

UNION PACIFIC

**LEN**

Latino Employee Network

# Latino Employee Network of Union Pacific

**2021 Scholarship Application for  
the 2021 - 2022 Academic Year**





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## Scholarship Application Information

The Union Pacific Latino Employee Network (LEN) Scholarship Program is available to high school seniors and undergraduate students in their first four years of college who are committed to furthering their education. Students may be awarded scholarships of up to \$4,000. Scholarship amounts will be distributed based on the discretion of the LEN scholarship selection committee. Students are able to apply for the scholarship during all four years of their undergraduate program. The award is intended to cover any expense related to obtaining an education – including tuition, fees, housing, books, and/or a computer.

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### Eligibility Requirements

To be eligible for the LEN Scholarship, a student must:

- Be of Latinx/Hispanic heritage
- Be a resident of Nebraska, Iowa
- **Not** be a child or dependent of a Union Pacific Employee
- Be planning to attend a college/university accredited by a regional or national accreditation agency recognized by the Secretary of Education during the 2021-2022 academic year
- Be enrolling in the first four years of an undergraduate or technical degree program
- Have a GPA of 2.8 and higher on a 4.0 grade scale, or 3.5 and higher on a 5.0 grade scale.
- Have an individual Social Security Number

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### Application Checklist

Applications must be typed, complete, and turned in on time. Incomplete applications will not be considered and the applicant will be disqualified. To be considered for the LEN Scholarship, a student must submit:

- Completed scholarship application with signature of applicant
- High school or College Transcript – unofficial transcripts will be accepted
- Short Answer & Essay in PDF form – may be sent as a separate document
- Two letters of recommendation from two different sources - see Reference Cover Page

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### Application Deadline

**All documents must be submitted on or prior to April 30, 2021, to receive full consideration. This includes completed application, short answer & essay, transcript(s), professional resume and recommendation letters.**

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### Selection & Awards Process

The scholarship committee evaluates the applications based on scholastic ability and leadership. All applicants are notified in June of the committee decisions. Once notified, award recipients will be required to provide their Social Security Number. If a Social Security Number cannot or will not be provided, the award offer will be rescinded.



## Scholarship Application

To receive full consideration, read all information carefully prior to completing. Students **must** complete the fields in the space provided for **all sections**, unless otherwise stated. If a field does not apply, please indicate with "N/A" (not applicable). Please type or print responses to all questions.

### A. Student Information

Name			
First	Middle	Last	
Address			
Street	Apartment #		
City		State	Zip Code
Contact Information			
Home Phone	Alternate Phone	Email Address	
Check one: English is my...    Primary Language <input type="checkbox"/> Secondary Language <input type="checkbox"/>			

### B. School Information

School/University Name	City	State
Dates Attended: FROM _____ TO _____ Cumulative GPA: _____		
Major/ field of study: _____		
ACT Score (optional) _____	SAT Score (optional) _____	

#### HIGH SCHOOL SENIORS ONLY

College or university planning to attend: \_\_\_\_\_

Major/field of study planning to choose: \_\_\_\_\_





The Union Pacific Latino Employee Network emphasizes dedication to community service, personal development, and hard work. In this section you have the opportunity to paint a picture of how you have portrayed these ideals through your individual accomplishments and dedication to hard work **over the last four years**. For sections you do not have the activities or experience, please indicate with "N/A" (not applicable). If you have more activities or experience than requested, choose your best and/or most recent examples.

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### C. Extra- Curricular Activities

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In the space provided, list up to five extra-curricular activities (e.g. clubs, sports, academic groups). Include your role(s), responsibilities and/or elected leadership position(s) held.

Activity	Date(s)	Description
1.		
2.		
3.		
4.		
5.		

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### D. Employment & Volunteer Activities

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In the space provided, list up to five recent employment or volunteer commitments you had in the past four years. Include the time period, job title, and the average hours per week worked/volunteered.

Employer	Date(s)	Duties	Avg. hours per week
1.			
2.			
3.			
4.			
5.			





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## **E. Honors, Awards and Recognition (HAR)**

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In the space provided, list up to six recent honors, awards & recognition that you have received in the past four years. Include dates, by school or calendar year, and a description for each.

HAR	Date(s)	Description of Honor, Award or Recognition
<i>EX: Honor Roll</i>	<i>Fall '19-Spring '20 Fall '18-Spring '17</i>	<i>Recognition for achieving a minimum 3.0 GPA for both semesters of freshman and sophomore year</i>
1.		
2.		
3.		
4.		
5.		
6.		

