

UNION PACIFIC EMPLOYEE CLUBS

**Bylaws of the Local Clubs
and
Executive Committee**



Effective August 7, 2014

Table of Contents

	PAGE
Order of Business	2
Purpose of the Club	3
Symbolism of UPEC Emblem	4
Executive Committee Roster	6
Local Club Bylaws	8
Executive Committee Bylaws	21
Installation Service for Executive Committee Officers	27
Organization and History of the Club	31
Organization and History of the Auxiliary	39
Committee Rosters:	
Union Pacific Old Timers Club	43
Union Pacific Old Timers Auxiliary	47
Union Pacific Junior Old Timers Club	50
Union Pacific Junior Old Timers Auxiliary	53
Union Pacific United Old Timers Club & Auxiliary	56
Union Pacific United Employee Clubs & Auxiliary	57
Union Pacific Employee Clubs	58
History of the UPEC Friend to Friend Network	61
Installation Service for Local Club Officers	63

Order of Business

Call to Order

Pledge of Allegiance

Introductions

Reading Minutes

Reading Communications

Reports:

President

Secretary

Treasurer

Illness

Reports of Committees:

Standing

Special

Financial Business

Unfinished Business

New Business

Announcements

Program

Adjournment

Governing Policies

Local Clubs & Executive Committee

We shall be known as the
"Union Pacific Employee Clubs"
followed by a number and a location.

Purpose or Object of "Union Pacific Employee Clubs"

The purpose of the "Union Pacific Employee Clubs" shall be to bring about a closer relationship between the employees and members, to renew old and make new friendships, to promote loyalty and safety, and to advance the interest of each other and our employer, tending toward a further development of a friendly atmosphere

Symbolism of the UPEC Emblem



During 1991-1992, the first year of the newly renamed "Union Pacific Employee Clubs", Bernie Christensen submitted this explanation of the symbolism of the Club's new emblem.

The overall appearance or the first impression of the emblem is to be seen as something of value, hence the resemblance to a valuable gold coin or medal.

The year is 1924, of course, as that is when the original "Union Pacific Old Timers Club" began as the result of a very successful banquet held to honor two retirees off the Wyoming Division at the Plains Hotel in Cheyenne, Wyoming. It was felt by key employees and officials of the Union Pacific Railroad Company that "a feeling of goodwill" could be generated toward the Railroad and among its employees and officials by the active sponsorship of an employee's club. Cheyenne became Club No. 1, quickly followed by the organization of seven other clubs in that first year of 1924: Denver, Colorado; Omaha, Nebraska, Junction City, Kansas; Laramie, Wyoming; Evanston, Wyoming; Marysville, Kansas; and North Platte, Nebraska.

On June 27, 1930, the Auxiliary to the Old Timers club was formally organized. In 1939 the Junior Old Timers club was formed with its' Auxiliary being formed in 1940. In 1987 the Old Timers and Junior Old Timers were merged into the "Union Pacific United Old Timers Club" and its' Auxiliary. In 1989 the name changed for both the Club and Auxiliary to the "Union Pacific United Employee Clubs". In 1991, the Club and Auxiliary merged and the name changed to the "Union Pacific Employee Clubs".

The rope entirely surrounds our emblem as a symbol of the unity of the four variously named Employee Clubs and Auxiliary Clubs into one strong club. It also represents in graphic form the word "United" that was part of our Club's name for a short time.

The two stars represent the employee and the spouse who both work equally hard to make our Club a supportive, worthwhile and valuable organization.

In the center is the corporate shield of our Club's sponsor, the Union Pacific Railroad Company.

The words, "EMPLOYEE CLUBS", are contained within a ring or circle representing the great unbroken circle of friends, both past and present, of which we are all a part and from which we draw our strength.

Our Club's entire name, "Union Pacific Employee Clubs", is shown on the emblem.

Union Pacific Employee Clubs**Executive Committee****Roster 2014 - 2015****Chairman**

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Union Pacific Employee Clubs

Executive Committee

Roster 2014 - 2015 (cont.-)

VP Public Relations

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Treasurer

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Secretary

Diane Huntington
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Company Administrator

Rene Orosco
General Dir. Labor Relations
Union Pacific Railroad
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LOCAL CLUB BYLAWS

ARTICLE I

MEMBERSHIP CATEGORIES and CARDS

SECTION I. MEMBERSHIP CATEGORIES

A. ACTIVE EMPLOYEE AND SPOUSE

Any person or spouse thereof, who is employed by Union Pacific Railroad or a subsidiary thereof, who has ninety (90) days of service, is eligible for membership. The employee must be a member before the employee's spouse may join.

