



SEPTEMBER 2013

FRIEND TO FRIEND NETWORK

8TH
ANNUAL

Golf Tournament WINS BIG

While some captured honors for the competition at the Friend to Friend Golf Tournament, everyone walked away a winner — including many who weren't even there.

The May 17 tournament offered a clear, warm day for a round of golf with friends. It also served as another way to help railroad families with needed financial assistance.

Friend to Friend Network received about \$18,000 from the proceeds, according to Treasurer Richard Baldwin.

The tournament was made possible not only by its nearly 150 participants, but also its generous sponsors, which included Employee Clubs 1, 3 and 54, each of which sponsored a hole for \$200.

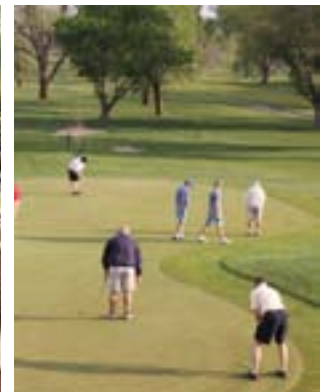
A very special team this year was sponsored by Cleo Erickson in memory of her late husband, John, who golfed in the tournament many years. Cleo currently serves as president for Employee Club 70, St. James, Minn.

Many people are grateful to the hole, team and prize sponsors who make the tournament possible — and successful — each year. There were 121 families who were helped by Friend to Friend during the month of the tournament. These 121 families received financial assistance they needed, totaling more than \$84,000 in May.

"This is something to be proud of," Baldwin said. "Thank you to everyone for joining us. We will see you again next year."



Mari Connor-Haase, center, Sprint strategic account manager; Marcus Bruns, fifth from left, Sprint regional account manager; and James McCaslen, right, Sprint network service manager, present a check for \$20,020 to, from left, UPEC Friend to Friend Network Committee Members Bill Verhoeff, Richard Baldwin, Bob Resch and Terry Wynn.



More golf tournament coverage on pages 4-6

Rail Fest Raises Money, Spreads Awareness

North Platte, Neb., hosted the eighth annual Rail Fest, bringing rail fans and railroad families together for a celebration of and for the industry.

Once again this year, Rail Fest benefited Friend to Friend Network, hosting a booth at which employees could sign up for direct deposit contributions and learn more about how the network impacts the lives of people in need.

Friend to Friend ambassador and North Platte Lead Machinist Mark Thompson helped staff the booth again this year, a task in which he takes pride and satisfaction. He has been an outspoken advocate for the network since it was founded in 2004.

"I did some research on Friend to Friend and realized that it helps our co-workers and that a dollar in is a dollar out and 100 percent tax deductible," he said. "It's a cause I completely support."

Thompson and fellow North Platte Machinist Russ Muehlenkamp launched their own donation drive in 2005. They visited every lineup at the shop, service track and run-throughs,

signing up about 210 employees for direct deposit deductions equaling about \$1,700 per month.

Thompson brought that same spirit to Rail Fest, informing people that Friend to Friend Network relies on donations to achieve its mission of assisting fellow railroaders.

"You never know when tragedy is going to strike, and 100 percent of what we raise goes to help another railroader's family," he said.

Rail Fest also raised money for the network through a silent auction and raffle. Items were donated by individuals and local businesses.

"The carmen do a heck of a job getting donations and local business involvement," Thompson said. "People might be surprised how many people who've helped through the years."

He thanked everyone who continues to contribute through payroll deduction. If you or someone you know would like more information about Friend to Friend and ways it can help, please contact Thompson at 308-520-2763 or mdthomp1@up.com.

Rail Fest Fundraiser's New Headquarters

Generosity drives Friend to Friend Network. This year, one of its biggest fundraisers, Rail Fest, received a boost from the generosity of a local business.



Thanks to a contribution by Nebraskaland National Bank, Rail Fest has a new headquarters and a professional location from which to provide information.

Nebraskaland National Bank donated office space in its North Platte facility to serve as official headquarters and tourism-information destination for the annual celebration and other railroad-related events.

A dedication ceremony for the office occurred Sept. 16.

"We hope to have it manned with volunteers at designated times, but that is in the works right now," said Lead Carman Jerry Vieyra, who serves on Rail Fest and Friend to Friend Network committees. "We're very thankful to Nebraskaland National Bank for this donation. They are one of Rail Fest's biggest supporters."

Vieyra commended local Rail Fest volunteer Bernie McNulty, an avid railroad buff, for painting and other renovations to the office space.

"We will have information about the office on the Rail Fest website," he said. "We want it to be the North Platte railroad-related one-stop for information."



