



## **Health and Safety is Top Priority**

The health and safety of our employees and communities are of utmost importance to Union Pacific. The company has followed U.S. Centers for Disease Control and Prevention (CDC) guidelines and implemented numerous measures to minimize the spread of COVID-19 at its facilities.

Union Pacific's pandemic response plan was implemented, activating a team of health and safety professionals working to prevent a potential outbreak. Nurses across the railroad's 23-state system are evaluating employees and working with the U.S. Health Departments.

## **Preventative Measures**

Union Pacific is implementing the following measures to maintain a healthy environment for employees at facilities across its network:

- Deploying disinfecting solution to clean locomotive interiors.
- Increasing access to hand sanitizer and antimicrobial wipes across the system, allowing employees to frequently wipe down work areas.
- Providing individual cleansing packs for train crews to wipe down locomotive surface areas including throttles and arm rests.
- Closing facilities to nonessential guests and increasing cleanings throughout the day.

## **Social Distancing**

Union Pacific is:

- Encouraging employees to maintain at least six feet of distance between each other, when feasible.
- Eliminating in-person meetings or limiting participation to 10 employees.
- Implementing alternative work location policies designed to increase social distancing.
- Asking employees to stay home if sick and restricting all nonessential travel.