Upon the demise or divorce of spouse of an active employee, the active employee remarries, their new spouse may become a member and must be a member for five (5) consecutive years to receive a life membership card, otherwise they will be a yearly dues paying member.

A divorced spouse of the employee must relinquish their membership.

B. MEDICAL LEAVE MEMBER AND SPOUSE

An employee receiving some type of compensation from Union Pacific Railroad Retirement Board and paying their annual dues for five (5) consecutive years, shall at the time of full retirement receive a life card.

C. RETIRED EMPLOYEE AND SPOUSE

Any employee in a not working status and receiving a retirement annuity from the Union Pacific Railroad Company and/or the spouse of a retired employee. If they have been paying annual dues for five (5) consecutive years prior to retirement, they will receive a life card, otherwise they will remain an annual dues paying member.

Upon the demise or divorce of a retired member or spouse, and the retired member remarries, their new spouse may be asked to join as an annual dues paying member.

D. PREVIOUS SERVICE EMPLOYEE

Any employee with 90 days of service, who for reasons of early retirement, force reduction buyoffs, voluntary or involuntary separation, or wanting to become a member after retirement, can by paying annual dues but shall not be entitled to a life card as applies in Section B.

SECTION II. MEMBERSHIP CARDS

A. Membership cards shall be furnished by the Executive Committee to the clubs to be issued when dues are paid. The cards shall be signed by the local club president and secretary.

B. Members must join the club where they maintain their legal residence. If there is no local club, they may choose a club where they will attend meetings.

ARTICLE II

DUTIES OF CLUB MEMBERS

SECTION I.

It is the duty of a club member to act in accordance with the bylaws of the Union Pacific Employee Clubs, to participate in club meetings and functions, to serve in whatever capacity is required, and to uphold the purpose of the Employee Club.

ARTICLE III

DUES

SECTION I.

The yearly dues shall be two dollars (\$2.00) for Active Employees, Previous Service Employees, Medical Leave Employees, Retired Employees (unless they are card-carrying Lifetime members), and their spouses, becoming due on January 1st of each calendar year.

SECTION II.

- A. A per capita tax of twenty-five percent (25%) on all dues collected shall be remitted to the Executive Committee Treasurer to cover general expenses, when called for by the Treasurer of the Executive Committee, and in all cases must be paid 60 days before the next convention in order for that club to send a delegate to the convention.
- B. A maximum of two (2) years back dues may be paid to qualify as a reinstated member. If delinquent more than two (2) years, they must be considered as a new member.

ARTICLE IV

CLUB OFFICERS AND DUTIES

SECTION I.

- A. The officers shall be President, Vice President, Secretary and/or Treasurer. Offices shall be filled by a member in that club who is in good standing.
- B. The fiscal year is to be from September 1 to August 31.

SECTION II.

- A. The duties of the President shall be that of supervision over club affairs. They shall call all meetings, and shall preside over all meetings and functions and attend the

annual convention as a delegate. They shall dictate the duties of the Vice President and the Secretary and/or Treasurer.

- B. The President of each local club shall be a delegate to the annual convention providing their club has met all of the requirements for attending convention. In the event the President cannot, or chooses not to attend convention, the Vice President will go as a Proxy. In the event the Vice President cannot attend, then the President, with the vote of the club's members, will select a member in good standing to attend. In the event this fails, the vacancy shall not be filled.

SECTION III.

The Vice President, in the absence of the President, shall perform the duties of the President and such other duties as may be assigned by the President and will succeed to the office of President should a vacancy occur during such term of office.

SECTION IV.

- A. The duties of the Secretary shall be to keep accurate records of all meetings and functions. The records shall be approved by the members, and forward a copy of these records or minutes to the "Adopt-A-Club" person following each meeting.
- B. The duties of the Treasurer shall be to receive and disburse funds and keep an accurate record of such. Disbursement of funds must be approved by the officers and members.
- C. The Treasurer's financial records shall be audited at least once a year by an Auditing Committee appointed by the President.