Friend to Friend First Vice President Bill Verhoeff, center, receives a donation from UPEC Chairman Richard Baldwin, right, accompanied by Vice President-Transportation Shane Keller.

89th Annual UPEC Convention

More than 200 Union Pacific employees, retirees and spouses, including 40 of 47 Union Pacific Employee Club delegates from throughout the system, gathered Aug. 13-16 in Sacramento, Calif. — the capital and home of the Tower Bridge, Delta King riverboat and California State Railroad Museum — for the 89th annual UPEC convention.

Amtrak's California Zephyr escorted more than 100 attendees to the event.

The main event included Pin Night and Charity Auction Aug. 13; a Hawaiian luau Theme Night with a disc jockey Aug. 14; an awards banquet and presentation ceremony with entertainment Aug. 15, and various business meetings throughout.

Approximately \$9,400 in charity auction proceeds were donated to three Sacramento-area charities, including Alongside Ministries, Loaves & Fishes and North Roseville R.E.C. Center. Friend to Friend Network also benefited from the graciousness of attendees. Throughout the past year, UPEC donated \$210,323 to charity.

Since its inception in April 2004, Friend to Friend Network has donated more

Houston Hosts Golf Tournament

Houston Service Unit employees teed off for a good cause June 1 during the 13th annual Union Pacific Spring Golf Classic Tournament. More than 120 golfers converged on WindRose Golf Club for a day of fun and sun on the links.

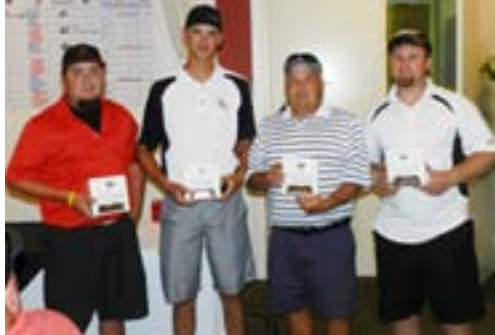
Sponsored by Union Pacific Employee Club 53, the annual tournament helped raise thousands of dollars for the Houston Food Bank, Shriners Hospitals for Children and the Friend to Friend Network.

Proceeds also went to benefit the American Cancer Society in the name of David Manning, a UP employee who recently lost his battle with cancer.

After the golfing was finished, raffle prizes were awarded, including a 55-inch TV and three Kindle Fire tablets.

For Aaron Tinnell, locomotive engineer, this year's Spring Golf Classic was his first.

"It was great to see everyone come together and raise money to help others while having fun doing it," he said.



The tournament's winning team includes, from left, Daniel Casares, switchman/brakeman; Kal Kallenberter; Ed Blass and Brandon Sheridan.



From left, Casey Clark, manager-terminal operations, and Mark Franklin, senior director-terminal operations, take a break before teeing off.



Enjoying a day of golf are, from left, John Paul Matyisak, retired manager-terminal operations; Paul Jones, director-operations support; Tom Lischer, Houston Service Unit superintendent; Jim Brooks, manager-train operations; and Aaron Tinnell, locomotive engineer.



A representative from Alongside Ministries, center, receives a donation from UPEC Chairman Richard Baldwin, right; accompanied by Vice President-Transportation Shane Keller.



Caroline Nelson, director of North Roseville R.E.C. Center, center, receives a donation from UPEC Chairman Richard Baldwin, right, accompanied by Vice President-Transportation Shane Keller.

than \$4.6 million in charity. In 2012-2013, more than \$750,000 was gifted to 1,078 families. In June alone, the network surpassed \$84,700 in charitable donations.

This year, a primary focus of the UPEC and its Executive Committee is to stimulate new membership and greater employee involvement, especially within the ranks.



Views of the Colorado River greet more than 100 UPEC members traveling to this year's UPEC convention.



Prize sponsors

Amsted Rail
Cleo Erickson, in memory of
John Erickson
Diesel Power Equipment Co.
Galvin Co.
Greenbrier Rail
Halo/Stotts Advertising
Kansas City Locomotive Shop
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Sprint – Nextel
Timex
Union Pacific Railroad
Union Pacific Executive
Committee
Union Pacific Connection
Federal Credit Union
Union Pacific Employee Club
54, North Little Rock, Ark.
Wabtec Corp.

Golf Tournament



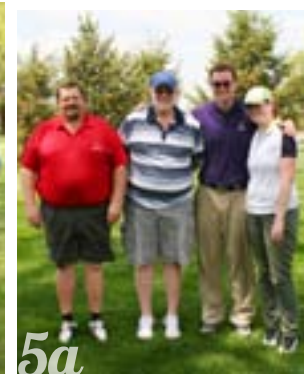
1a Team 1a includes, from left, David Young, assistant director-labor relations; Mike Phillips, general director-labor relations-Operations; Alan Weed, director-labor relations; and Joe Sneed, director-labor relations.



