NEWS RELEASE

Union Pacific Proudly Supports Communities with Over $4 Million to 430 Local Nonprofit Organizations

Community Ties Giving Program Drives Local Impact Across 23 States

OMAHA, Neb., Oct. 13, 2025 – Union Pacific Railroad is proud to announce the distribution of more than $4 million in local grants to 430 nonprofit organizations through its Community Ties Giving Program. The awards reinforce Union Pacific's commitment to building strong, safe and sustainable communities across its 23-state network.

Grants ranging from $5,000 to $30,000 will support initiatives aligned with Union Pacific's giving priorities: safety, workforce development, community vitality and environmental sustainability. From youth development and job training to public safety and environmental stewardship, the funded projects will directly benefit millions of people in the towns and cities where Union Pacific employees live and work.

"Union Pacific is committed to empowering local organizations that are driving meaningful change," said **Liisa Lawson Stark**, vice president-Public Affairs, Union Pacific Railroad. "These nonprofits are the heartbeat of their communities, and we're honored to support their efforts to create safer, more vibrant places."

The application process to apply for a Community Ties Giving Grant opens annually in April. It is a competitive process, ensuring a fair opportunity for all eligible entities. More details about the program and how to apply for a grant can be found at **up.com/CommunityTies**.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2025 Grants

Colorado: $110,000

Colorado Springs	Colorado Consortium for Earth & Space Science Education
Denver	Children's Museum of Denver Inc.
Denver	Colorado Assoc. of Black Prof., Engineers and Scientists
Denver	Denver Scholarship Foundation
Denver	Denver Zoological Foundation Inc.
Denver	We Don't Waste Inc.
Fort Collins	Neighbor to Neighbor Inc.
Grand Junction	Museum of Western Colorado
Greeley	University of Northern Colorado Foundation Inc.
Littleton	Crisis Center
Winter Park	Grand County Search and Rescue