

# Union Pacific Workforce Demographics

Active Employees

Department Description  
All

Point in Time Date  
6/30/2021

Supervisor Date  
6/30/2021

## Minorities

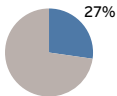
6/30/2021

2030 Goal

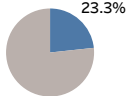
30.4%

40%

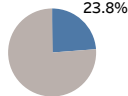
Board of Directors Current



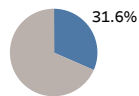
Executives



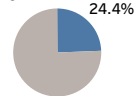
People Managers



Agreement



Nonagreement



## Females

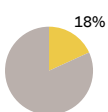
6/30/2021

2030 Goal

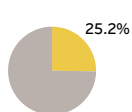
5.4%

11%

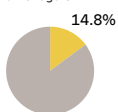
Board of Directors Current



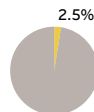
Executives



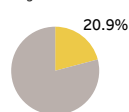
People Managers



Agreement



Nonagreement



Females at 5.5% and Minorities at 29.4% as of 1/1/2020.