FORM	4

Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Expires: December 31, 2024 Estimated average burden hours per response 0.5

1. Name and Address of Re	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Tien Jr, John K			UNION	N PACIF	IC C	CORPORAT	TION (I	UNP)			<u>X</u> Director		% Owner	
(Last) 1400 Douglas Street	(First)	(Middle)	3. Date of Transac to be Re	tion Requ	on Required		4. If Amendment, Date Original Filed(Month/Day/Year)				Officer (give title below)	Other (specify below)		
	(Street)		(Month/	/Day/Yea)2/2024	r)		1.11	ed(Wonth/D	ay/ 1 cal)		vidual or Joint/Group _ Form filed by One F	Reporting Perso	on	
Omaha, NE 68179										Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Check	this box	to in	tion Indication dicate that a we defense co	transac	tion was ma tion f Rule 10	de pursuant (b5-1(c). See	to a con Instruc	tract, instruction or wr tion 10.	itten plan that	is intended to	
		Table I - Non	-Derivative	Securit	ties A	Acquired, I	Dispos	ed of, or B	eneficially	Owne	d			
1. Title of Security (Instr. 3)		2. Trans- action Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securities Acquired (A or Disposed of (D) (Instr. 3, 4 and 5)		D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	Direct	7. Nature of Indirect Beneficial Owner-	
		(Month/ Day/ Year)		Code	v	Amour	nt	(A) or (D)	Price		(Instr. 3 and 4)	(D) or Indirect (I) (Instr. 4)	ship (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control Number.

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security 2. Conver- 3. Trans- 3A. 4. Trans- 5. Number of Deriv- 6. Date Exer- 7. Title and Amount of 8. Price 9. Number 10. Owner- 11. Nature															
(Instr. 3)	sion or Exercise Price of Deri- vative	action Date (Month/	Deemed Execut- ion Date, if any	acti Coo (Instr	ion de	ative Securit Acquired (A	o. Date Exel- cisable and Expiration Date (Month/Day/ Year)		(Instr. 3 and 4)		of Deriv- ative Secur- ity (Instr.	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	ship Form of Deriv- ative Security: Direct	of Indirect Benefi- cial Owner- ship	
			(Month/ Day/ Year)					Date Expira- Exer- tion cisable Date		Title	Amount or Number of Shares	5)	Reported Transac- tion(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	-		(D)								
Phantom Stock (1)	\$0.0000	01/02/24		Α		59.0000				Common Stock	59.0000	\$0.0000	59.0000	D	
								(2)	(2)						

Explanation of Responses: See continuation page(s) for footnotes

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: John K. Tien, Jr.

01/03/2024

** Signature of Reporting Person

Date

Tien Jr, John K

1400 Douglas Street

UNION PACIFIC CORPORATION (UNP) 01/02/2024

Omaha, NE 68179

- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement. (1) (2)