

2023 HRA Prorated Scenarios

MEDICARE ELIGIBILITY DATE	Number of months individual is Medicare eligible	Single HRA Contributions	Family HRA Contributions*
1-JAN	12	\$ 500.00	\$ 750.00
1-FEB	11	\$ 458.33	\$ 687.50
1-MAR	10	\$ 416.67	\$ 625.00
1-APR	9	\$ 375.00	\$ 562.50
1-MAY	8	\$ 333.33	\$ 500.00
1-JUN	7	\$ 291.67	\$ 437.50
1-JUL	6	\$ 250.00	\$ 375.00
1-AUG	5	\$ 208.33	\$ 312.50
1-SEP	4	\$ 166.67	\$ 250.00
1-OCT	3	\$ 125.00	\$ 187.50
1-NOV	2	\$ 83.33	\$ 125.00
1-DEC	1	\$ 41.67	\$ 62.50

*Presumes participant and dependent are Medicare eligible.

MEDICARE ELIGIBILITY DATE	Number of months individual is Medicare eligible	Single Participant Annual Amount**	Switch from Over/Under plan to Family plan (additional monthly amount)	Annual total with Second Dependent on HRA***
1-JAN	12	\$ 500.00	\$ 250.00	\$ 750.00
1-FEB	11	\$ 500.00	\$ 229.17	\$ 729.17
1-MAR	10	\$ 500.00	\$ 208.33	\$ 708.33
1-APR	9	\$ 500.00	\$ 187.50	\$ 687.50
1-MAY	8	\$ 500.00	\$ 166.67	\$ 666.67
1-JUN	7	\$ 500.00	\$ 145.83	\$ 645.83
1-JUL	6	\$ 500.00	\$ 125.00	\$ 625.00
1-AUG	5	\$ 500.00	\$ 104.17	\$ 604.17
1-SEP	4	\$ 500.00	\$ 83.33	\$ 583.33
1-OCT	3	\$ 500.00	\$ 62.50	\$ 562.50
1-NOV	2	\$ 500.00	\$ 41.67	\$ 541.67
1-DEC	1	\$ 500.00	\$ 20.83	\$ 520.83

** Assumes participant enrolled in January and receives full HRA contribution

*** Presumes a participant is Medicare eligible and a second participant becomes Medicare eligible within the calendar year.