- D. If the office of Secretary/Treasurer is combined, that officer will fulfill both functions.

SECTION V.

Should a vacancy occur in the offices of Vice President or Secretary and/or Treasurer, it may be filled by a past officer of the local club, providing the provisions of Article I are met and said person can meet the requirements of the term of the office they are asked to fulfill. Said person must be agreed upon by a majority of the existing officers and board members.

SECTION VI.

If an officer is charged with neglect of duty or lack of interest in club affairs, they may be removed from office by a majority vote of club officers and board members. Any officer so charged must be notified in writing of meeting time and date, at which time they will be given an opportunity to answer charges before a vote is taken.

ARTICLE V

GOVERNING BOARD

SECTION I.

- A. The affairs of the club shall be directed by a Governing Board consisting of six (6) members, who shall be any qualified member.
- B. When a club is first organized, two (2) board members shall be elected for a term of one year, two (2) elected for a term of two years, and two (2) elected for a term of three years.

Thereafter, at the annual election meeting, two (2) members shall be elected to the Governing Board for a

three year term to fill the vacancies created by expired term members and former two year members becoming one year members and former three year term members becoming two year term members.

SECTION II.

Club officers are not allowed to be on the Governing Board.

SECTION III.

The immediate Past President of the club is to serve as an ex-officio member to the Governing Board and shall serve in an advisory capacity.

SECTION IV.

The Governing Board shall select one of its members to serve as Board Chairperson who shall call and preside over meetings when the President or Vice President is not available to carry out that function.

SECTION V.

Vacancies on the Governing Board due to other than expired terms, shall be filled temporarily by appointment of the President, with the consent of the remaining officers and board members, to serve until successors are elected at the next regular election and installed.

SECTION VI.

If, at any Governing Board meeting there are less than six (6) members present, the President shall appoint proxies to fill the vacancies for that meeting.

SECTION VII.

When the continued absence of any board member from meetings of the Governing Board works to the detriment of the welfare of the club, their position may, by unanimous vote of the remaining members of the Governing Board, be declared vacant and a substitute appointed for the unexpired term of such vacancy.

ARTICLE VI

CLUB ELECTIONS

SECTION I.

An election of a President, Vice President, Secretary and/or Treasurer and two (2) three-year Governing Board members for the club shall be held no later than the last business meeting in the fiscal year, and officers and new board members elected at such meeting shall take office on September 1 of that year.

SECTION II.

At a regular meeting at least four weeks prior to the date of the annual election meeting a nominating committee consisting of three members shall be selected. These three shall select a chairman. The committee shall submit the name of one nominee for each office, having secured the consent of the nominee to serve if elected. Members of the nominating committee shall not succeed themselves. The fiscal year is to be from September 1 to August 31.

SECTION III.

Nominations for club officers and board members may be made from the floor with the consent of the nominee. No second is required to nominations.

SECTION IV.

The presiding officer must ask for nominations not less than three (3) times before nominations are closed. They shall also appoint three (3) members in good standing to act as tellers in the election with the first name acting as Chairperson.

SECTION V.

Notice of election of officers and Governing Board members must be given to club members at least seven (7) days prior to the date of election.

SECTION VI.

In the event the President or Vice President become in the state of not receiving compensation from Union Pacific Railroad or any of its subsidiaries, the employee shall be allowed to finish that year in office and attend convention.

SECTION VII.

The officers shall be elected for a term of one year or until their successors are elected; and two three-year Governing Board members. A majority vote shall elect. The election shall be preceded by a report of the nominating committee.

SECTION VIII.

A club officer may hold only one elective office in one year, unless the offices of Secretary and Treasurer are combined. No Executive Committee officer or their spouse is eligible to hold any club office.

SECTION IX.

After a member or their spouse has been elected as President and served the term of one year, they may be re-

elected to succeed themselves: however, they cannot serve more than three (3) consecutive years as President. If after one year interval, they wish to run again, they may do so, whereupon they would be allowed to succeed themselves. When a member has been elected as President and has served for three (3) consecutive terms, they may be re-elected providing no other member seeks the position.

