

# 2019 HRA Prorated Scenarios

MEDICARE ELIGIBILITY DATE	Number of months individual is Medicare eligible	Single HRA Contributions	Family HRA Contributions*
1-JAN	12	\$1200	\$1860
1-FEB	11	\$1100	\$1705
1-MAR	10	\$1000	\$1550
1-APR	9	\$900	\$1395
1-MAY	8	\$800	\$1240
1-JUN	7	\$700	\$1085
1-JUL	6	\$600	\$930
1-AUG	5	\$500	\$775
1-SEP	4	\$400	\$620
1-OCT	3	\$300	\$465
1-NOV	2	\$200	\$310
1-DEC	1	\$100	\$155

\*Presumes participant and dependent are Medicare eligible.

MEDICARE ELIGIBILITY DATE	Number of months individual is Medicare eligible	Single Participant Annual Amount**	Switch from Over/Under plan to Family plan (additional monthly amount)	Annual total with Second Dependent on HRA***
1-JAN	12	\$1200	\$660	\$1860
1-FEB	11	\$1200	\$605	\$1805
1-MAR	10	\$1200	\$550	\$1750
1-APR	9	\$1200	\$495	\$1695
1-MAY	8	\$1200	\$440	\$1640
1-JUN	7	\$1200	\$385	\$1585
1-JUL	6	\$1200	\$330	\$1530
1-AUG	5	\$1200	\$275	\$1475
1-SEP	4	\$1200	\$220	\$1420
1-OCT	3	\$1200	\$165	\$1365
1-NOV	2	\$1200	\$110	\$1310
1-DEC	1	\$1200	\$55	\$1255

\*\* Assumes participant enrolled in January and receives full HRA contribution

\*\*\* Presumes a participant is Medicare eligible and a second participant becomes Medicare eligible within the calendar year.