FORM	14

## Check this box if no longer

subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 

OMB Number: 3235-0287 Expires: February 28, 2018 Estimated average burden hours per response ..... 0.5

1. Name and Address of H	2. Issuer N	lame <b>and</b>	l Ticl	ker or Trading Sy	mbol	5. Rela	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
WHITED, ELIZABE	TH F.		UNION	N PACIF	IC C	CORPORATION	(UNP)	)		Director		% Owner		
(Last) 1400 Douglas Street	(Middle)	to be Re	ction Requestion Requestion		. ] ]	4. If Amendment, Date Original Filed(Month/Day/Year)			XOfficer (giveOther (specify title below)        EVP SUSTAINABILITY & STRATEGY					
Omaha, NE 68179	(Street)		(Month/Day/Year) 02/09/2023							6. Individual or Joint/Group Filing (Check Applicable Line)         X       Form filed by One Reporting Person         Form filed by More than One Reporting Person				
(City)	(State)	(Zip)		Table 1	[ - N	on-Derivative	Securi	ties Acqui	ired, Disposed	l of, or Beneficially	Owned			
1. Title of Security (Instr. 3)		2. Trans- action Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Owner- ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner-		
		(Month/ Day/ Year)		Code	v	Amount	(A) (D)		Price	(Instr. 3 and 4)	(I) (Instr. 4)	ship (Instr. 4)		
Common Stock (1)										14,263.0467	I	By Deferral Account		
Common Stock		02/09/23		D		6,191.000	0 D		\$0.0000	32,677.9496	D			
Common Stock		02/09/23		F		1,463.000	0 D		\$202.8100	31,214.9496	D			
Common Stock		02/09/23		A (2)		10,356.000	0 A		\$0.0000	41,570.9496	D			
Common Stock		02/10/23		A (3)		9.026	7 A	A \$205.500		41,579.9763	D			
Common Stock										31,149.0000	I	by Trust		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control Number.

### FORM 4 (continued)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puts, cans, wai raits, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri- vative Security	Date (Month/	3A. Deemed Execut- ion Date, if any	4. Tra acti Coo (Instr	ion de	5.Number of Deriv- ative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exer- cisable and Expiration Date (Month/Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		of Deriv- ative Secur- ity (Instr.	of deriva- tive Se- curities Benefici- ally Own- ed foll-	Direct	of Indirect Benefi- cial Owner- ship
			(Month/ Day/ Year)					Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	5) owing Reported Transac- tion(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)	
				Code	-		(D)								
Non-Qualified Stock Option	\$202.8100	02/09/23		Α		14,493.0000			02/09/33	Common Stock	14,493.0000	\$0.0000	14,493.0000	D	
(right to buy) (4)								(4)							

Explanation of Responses: See continuation page(s) for footnotes

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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By: Trevor L. Kingston, Attorney-in-Fact For: Elizabeth F. Whited

02/13/2023

\*\* Signature of Reporting Person

Date

### WHITED, ELIZABETH F.

# UNION PACIFIC CORPORATION (UNP) 02/09/2023

#### 1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (2) Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- (3) Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- (4) This option becomes exercisable in three equal installments starting one year from the grant date.