3b Team 3b, sponsored by General Electric, includes, from left, Mark Henry, director-mechanical engineering; Dave Kleffman, director-locomotive field maintenance; Rusty Schilb, director-Positive Train Control; and Jason Fox, Control Systems.



4b Team 4b includes, from left, Troy Jones, lead carman, Alton & Southern Railway; Jim Grabenbauer, director-process improvement; Wes Christensen, manager-mechanical engineering; and Mike Devereaux, general director-supply chain.



5a Team 5a includes, from left, Brad Zielie, systems engineer; Steve Slattery, director-locomotive engineering and quality; Rick Lichtas, manager-mechanical engineering; and Kate Lichtas.



5b Team 5b includes, from left, Lance Patonai, manager-mechanical maintenance; Connie Roseberry, general counsel; and Ryan Roseberry.



8b Team 8b, sponsored by Harriman Dispatching Center, includes, from left, Chris Holder, manager-crew support; Jeremy Husen, dispatcher; Andy Vosik, director train management; and Rob Kozol, dispatcher.



9a Team 9a, second-place first flight winners, sponsored by Hadady Corp., includes, from left, Craig Mitchell, conductor; Casey Hall, Hadady Corp.; Tom Casper, Hadady Corp.; and Brian Halladay, director-supply operations, Mechanical.



9b Team 9b, sponsored by Amsted Rail, includes, from left, Lou Oborny, manager-mechanical engineering; Jeremy Parker, manager-mechanical engineering; Kevin Kasperbauer, Amsted Rail; and Selva Karunakaran, Amsted Rail.



10a Team 10a, first place first flight winners, sponsored by North Little Rock Service Unit, includes, from left, Paul Nigrin, dispatcher; Pat Kelly, yardmaster; Brian Martens, dispatcher; and Jay Dealy, dispatcher.



12a Team 12a, sponsored by Galvin Co. and Syner Equipment, includes, from left, Mike Nusbaumer, Snyder Equipment; Paul Ernatt, senior manager-strategic sourcing; Tom Kennedy, manager-mechanical engineering; and Mark Galvin, Galvin Co.



12b Team 12b, second place second-flight winners, sponsored by Progressive Rail, includes, from left, Jim Mair, Progressive Rail; Lyn Faulkner, retired general director-mechanical maintenance; Doug Day, director-mechanical derailment prevention; and Keith Cronin, director-safety and environment.



13a Team 13a, sponsored by the Council Bluffs Service Unit, includes, from left, Superintendent Ruben Lopez; Tim Speichert, manager-terminal operations; Ron Callaway, director-track maintenance; and Monty Albrecht, senior manager-terminal operations.



13b Team 13b, sponsored by the Council Bluffs Service Unit, includes, from left, Mike Russell, director-road operations; Steve Thomas, manager-train operations; Jim Ten Kaat, manager-train operations; and Ryan Dunn, manager-training and attendance.



Team 1b, sponsored by UP Police, includes, from left, Brian Jarrett, assistant director-RMCC; Doug [unclear], senior manager-safety; Bruce Finger, [unclear]-training; and Mark Rowley, director-UP [unclear] administration.



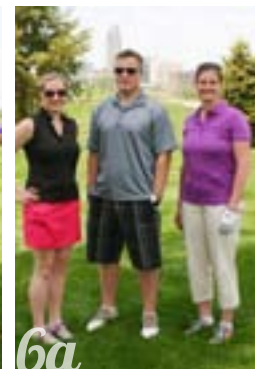
Team 2a, sponsored by Greenbrier Rail, includes, from left, Rex Beck, general manager-freight car planning; Brad Gornall, Greenbrier Rail; Steve Beckwith, senior director-freight car planning; and Kevin Kuehl, Greenbrier Rail.



Team 2b, sponsored by Electro-Motive Diesel, includes, from left, Tom Hagen; Mark Bendon, senior director-system locomotive facilities; and Jim Schnabel.



Team 3a, sponsored by General Electric, includes, from left, Tad Volkmann, director-mechanical engineering; Mary Volkmann; Leigh Long, manager-mechanical engineering; and Rich Gottschalk.



Team 6a includes, from left, Laura Finch, mechanical project engineer-mechanical systems; Kevin Finch; and Siri Liepold, manager-mechanical engineering.



