, or Beneficially | Owned | | | |
| 1. Title of Security (Instr. 3) | · | | 2A. Deemed Execution Date, if any | 3. Trans- action Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Owner- ship Form: Direct (D) or | 7. Nature of Indirect Beneficial Owner- ship | | |
| | | (Month/ Day/ Year) | (Month/ Day/ Year) | (Month/ Day/ | | Amoun | t | (A) or (D) | Price | | (Instr. 3 and 4) | Indirect (I) (Instr. 4) | (Instr. 4) | | |
| Common Stock (1) | | | | | | | | | | | 2,277.1780 | I | By Deferral Account | | |
| Common Stock | | 03/10/23 | | A (2) | | 10 | .3530 | A | \$196 | .0600 | 8,514.1148 | D | | | |
| Common Stock | | | | | | | | | | | 586.0000 | I | by Spouse | | |
| Common Stock | | | | | | | | | | | 17,039.0000 | I | by Trust | | |
| | | | | | | | | | | | | | | | |
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

| (e.g. puis, cans, warrants, options, convertible securities) | | | | | | | | | | | | | | | | |
|--|--|--|--------------------------|---|------------------------|-----------|---|-----|--|-------------------------|---|----------------------------------|---|--|---|---|
| | 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | (Month/ Day/ Year) | Deemed Execut- ion Date, if any | acti Cod (Instr. | ion de | 5.Number of D ative Securit Acquired (A Disposed of (Instr. 3, 4 at | ies | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. | 9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing | 10. Owner-ship Form of Derivative Security: Direct (D) or | 11.Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | (Month/ Day/ Year) | | | | | Date Exer- cisable | Expira- tion Date | Title | Amount or Number of Shares | | Reported Transac- tion(s) (Instr. 4) | Indirect (I) (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | | | | | | | | |
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Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Todd M. Rynaski

** Signature of Reporting Person

03/14/2023 Date

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (2) Purchase pursuant to the 2021 Employee Stock Purchase Plan.