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## **F. Short Answer & Essay**

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The purpose of this scholarship is to advance and continue to support our local community by way of young leaders who want to make or influence a positive difference. All responses must be:

- Typed on a separate document (PDF preferred)
- 12 point Arial font
- Double-spaced

### **Short Answer**

Your response to the following short answer question(s) will provide insight to your need for the scholarship. Your response should be a maximum of 300 words:

- Why is a post-secondary education important to you?

### **Essay**

Your response to the following question(s) will provide us insight of how you envision Latinos influencing positive change in your community. Your response should be written in essay format with a minimum of 500 words:

- While individual achievements are important, how will you contribute to the greater good of the Latinx community?





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## G. References Information

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Two references are required to receive full consideration; one faculty member or administrator from the school last attended, and one from another source (e.g., teacher, coach, employer, club advisor, etc.) that you have worked with in the last four years. Family members **cannot** be references. Your references should be able to attest to your character, leadership qualities, and/or extra-curricular/community involvement through the information provided on the Reference Form Cover Page.

References must email completed forms directly to [leninfo@up.com](mailto:leninfo@up.com) by the April 30, 2021 deadline.

1. \_\_\_\_\_  
Name Relationship to you

2. \_\_\_\_\_  
Name Relationship to you

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## H. Certification of Applicant

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I, (Print) \_\_\_\_\_  
First Name Middle Name Last Name

CERTIFY THAT ALL INFORMATION PROVIDED IN THIS APPLICATION IS COMPLETE AND ACCURATE. I AGREE THAT IF I AM SELECTED FOR AN AWARD, MY NAME AND PICTURE MAY BE USED FOR PUBLICITY PURPOSES WITH NO ADDITIONAL COMPENSATION BY THE SPONSORS OF THE SCHOLARSHIP PROGRAM. I AGREE THAT IF I AM SELECTED FOR AN AWARD THAT IS NOT CLAIMED WITHIN 90 DAYS OF CHECK DISBURSMENT, THAT THE AWARD MAY BE WITHDRAWN OR REASSIGNED TO ANOTHER APPLICANT AT LEN'S SOLE DISCRETION.

\_\_\_\_\_ Date

\_\_\_\_\_ Signature of Applicant

This is the end of the scholarship application.

**Please note that Short Answer & Essay should be submitted in a PDF format, transcripts should be submitted separately and references (see cover page) should be submitted by the individuals entered above by the scholarship deadline of April 30, 2021.**





# Latino Employee Network of Union Pacific

2019 Scholarship Application for the 2019 - 2020 Academic

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## Two (2) References Cover Page

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This applicant has applied for the 2021 Union Pacific Railroad Latino Employee Network (BEN) Scholarship. Based on your knowledge of the applicant, please provide true statements about the character of the applicant as well as your impression of his/her ability to succeed in a college or university setting.

**Instructions:** Please submit the typed recommendation letter with this cover page to [leninfo@up.com](mailto:leninfo@up.com) by the April 30, 2021 Scholarship deadline.

Scholarship Applicant Name: \_\_\_\_\_

Reference Name: \_\_\_\_\_

Reference Phone No: \_\_\_\_\_

Reference Occupation: \_\_\_\_\_

Relationship to Student: \_\_\_\_\_

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Recommender's Signature

Date (MM / DD / YY)





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## Tips for Scholarship Application Preparation

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- Read and follow all guidelines. Many applications are disqualified each year because applicants omit a key step in the guidelines or ignore instructions. All applications must be typed. If you are unsure about any part of the application or whether you are qualified to apply, please email Gus Macias at [gcmacias@up.com](mailto:gcmacias@up.com) or Paola Perez at [ypperezf@up.com](mailto:ypperezf@up.com)
- Thoroughly proofread all of your work. Check to be sure that sentences are complete, clear, and grammatically correct. Applications should not be unclear or contain numerous mistakes distracting the reviewer from focusing on the content.
- Have someone else read the completed short answer & essay. An objective reader can often identify areas that need more explanation and may find errors that the applicant has overlooked.
- Be concise. Reviewers must read dozens of applications. Applications that are clear and concise are more compelling.
- Encourage the person writing your Reference Letter to type his or her letter and follow up to ensure they have submitted it along with the signed cover page to [leninfo@up.com](mailto:leninfo@up.com)
- Carefully review the application checklist. Remember to complete any items that were overlooked in the preparation of the application package.