Second Quarter 2014 Earnings Release July 24, 2014

Jack Koraleski, CEO



Second Quarter 2014 Record Results

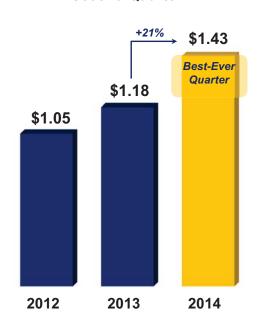
Positives

- Best-Ever Quarter
 - Operating Revenue
 - Operating Income
 - Operating Ratio
 - Earnings
- Franchise Diversity

Challenges

Network Performance

Earnings Per Share Second Quarter





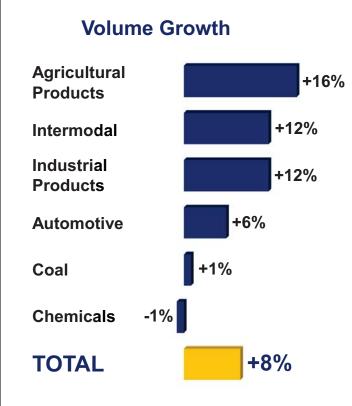
Second Quarter 2014 Marketing & Sales Review July 24, 2014

Eric Butler, Executive VP - Marketing & Sales





Second Quarter 2014 Recap





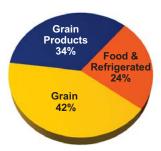




Agricultural Products

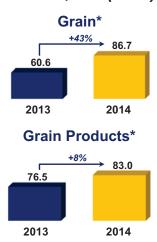
Revenue \$934M (+19%) Volume 243K (+16%) ARC \$3,833 (+2%)

Volume Mix

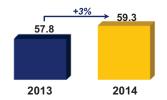


Quarterly Drivers

- **Grain and Grain Products Exports**
- **Strong Domestic Corn Demand**
- **Import Beer Growth**



Food & Refrigerated*



*Volume in thousands of carloads and excludes equipment shipments



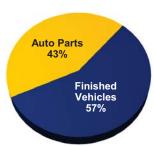
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Automotive

5

Revenue \$545M (+2%) Volume 208K (+6%) ARC \$2,619 (-4%)

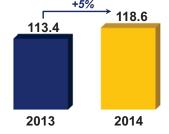
Volume Mix

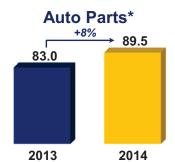


Quarterly Drivers

- **Vehicle Production and Sales** Strength
- **Auto Parts Demand**

Finished Vehicles*





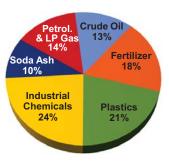
*Volume in thousands of carloads



Chemicals

Revenue \$913M (+3%) Volume 283K (-1%) ARC \$3,230 (+4%)

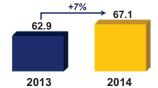
Volume Mix



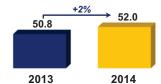
Quarterly Drivers

- Strong Industrial Chemical Demand
- Export Potash Strength
- Crude Oil Price Spreads

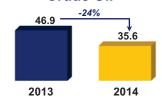
Industrial Chemicals*



Fertilizer*



Crude Oil*



*Volume in thousands of carloads and excludes equipment shipments

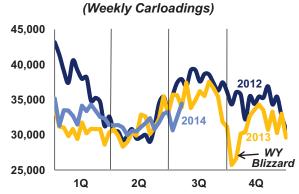


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Coal

Revenue \$989M (+1%) Volume 417K (+1%) ARC \$2,369 (+1%)

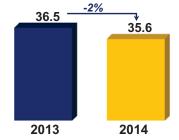
Volume Impact



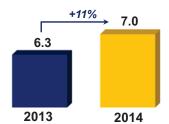
Quarterly Drivers

- Low Coal Inventories
- Higher Natural Gas Prices
- Legacy Contract Loss

Southern Powder River Basin*



Colorado/Utah*



*Tons in millions

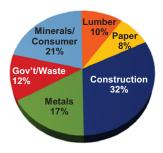


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Industrial Products

Revenue \$1,130M (+16%) Volume 356K (+12%) ARC \$3,175 (+3%)