ARTICLE VII

INSTALLATION OF CLUB OFFICERS

SECTION I.

Installation of Club Officers and Governing Board members shall be at a regular or special meeting of the local club before September 1. The installing officers should be either a present or past Executive Committee officer or a Past President of the local club.

ARTICLE VIII

CLUB MEETINGS

SECTION I.

A minimum of eight (8) regular business meetings shall be held during the fiscal year of which a minimum of two (2) meetings shall be held per quarter, as called by the President. A quorum of five (5) members are required to qualify the meeting as a regular business meeting.

SECTION II.

All correspondence from the Executive Committee and local clubs are to be read at the next club meeting.

SECTION III.

An annual meeting of delegates shall be held.

ARTICLE IX CONVENTION ELIGIBILITY

SECTION I.

The delegate shall be the club President or Proxy as provided for in Article IV Section II B. To be eligible to attend the annual convention, the local club must have participated in a Charity or Community Service Project, have their reports sent to the Executive Committee officer in charge by the required date, have paid their per capita tax by the required date, and have held meetings in compliance with Article VIII, Section I, Club Meetings.

SECTION II.

A club must have a minimum membership of ten (10) dues paying members.

ARTICLE X CLUB BYLAWS

SECTION I.

Club bylaws may be amended at convention by a two-thirds vote of the Delegates and the Executive Committee. All proposed amendments must be submitted to the Executive Committee Vice President Policy at least (60) days prior to the first business meeting at convention. All proposed amendments must be submitted individually and signed by the current club President.

SECTION II.

Club bylaws, when adopted, shall be effective immediately

unless otherwise stated and all clubs will be governed accordingly.

SECTION III.

Any dispute arising at the local club level may be addressed to their Adopt-A-Club Executive Committee officer for an acceptable decision. An appeal of the decision may be made to the Chairman.

SECTION IV.

Each officer and Governing Board member should be furnished with a bylaw book and a copy shall be available at each meeting or function.

SECTION V.

In case of a parliamentary dispute not governed by these bylaws, ROBERT'S RULES OF ORDER shall prevail.

ARTICLE XI

NEW CLUBS

SECTION I.

Eligibility and sites for proposed new clubs will be determined by the Executive Committee and the Company Administrator. Ten (10) members are needed to charter a new club. Newly organized clubs will be given a two (2) year probationary period to measure the potential for a club. If measurable growth occurs, a permanent charter will be granted at the end of that two (2) year period.

SECTION II.

Ten members are needed to reactivate a club.

Reactivated clubs will be given a two (2) year probationary

period to measure the potential of the reactivated club. If measurable growth occurs, probationary period will be lifted at the end of two (2) years.

ARTICLE XII

PINS

SECTION I.

Pins may be purchased through the Executive Committee and can be worn by any member. Members who are serving an office may purchase a bar stating the title of their position and it may attach to the pin.

ARTICLE XIII

EXECUTIVE COMMITTEE ELECTIONS

SECTION I.

- A. Candidates for the Executive Committee shall be current Presidents at the local level, and shall have served at least two consecutive terms in that office at the local level.
- B. Former General Committee and Executive Committee members are eligible for candidacy to the Executive Committee providing they are the current President at the local level.

SECTION II.

- A. Prospective candidates for the Executive Committee must submit a resume to the Vice President Policy not less than sixty (60) days prior to the first day of the annual meeting.
- B. Nominations will not be accepted from the floor at the annual meeting.

SECTION III.

- A. Election to the Executive Committee shall be by the Delegates and Executive Committee members present at the annual meeting.
- B. The office of Chairman shall be elected by the Delegates and the Executive Committee members present at the annual meeting.

EXECUTIVE COMMITTEE BYLAWS

ARTICLE I

The name of the organization shall be:
UNION PACIFIC EMPLOYEE CLUBS

ARTICLE II

LOGO

ARTICLE III

COMMITTEE OFFICERS

SECTION I.

- A. The property and affairs of the organization shall be managed by an elected committee of not less than ten (10) members and not more than twelve (12) members at any given period of time.
- B. Each member shall serve a four (4) year term and shall not succeed themselves.
- C. The committee shall be known as the Executive Committee.

SECTION II.

