

# Union Pacific Workforce Demographics

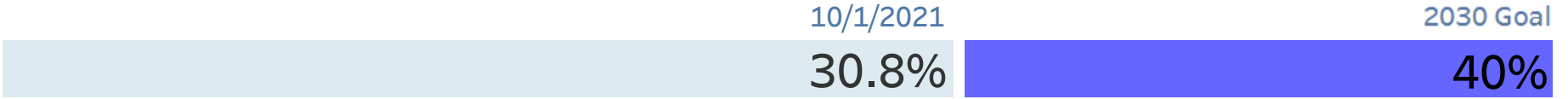
Active Employees

Department Description  
All

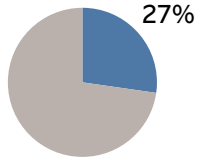
Point in Time Date  
10/1/2021

Supervisor Date  
10/1/2021

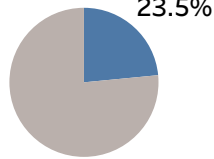
## Minorities



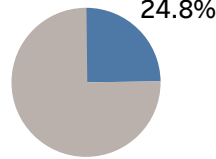
Board of Directors Current



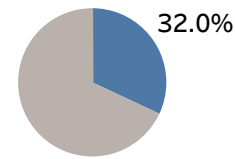
Executives



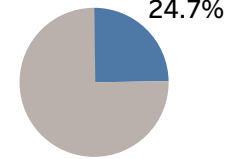
People Managers



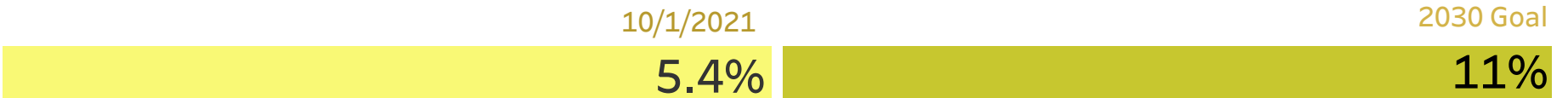
Agreement



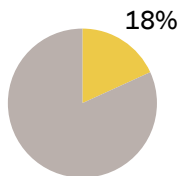
Nonagreement



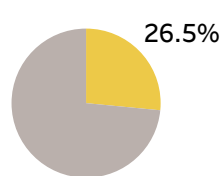
## Females



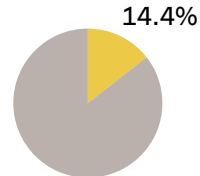
Board of Directors Current



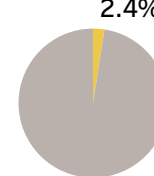
Executives



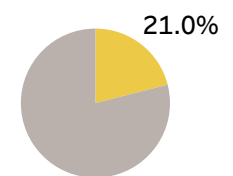
People Managers



Agreement



Nonagreement



Females at 5.5% and Minorities at 29.4% as of 1/1/2020.