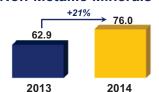
Volume Mix



Quarterly Drivers

- Drilling Activity Frac Sand
- Housing Growth and Inventories
- Market Strength for Aggregates and Cement

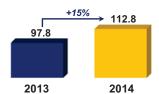
Non-Metallic Minerals*



Lumber*



Construction*



*Volume in thousands of carloads



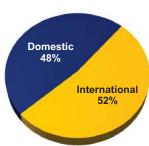
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Intermodal

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Revenue \$1,150M (+16%) Volume 924K (+12%) ARC \$1,246 (+3%)

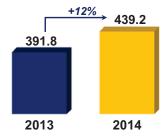
Volume Mix



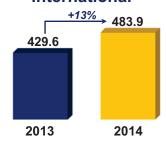
Quarterly Drivers

- Broad Based Growth in Domestic
- International Strength on Advanced Shipments

Domestic*



International*



*Volume in thousands of units



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Second Half 2014 Volume Outlook

- Agricultural Products
 ? 2014 Crop Projections
- + Ethanol

Automotive

+ Strong Industry Sales Continue

Chemicals

- + Most Markets Remain Solid
- Crude Oil Spreads

<u>Coal</u>

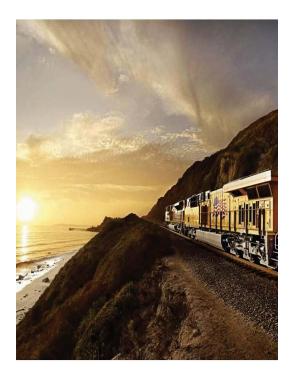
- + Low Coal Inventories
- ? Weather

Industrial Products

- + Shale Drilling Frac Sand
- + Construction
- ? Housing

<u>Intermodal</u>

- + Domestic Highway Conversions
- ? International





Second Quarter 2014 Operations Review July 24, 2014

Lance Fritz, President & COO

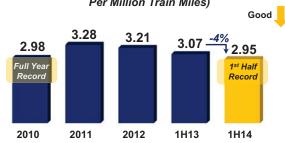


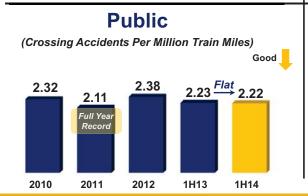


Dedicated Focus on Safety

Employee (Reportable Personal Injury Incidents Per 200,000 Employee-Hours) Good 1.37 1.15 1.07 -6% 1.01 1.01 ull Yea 1st Half Record 2010 2011 2012 1H13 1H14

Rail Equipment (Reportable Derailment Incidents Per Million Train Miles) 3.28 3.21 3.07 -4%





- **Commitment to Courage to Care & Maturation of Total Safety Culture**
- Infrastructure Investment & Focus on Human Factor Incidents
- Public Safety Campaign to **Reinforce Awareness**

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Network Performance Challenges

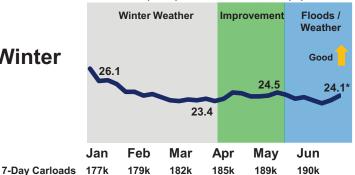
Second Quarter 2014

Operational Challenges

- **Carryover Impact from Winter**
- **Interline Connectivity**
- Service Interruptions
- Volume Growth

UP Weekly Velocity

(As reported to the AAR, in mph)



*For the week ending July 18, 2014

UP Franchise Strengths

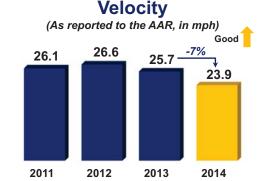
- Alternate Routing
- Resource Agility & Surge Capacity
- Capital Investments