Team 6b, third place second-flight winners, sponsored by Kansas City Locomotive Shop, includes, from left, Mike Bennington, lead electrician; Foster McDaniel, manager-locomotive maintenance; Joe Torres, locomotive foreman; and John Holloway, machinist.



Team 7a, sponsored by Wabtec Corp., includes, from left, Kent Whittaker, Wabtec; Bob Smisek, senior manager-sourcing fulfillment; Amanda Kohler, manager-mechanical engineering; and Steve Wiegel, Wabtec.



Team 7b, third-place third flight winners, sponsored by Leejak & Associates, includes, from left, John Marks, Leejak & Associates; Dana Bittner, senior manager-strategic solutions; Candy Billingsley, administrative assistant; and Nick Smith, category manager-strategic purchases.



Team 10b, sponsored by Industrial Specialty Chemicals, includes from left, Mike Maddox, ISC; Gene Tietz, senior manager-logistics and planning; Jodi McClung, senior manager-sourcing fulfillment; and Tim Buggess, ISC.



Team 11a, sponsored by Forms Associates Inc., includes, from left, Brian Gorton, dispatch superintendent; Rhonda Kelly, HDC supervisor-administration; Mateel Smith, HDC supervisor-administration; and Tim Halpenny, dispatcher.



Team 11b, first-place third flight winners, sponsored by Temple Engineering, includes, from left, Dewight Beebe, Temple; John Hasterlo, manager-mechanical engineering facilities; Greg Tomka, mechanical associate; and Brandon Beebe.



Team 14a, sponsored by Diesel Power Equipment Co., includes, from left, Mike Muhsman; William Schmitz, machinist; Dan Wells, machinist; and Rolley Bennett.



Team 14b, second-place third flight winner, sponsored by TRC Solutions, includes, from left, Ryan Gottsch, manager-special projects; Bill James, TRC Solutions; Steve McNaughton, program manager; and Chris Harvey, TRC Solutions.



Team 15a, sponsored by Cleo Erickson, includes, from left, Steve Whitney, retired conductor; Tom Flatau, welder; Terry Palmer, retired conductor; and Ronnie Melheim, foreman.

Hole sponsors

Amsted Rail

Adopt A Child – North Little Rock, Ark.

Deangelo Brothers Inc. (two holes)

Denver Service Unit

Diesel Power Equipment Co.

Galvin Co.

Greenbrier Rail

Hadady Corporation

Industrial Specialty Chemicals

Kansas City Service Unit

Lejak & Associates

North Little Rock Service Unit

Phoenix Sales Corp.

North Platte Service Unit

Pro-Sign & Screen Printing

Railcon Inc.

Roberts Advertising Co.

TRC

Twin Cities Service Unit

Skip and Patricia Reed

Snyder Equipment Co. Inc.

Sprint – Nextel

Union Pacific Employee Club 3, Omaha

Union Pacific Employee Club 54, North Little Rock, Ark.

UP Connection Federal Credit Union

Union Pacific Employee Club 1, Cheyenne, Wyo.

Union Pacific Employee Club Executive Committee

Wabtec Corp.



15b
Team 15b, sponsored by Hadady Corp., includes, from left, Tony Butler, dispatcher; Cindy Otten, dispatcher; and Bob Resch, Friend to Friend Network.



16a
Team 16a, sponsored by Sprint-Nextel, includes, from left, Todd Haase; Mari Connor-Haase, Sprint strategic account manager; Mike Lewis, general director-telecommunication operations; and Randy Johnson, associate systems engineer.



17a
Team 17a, first place second-flight winners, sponsored by Adopt A Child of North Little Rock, Ark., includes, from left, Andy Whalen, dispatcher; Jo Lynne Lehan, general director-operations support; Jillian Frans, dispatcher; and Tim Rush, dispatcher.



17b
Team 17b, third-place first flight winners, sponsored by the Hillyard family, includes, from left, Tom Hillyard, conductor; David Hillyard, senior manager-operating services; Mark Hillyard, track foreman; and Michael Hillyard, Tingué, Brown & Co.



18a
Team 18a, sponsored by Adopt A Child of North Little Rock, Ark., includes, from left, Jack Jones, director-auto facilities; Eric Stumpf, director-auto technology and process; Trevette Brown, senior manager-auto facility operations; and Ryan Harner, manager-auto technology.



18b
Team 18b, sponsored by Haynes Corp., includes, from left, Tom Ulrich, HDC director-standard practices; Ron Marshall, HDC manager-standard practices; Scott Ausenbaugh, HDC manager-network operations; and John Jensen, HDC manager-manpower.

