

Union Pacific Proudly Supports Communities with Over \$4 Million to 430 Local Nonprofit Organizations

Community Ties Giving Program Drives Local Impact Across 23 States

OMAHA, **Neb.**, **Oct. 13**, **2025** – Union Pacific Railroad is proud to announce the distribution of more than \$4 million in local grants to 430 nonprofit organizations through its <u>Community Ties Giving Program</u>. The awards reinforce Union Pacific's commitment to building strong, safe and sustainable communities across its 23-state network.

Grants ranging from \$5,000 to \$30,000 will support initiatives aligned with Union Pacific's giving priorities: safety, workforce development, community vitality and environmental sustainability. From youth development and job training to public safety and environmental stewardship, the funded projects will directly benefit millions of people in the towns and cities where Union Pacific employees live and work.

"Union Pacific is committed to empowering local organizations that are driving meaningful change," said **Liisa Lawson Stark**, vice president-Public Affairs, Union Pacific Railroad. "These nonprofits are the heartbeat of their communities, and we're honored to support their efforts to create safer, more vibrant places."

The application process to apply for a Community Ties Giving Grant opens annually in April. It is a competitive process, ensuring a fair opportunity for all eligible entities. More details about the program and how to apply for a grant can be found at up.com/communityTies.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2025 Grants

Arkansas: \$200,000

Benton Women Equipped Christian Women's Job Corp.

Fort Smith Crawford Sebastian Community Development Council Inc.

Fort Smith Good Samaritan Clinic

Hope Hope-in-Action Inc.

Jonesboro Food Bank of Northeast Arkansas

Little Rock Arkansas Foodbank

Little Rock Arkansas Travelers Youth Foundation Inc.

Little Rock Boys and Girls Club of Central Arkansas

Little Rock Downtown Partnership

Little Rock Fred Allen Cancer & Education Foundation

Little Rock Goodwill Industries of Arkansas Inc.

Little Rock Habitat For Humanity of Central Arkansas

Little Rock Museum of Discovery

Little Rock The Nature Conservancy

North Little Rock Central Arkansas Area Agency on Aging Inc.

North Little Rock Chamber Foundation

North Little Rock Refuge Village

North Little Rock University of Arkansas Foundation Inc.

Paragould Chamber Foundation

Pine Bluff Jefferson Hospital Association Inc.

Pine Bluff The Ivy Center for Education Inc.

Russellville Main Street Russellville

Searcy Fire Department Ladies Auxiliary Inc.

Searcy United Way of White County

Siloam Springs Western Benton County Partnership

Stuttgart Memorial Hospital Foundation

Texarkana Hospice of Texarkana Inc.

Texarkana Main Street Texarkana

Van Buren Chance for Change