Service Metrics

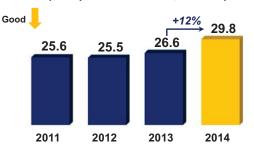
Second Quarter

- Operational Headwinds
- Agility & Resiliency Demonstrated with Resources & Service Plan
- Strategic Investments & Surge Resources
- Positioned for Improvement





(As reported to the AAR, in hours)



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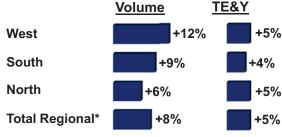
Network Productivity

Second Quarter

- Solid Growth in Each Region
- Net Productivity
 Gains
- Leveraged Volume Growth
- Record Operating Ratio

Operating Leverage

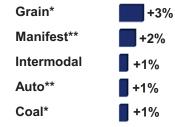
(vs 2Q 2013)



*Excludes Training

Train Size Performance

(vs 2Q 2013)



*Second Quarter record ** Best-ever quarterly record

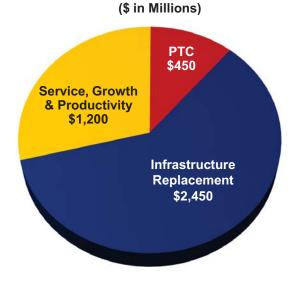


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Capital Investments

Replacement, Service, Growth & Productivity, and PTC

2014 Capital Plan: ~\$4.1 Billion



Key 2014 Capacity Projects

- Sunset Route: 56 miles
- Southern Region Capacity
 - Siding additions
 - Terminal enhancements
 - Double track expansions
 - Signal upgrades
- Accelerated Northern Region Projects
- Continuation of Network Strategies

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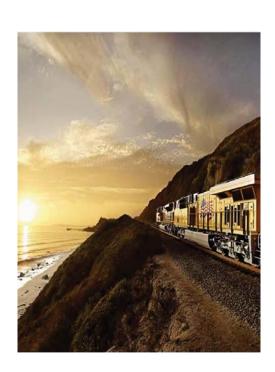


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2014 Operating Outlook

Safety, Service, and Value

- Improve Network Performance
- Drive Record Safety Results
- Capital Effectiveness
- Leverage Growth & Realize Productivity
- Create Value for Customers
- Increase Returns for Shareholders



Second Quarter 2014 Financial Review July 24, 2014

Rob Knight, CFO



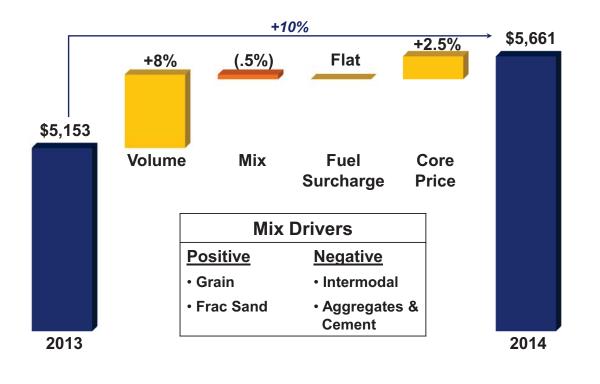


Second Quarter Income Statement In Millions (except EPS)

m mmons (except Li o)	2014	2013	<u>%</u>
Operating Revenues	\$6,015	\$5,470	10
Operating Expenses	3,819	3,592	6
Operating Income	2,196	1,878	17
Other Income	22	23	(4)
Interest Expense	(138)	(133)	4
Income Taxes	<u>(789)</u>	(662)	19
Net Income	\$1,291	\$1,106	17
Weighted Average Diluted Shares	905.0	935.3	(3)
Diluted EPS	\$1.43	\$1.18	21

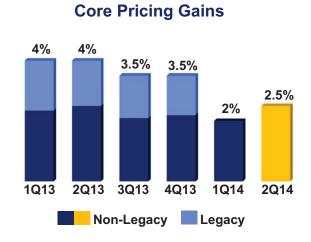
Freight Revenue

Second Quarter (In Millions)