Our Team Sponsors 2013

Adopt A Child – North Little Rock, Ark.
(two teams)
Amsted Rail
Cleo Erickson, in memory of John Erickson
Council Bluffs Service Unit (two teams)
Diesel Power Equipment Co.
Electro-Motive Diesel Inc.
Forms Associates Inc.
Galvin Co./Snyder Equipment
General Electric
Greenbrier Rail
Hadady Corporation
The Hillyard family
Industrial Specialty Chemicals
Kansas City Locomotive Shop
Lejak & Associates
North Little Rock Service Unit
Progress Rail Service
Sprint-Nextel (two teams)
TRC
Union Pacific Harriman Dispatch Center
(two teams)
Union Pacific Mechanical Department
(six teams)
Union Pacific Police
Wabtec Corp.

This newsletter appears under direction of the executive committee. For news coverage, contact Phil at the newsletter office by phone at 402-475-6397, fax 402-475-6398, mail information to 2201 Winthrop Rd., Lincoln, NE 68502-4158, or email phil@newslink.com. This material is intended to be an overview of the news of the service units. If there are any discrepancies between this newsletter and any collective bargaining process, insurance contracts or other official documents, those documents will govern. UP continues to maintain and reserves the right, at any time, to alter, suspend, discontinue or terminate all plans and programs described in this newsletter. This newsletter is not an employment contract or any type of employment guarantee. By submitting photos, you state that you are the sole author of the photograph and control all rights for its use. Any employee who submits a photo retains all rights to the photo. By submission, you give Corporate Relations a perpetual license to use your photo and to sub-license the same for use by third parties. Thanks to everyone for taking the time to contribute to this newsletter, including, but not limited to, Richard Baldwin, Cathy Gregg and Brian Reddick.

Friend to Friend Pledge Card

100% of your tax deductible donation will be given to a family in need.

Name _____


Address _____

City _____ State _____ Zip _____

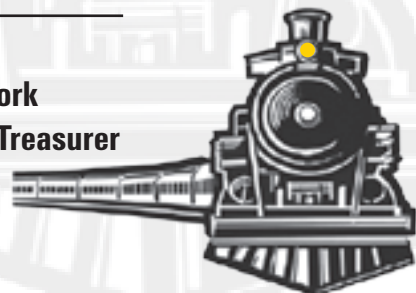
Phone _____ Email _____

Employee ID (if donor is a UP employee): _____

Amount Enclosed: _____

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Wynn Pivotal to Friend to Friend

Serving as first vice president since its inception, Terry Wynn has helped foster the Friend to Friend Network's mission of employees helping employees.

"The network was created for employees, is supported by employees and benefits employees," he said. "Being a part of helping railroaders help fellow railroaders is my biggest reward."

Since August, Wynn has proudly led the network as president. His goal is to continue to grow Friend to Friend by increasing awareness of its existence and purpose, and by getting more employees involved as a result.

The network's website is undergoing updates to make it more user-friendly. Visitors will be able to access information and learn how to contact the network with greater ease.

Also since August, Wynn has served as chairman of the UP Employee Club Executive Committee. He finished his first four-year term with the committee in 2004 as vice chairman.

"This is my last year to be part of the UPEC Executive Committee and this year was the right time to make my contribution as chairman," Wynn said.

Friend to Friend Network President Terry Wynn



Although he admittedly promised he'd never put himself on the ballot for the esteemed role, his growing commitment to the organization made his decision easy.

"I'd like to witness and continue to help foster growth," Wynn said. "People don't realize how much fun being a part of the UPECs is and what great times are enjoyed at the annual convention. Everyone is busy, but it is worth your time."

He encourages not only retirees, but also employees of all ages to participate.

Wynn joined the railroad in July 1969 as a seasonal employee in Omaha, loading boxcars for the store department.

Although his initial plan was to complete an architectural and design degree from Kansas State University, he quickly realized a college degree was not required to build a successful railroad career.

Shortly after joining the industry, Wynn was offered full-time employment in the store department mail room.

The rest is history.

Wynn also worked in the banking and accounting departments at UP headquarters. He served 13 years as an Electronic Data Interchange administrator in the financial department until his October 2010 retirement.

The Prescott, Iowa, native and Omaha resident has been married 42 years to his wife, Angie. They have two daughters, Teri and Sally, and six grandchildren.



Friend to Friend EXECUTIVE COMMITTEE

Terry Wynn, president
402-551-1053

Bill Verhoeff, first vice president
816-935-0896

Richard Baldwin, treasurer
501-327-1376

Diane Huntington, secretary
636-789-4203

Rene Orosco, company administrator
402-544-3002

Payroll deduction requests can be directed to friendtofriend@up.com, or contact your local Friend to Friend ambassador.