Union Pacific

Dispatcher Test Battery

Sample Test Questions

Adaptive Industrial Reading

This is a test of your ability to read, understand and interpret written materials similar to those you might find on the job. The test consists of brief passages, each followed by one question. Choose the one best answer for each question.

All the information needed to answer the questions for a passage is provided within that passage. Do not draw on information you may have learned through past experience or on information in other passages.

Sample Question:

1) Lifting heavy objects is a major cause of injuries at work. Before lifting any objects over 20 pounds, employees should know the proper procedures for lifting heavy objects. The company safety manual explains the correct and safest method for lifting heavy objects. All new employees should read this manual.

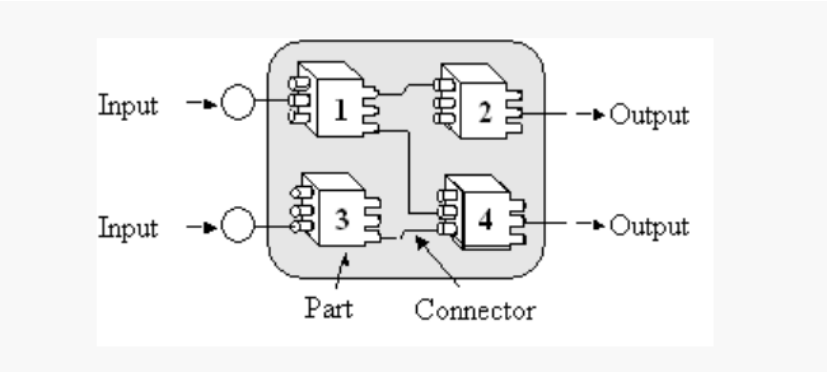
   What should new employees do if they do not know how to lift a heavy object?

   a) ask their supervisor for help
   b) refer to the company safety manual
   c) ask another employee to lift the object
   d) use a lift truck to lift the object
   e) ask an experienced employee what to do

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Systems Troubleshooting

This is a test of your ability to diagnose problems that can occur in systems. The test contains five systems, each followed by several questions. The "systems" are a collection of interconnected parts. Here is what a system looks like:

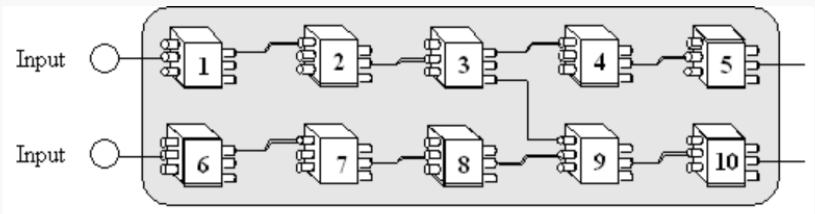


A "part" in a system can receive input signals or can output signals to another part through a connector. Input signals enter on the left side of a part and output signals leave on the right side of a part. In this test, your task will be to figure out why a system is not working or what will happen to the system if a part fails. You will need to use the two rules below to answer the test questions:

Rule 1: A part will output a signal only if it receives an input signal from all other parts to which it is connected on its left side.

Rule 2: If a part fails, then it will not output a signal to any other parts to which it is connected on its right side.

Sample question:



Part 5 has an output signal but Part 10 doesn't. Which of the following could be the failed part?

- ○ Part 1
- ○ Part 3
- ○ Part 4
- ○ Part 7

Mark your answer to the example by clicking on the choice next to your answer. To select another answer, click on the circle next to your new choice. Within the test, you will be able to clear answers by clicking on **CLEAR ANSWER**.

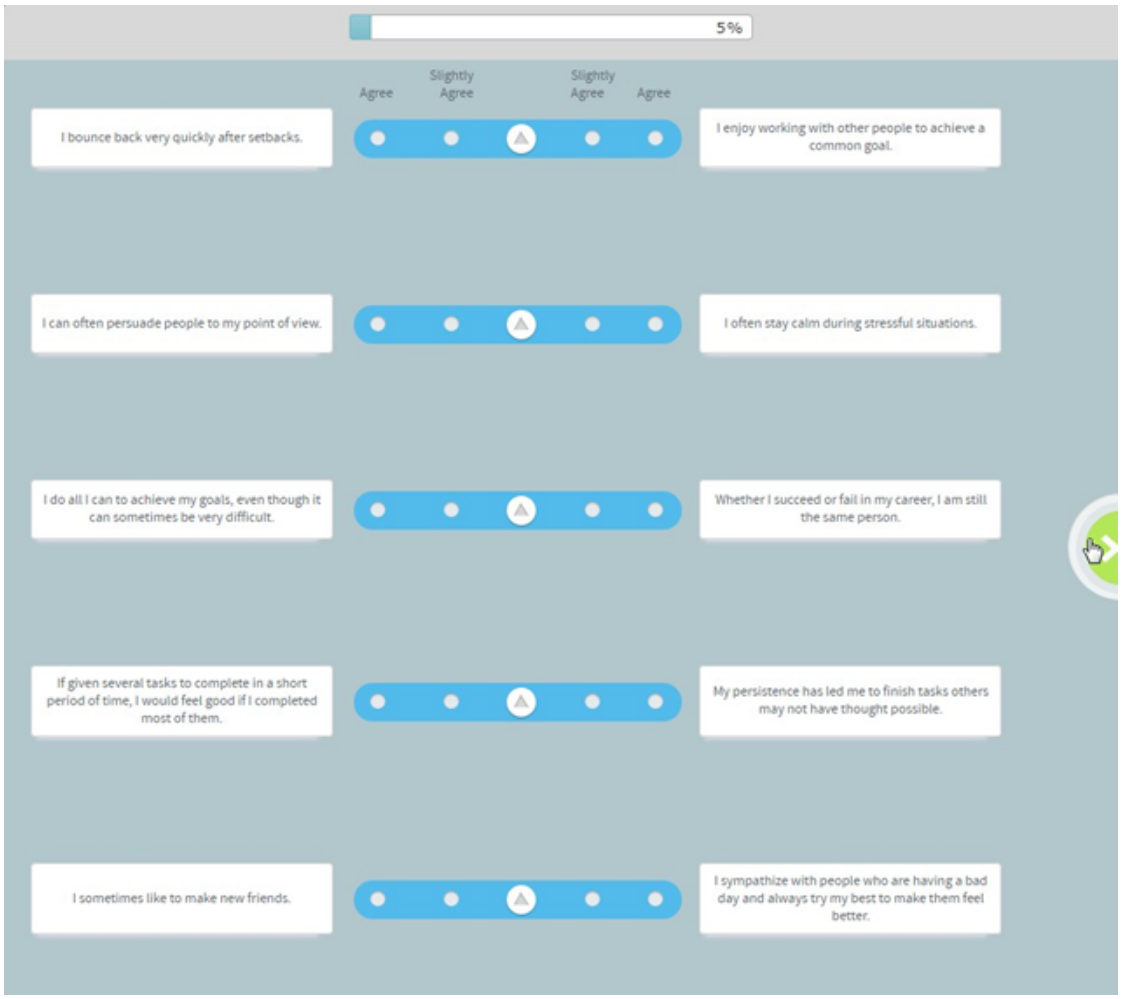
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Personality Assessment

This assessment is composed of statement pairs. You need to indicate which one you agree with more. At times, it may be hard to choose because you agree or disagree with both statements. This is a normal part of the assessment. When faced with this type of choice, you should review each statement and then move the selector closer to the one you agree with slightly more.

There are no right or wrong answers to this assessment, so please answer as honestly and accurately as possible.

Sample Statements:



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