Core Pricing Trends

- Core Pricing Above Inflation
- 2014 Legacy "Light"
- Inflation Escalators Remain Low
- Pricing for Reinvestibility



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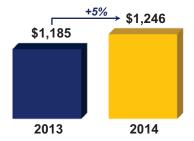
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Compensation & Benefits Expense

Second Quarter 2014 \$1,246M, +5%

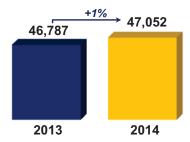
Compensation & Benefits

(in Millions)



Workforce Levels

(Quarterly Average)



- Higher Volume
- Inflation Costs
- Less than Optimal
 Service Performance
- Leveraging Volume Growth
- Volume Related Increases
- Decrease in Capital Labor

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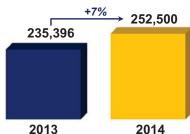
Fuel Expense

23

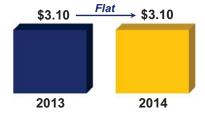
Second Quarter 2014 \$923M, +7%

Gross Ton-Miles

(in Millions)



Average Fuel Price (Per Gallon Consumed)



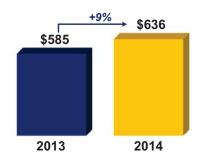
- GTMs Increased 7% driven by Higher Volumes
- Consumption Rate Improved 1%
- Flat Average Diesel Fuel Price

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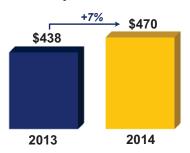
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Second Quarter 2014 Expense Review In Millions

Purchased Services & Materials



Depreciation



- Higher Subsidiary Contract Expense
- Higher Locomotive & Freight Car Material Costs
- Increased Crew
 Transportation & Lodging
- Higher Depreciable Asset Base from Recent Capital Spending Levels

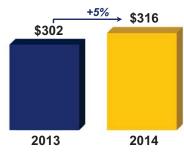
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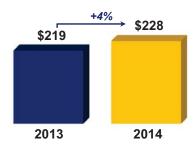
Second Quarter 2014 Expense Review (cont) In Millions

Equipment & Other Rents



- Higher Freight Car Rental Expense
- Lower Freight Car & Container Lease Costs

Other

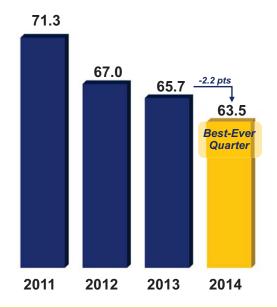


- Higher Property Tax Expense
- Decreased Freight Damage Costs
- Lower Environmental Expense



Operating Ratio Performance

Second Quarter (Percent)



Best-Ever Quarter

- 8% Volume Increase vs 2013
- Pricing Above Inflation
- Leveraging Volume

1st Half 2014 Operating Ratio: 65.2%

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Strong Financial Position

Six Month Period Ending June 30 (\$ In Millions)

Free Cash Flow*



- Solid Cash from Operations
 - Cash Headwind from Prior Years' Bonus Depreciation
- Increase in Capital Investment & Dividends

Total Debt* (Adjusted)



Adjusted Debt to Capital

- Strong Balance Sheet
 - Investment Grade Credit Rating
 - Adjusted Debt Balance Increase of \$1.1 Billion
 - 2014 Year-End Targets:
 - ~40% Adj. Debt-to-Cap
 - ~1.5x Adj. Debt / Adj. EBITDA

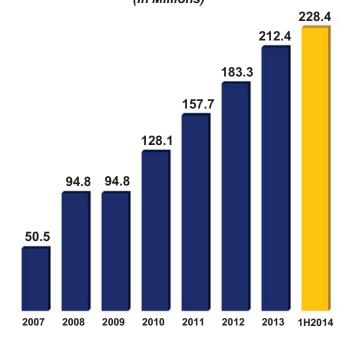
^{*} See Union Pacific website under Investors for a reconciliation to GAAP.



