# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| 8200 <b>1111</b>   | Washington, D.C. 20549                                    | 01141144002011                                     |
|--|---|--|
|  | FORM 8-K  |  |
|  | CURRENT REPORT  |  |
| Pursuant to Section 1  | 13 or 15(d) of the Securities Ex                          | schange Act of 1934                                |
| Date of Report (Da   | te of earliest event reported):                           | December 5, 2008                                   |
| Union  | Pacific Corpor  | ation  |
|  | e of registrant as specified in i                         |  |
|  |   |  |
| Utah<br>(State or other jurisdiction<br>of Incorporation)                        | 1-6075<br>(Commission<br>File Number)                     | 13-2626465<br>(IRS Employer<br>Identification No.) |
| 1400 Douglas Street, Omaha, Nebraska<br>(Address of principal executive offices) |   | 68179<br>(Zip Code)                                |
| (Registrant's telepho  | one number, including area co                             | de): (402) 544-5000                                |
| (Former name or  | N/A r former address, if changed si                       | ince last report)                                  |
| Check the appropriate box below if the   | Form 8-K filing is intended                               | to simultaneously satisfy the filing               |
| obligation of the registrant under any or  | f the following provisions (se                            | ee General Instruction A.2. below):                |
| 240.14d-2(b))  | Rule 14a-12 under the Excha ations pursuant to Rule 14d-2 |  |
| 240.13e-4(c)   |   |  |

### Item 5.02(d) Election of Directors.

On December 5, 2008, Jose H. Villarreal, age 55, accepted an offer from the Board of Directors of Union Pacific Corporation (the Company) to become a director of the Company, effective January 1, 2009. Mr. Villarreal is a Senior Advisor with the law firm of Akin, Gump, Strauss, Hauer & Feld, LLP. The Company issued a press release on December 8, 2008, regarding the election of Mr. Villarreal, which is attached hereto as Exhibit 99.1.

The Board of Directors did not appoint Mr. Villarreal to serve on any committees at the time of the election. Information regarding any committee appointments will be provided in an amendment to this Current Report on Form 8-K.

#### Item 9.01 Financial Statements and Exhibits.

- (c) Exhibits.
- 99.1 Press Release of Union Pacific Corporation, dated December 8, 2008

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 9, 2008

## UNION PACIFIC CORPORATION

By: /s/ J. Michael Hemmer

J. Michael Hemmer Senior Vice President – Law and General Counsel

# **Exhibit Index**

99.1 Press Release of Union Pacific Corporation, dated December 8, 2008

# JOSE H. VILLARREAL ELECTED TO UNION PACIFIC CORPORATION BOARD OF DIRECTORS

#### FOR IMMEDIATE RELEASE:

**OMAHA, Neb., December 8, 2008** – Union Pacific Corporation (NYSE: UNP) today announced that Jose H. Villarreal, 55, will become a member of the company's board of directors, effective January 1, 2009. Mr. Villarreal serves as an advisor to Akin, Gump, Strauss, Hauer & Feld, LLP, a national law firm with offices around the country and overseas, including San Antonio, Texas, and Washington, D.C. He previously served as an assistant attorney general in the public finance division of the Texas attorney general's office.

Mr. Villarreal currently serves on the board of directors of the PMI Group and First Solar, Inc. He served on the Wal-Mart Stores, Inc., board from 1998 – 2006. Mr. Villarreal also serves as a board member of the New America Alliance and Center for American Progress. He is a former chairman of the National Council of La Raza. In addition, he has held a number of senior roles in U.S. presidential campaigns.

"Jose's experience on the governing boards of national organizations and large corporations coupled with his broad political background will allow him to bring a unique perspective to Union Pacific," said Jim Young, Union Pacific chairman, chief executive officer and president. "We are pleased that he has agreed to join our board."

#### **About Union Pacific**

Union Pacific Corporation owns one of America's leading transportation companies. Its principal operating company, Union Pacific Railroad, links 23 states in the western two-thirds of the country and serves the fastest-growing U.S. population centers. Union Pacific's diversified business mix includes Agricultural Products, Automotive,

Chemicals, Energy, Industrial Products and Intermodal. The railroad offers competitive long-haul routes from all major West Coast and Gulf Coast ports to eastern gateways. Union Pacific connects with Canada's rail systems and is the only railroad serving all six major gateways to Mexico, making it North America's premier rail franchise. For further information, contact Tom Lange at (402) 544-3560.