

EEO-1 Report

The information below mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2019. The EEOC report is reflective of a specific point in time, mandated job categories and includes both active and inactive employees. This report does not necessarily reflect how Union Pacific classifies its workforce.

Equal Employment Opportunity Union Pacific Corporation - 2019 Employer Information Report

	Hispanic or Latino		Non-Hispanic or Latino												Overall Total
			*****Male*****						*****Female*****						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more Races	
Exec/Sr Level Officials & Mgrs	6	0	73	2	0	2	0	1	25	4	0	0	0	0	113
1st/Mid Level Officials & Mgrs	37	4	535	37	1	52	0	5	139	7	0	11	0	1	829
Professionals	340	78	2651	256	1	120	10	55	734	141	1	62	4	19	4472
Technicians	40	0	329	22	0	4	2	1	2	0	0	0	0	0	400
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	61	47	172	49	1	13	1	5	171	111	2	6	2	4	645
Craft Workers	1707	7	7838	946	8	226	123	81	76	27	0	1	1	2	11043
Operatives	2539	41	13855	2615	19	122	364	112	249	86	1	0	5	6	20014
Laborers & Helpers	294	6	566	240	0	12	93	11	24	29	0	0	1	0	1276
Service Workers	14	1	55	15	0	3	0	2	7	4	0	0	0	0	101
Total	5038	184	26074	4182	30	554	593	273	1427	409	4	80	13	32	38893
Previous Report Total	6037	217	30797	5123	40	636	676	392	1627	483	5	90	16	40	46179