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Driving Strong Shareholder Value

Cumulative Share Repurchases (In Millions)



- First Half 2014 Activity
 - Repurchases totaling \$1.5 billion
 - 16 million shares @ avg price of \$93.29
- Since 2007, repurchases total 228.4 million shares @ avg price of \$47.43
- New 120 million share authorization effective Jan 1, 2014

*All figures adjusted as appropriate for stock splits.

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2014 Outlook

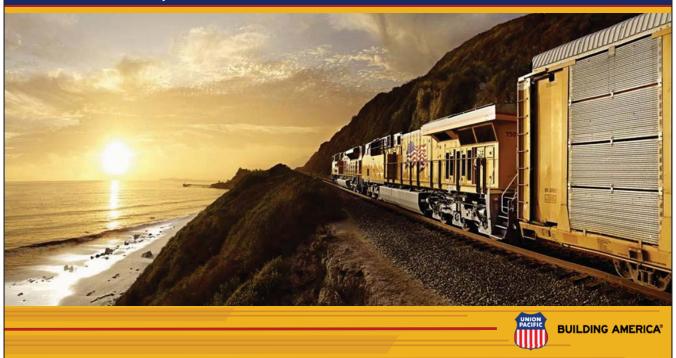
Full Year

- Positive Volumes
 Assuming Continued
 Economic Growth
- Continued Core Pricing Gains
- Improving Network Fluidity
- Record Financial Results



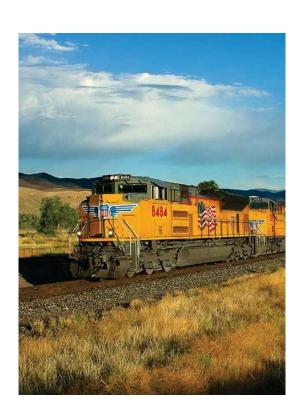
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Jack Koraleski, CEO



Looking Ahead

- Volume Growth
- Network Performance
- Invest in the Future
- Economic Optimism



Cautionary Information

This presentation and related materials contain statements about the Corporation's future that are not statements of historical fact, including specifically the statements regarding the Corporation's expectations with respect to economic conditions, the potential impact of weather on certain segments of our business, and its ability to improve network performance, provide quality customer service, and provide returns to its shareholders. These statements are, or will be, forward-looking statements as defined by the Securities Act of 1933 and the Securities Exchange Act of 1934. Forward-looking statements also generally include, without limitation, information or statements regarding: projections, predictions, expectations, estimates or forecasts as to the Corporation's and its subsidiaries' business, financial, and operational results, and future economic performance; and management's beliefs, expectations, goals, and objectives and other similar expressions concerning matters that are not historical facts.

Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times that, or by which, such performance or results will be achieved. Forward-looking information, including expectations regarding operational and financial improvements and the Corporation's future performance or results are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statement. Important factors, including risk factors, could affect the Corporation's and its subsidiaries' future results and could cause those results or other outcomes to differ materially from those expressed or implied in the forward-looking statements. Information regarding risk factors and other cautionary information are available in the Corporation's Annual Report on Form 10-K for 2013, which was filed with the SEC on February 7, 2014. The Corporation updates information regarding risk factors if circumstances require such updates in its periodic reports on Form 10-Q and its subsequent Annual Reports on Form 10-K (or such other reports that may be filed with the SEC).

Forward-looking statements speak only as of, and are based only upon information available on, the date the statements were made. The Corporation assumes no obligation to update forward-looking information to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information. If the Corporation does update one or more forward-looking statements, no inference should be drawn that the Corporation will make additional updates with respect thereto or with respect to other forward-looking statements. References to our website are provided for convenience and, therefore, information on or available through the website is not, and should not be deemed to be, incorporated by reference herein.

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Question & Answer Session

