

# Union Pacific Workforce Demographics

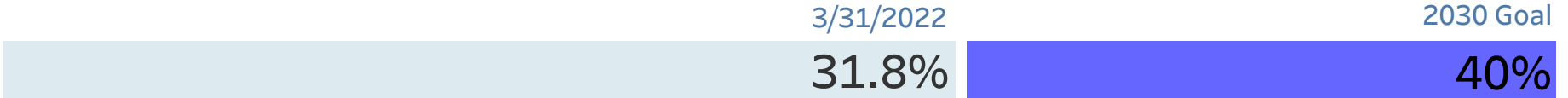
Active Employees

Department Description  
All

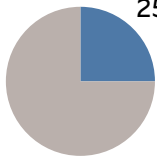
Point in Time Date  
3/31/2022

Supervisor Date  
3/31/2022

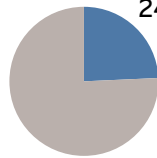
## People of Color



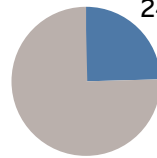
Board of Directors Current  
25%



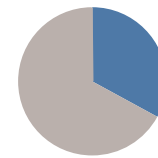
Executives  
24.3%



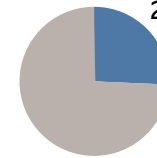
People Managers  
24.6%



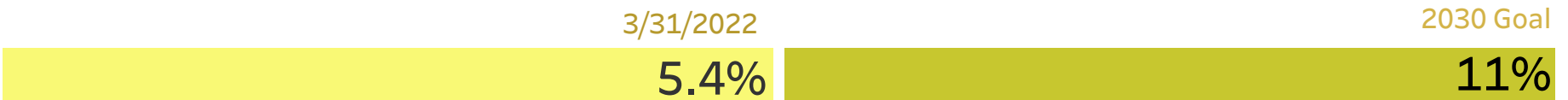
Agreement  
32.9%



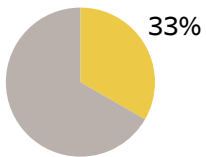
Nonagreement  
25.7%



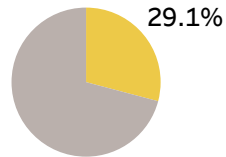
## Females



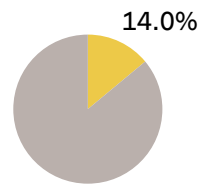
Board of Directors Current



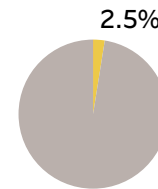
Executives



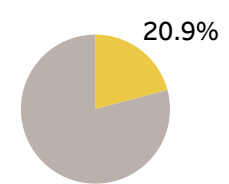
People Managers



Agreement



Nonagreement



Females at 5.5% and People of Color at 29.4% as of 1/1/2020.