

Union Pacific Workforce Demographics

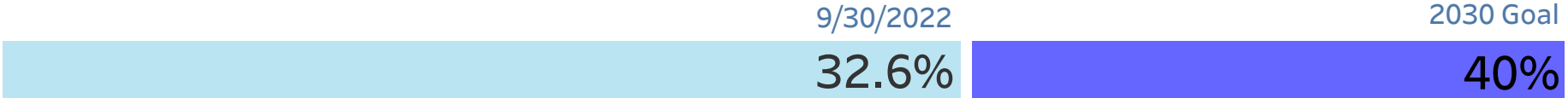
Active Employees

Department Description
All

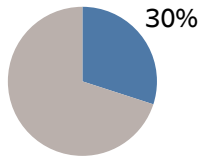
Point in Time Date
9/30/2022

Supervisor Date
9/30/2022

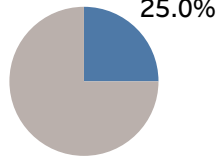
People of Color



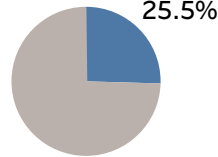
Board of Directors Current



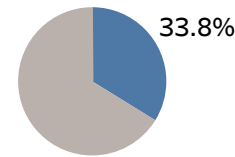
Executives



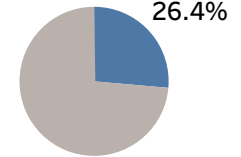
People Managers



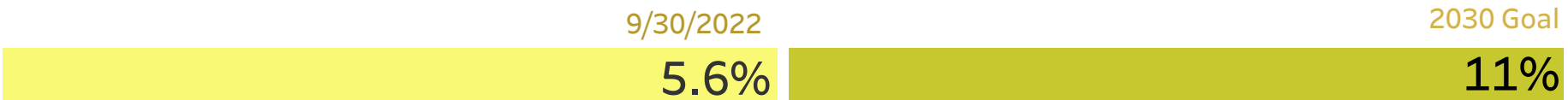
Agreement



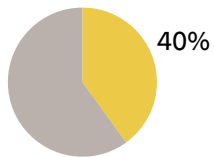
Nonagreement



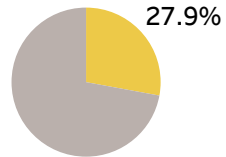
Women



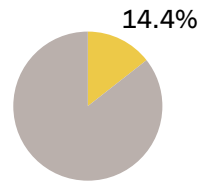
Board of Directors Current



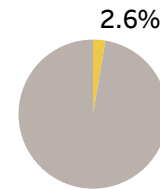
Executives



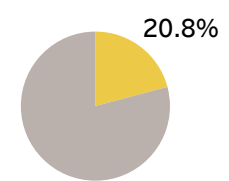
People Managers



Agreement



Nonagreement



Females at 5.5% and People of Color at 29.4% as of 1/1/2020.