The Executive Committee officers shall be: Chairman, Vice Chairman, Vice President Public Relations, Vice President Membership, Vice President Policy, Vice President Development, Vice President Safety, Vice President Special Events, Vice President Transportation, Secretary and Treasurer.

SECTION III.

- A. Candidates for the Executive Committee shall be current Presidents at the local level.

- B. Former General Committee and Executive Committee members are eligible for candidacy to the Executive Committee, providing they are current President at local level. They may not succeed a term served at the Executive level, but may be elected after serving again at local club level.
- C. Appointed Executive Committee members may declare for an elected term upon the expiration of their appointed term.

SECTION IV.

- A. Election to the Executive Committee shall be by the Delegates and Executive Committee members present at the annual meeting.
- B. The office of Chairman shall be elected by the Delegates and current and new Executive Committee members present at the annual meeting. Current and new members of the Executive Committee shall elect the remaining Committee members to their respective offices.
- C. Committee members will assume the duties of their office immediately following the annual meeting.
- D. Executive Committee officers may not hold the same office they were elected to for more than one year.
- E. All ballots shall be counted in the presence of the delegation.

ARTICLE IV DUTIES OF OFFICERS

SECTION I.

- A. The Chairman shall preside over all regular or special meetings, shall see that all bylaws and resolutions are carried into effect and shall have general supervision of the Committee's affairs.
- B. The Vice Chairman shall, in the absence or disability of the Chairman, perform the duties of and exercise the powers of

the Chairman.

- C. Vice President Public Relations
 - Tours
 - Lyle B. Akehurst Award
 - Publicity
 - MAC Award
- D. Vice President Membership
 - Membership Development
 - Membership Cards
 - Reports and Awards
 - Workshops
 - Membership Pins
 - Membership Roster
 - Memorial Service
- E. Vice President Policy
 - Bylaws
 - Policies and Procedures
 - Resumes
- F. Vice President Development
 - Charities
 - Community Service
 - Fund Raising
 - Reports and Awards
- G. Vice President Safety
 - Grade Crossing Accident Prevention
 - Operation Lifesaver
 - Safety Blitzes
 - Reports and Awards
- H. Vice President Special Events
 - Convention Planning
 - Special Meetings

I. Vice President Transportation

- Travel Services
- Special Trains

J. Secretary

Shall be responsible for all written records and correspondence as directed by the Chairman.

K. Treasurer

Shall be responsible for all financial records and statements.

ARTICLE V MEETINGS

SECTION I.

A. The Committee shall hold at least one meeting per quarter.

B. The Committee shall designate the time and place for the annual meeting to be attended by the Delegates and the Committee.

C. The annual meeting must be held each year at the predetermined time and place to at least accomplish the ratification of bylaw changes, presentation of awards, and to hold election of officers to the Executive Committee.

1. A two-thirds majority vote of Delegates and Executive Committee present at the annual business meeting would apply for the bylaw changes.

ARTICLE VI COMMITTEES

SECTION I.

The Executive Committee shall appoint additional committees as deemed necessary.

ARTICLE VII

FISCAL YEAR

SECTION I.

The fiscal year shall be from September 1 through August 31.

ARTICLE VIII

AMENDMENT OF BYLAWS

SECTION I.

Approved bylaw changes by the Committee shall be presented to the Delegates on the first business day at the annual meeting for ratification. Bylaw changes shall be ratified and approved by a two-thirds vote of the Delegates who are present at the annual business meeting and shall be effective immediately.

ARTICLE IX

EXECUTIVE COMMITTEE

SECTION I.

Any Committee member who severs their relationship with the Company shall be allowed, by a majority vote of the Committee, to complete their current term of office.

SECTION II.

A Committee officer may be removed for cause by a majority vote of the Committee members.

SECTION III.

An unfilled position or vacancy on the Committee may be filled at the discretion of the Committee.

- A. Assignments to an unfilled position (full term) shall be selected from the current year's local Presidents.
- B. Assignments to a vacancy (less than full term) shall be selected from the current Advisory Committee or any past Executive Committee member.

SECTION IV.

- A. Let it be known that the Committee is not a grievance committee and will not act on any management/labor disputes.
- B. Let it be known that the Committee will not condone any illegal activity. (Traffic violations are the exception. Rule violations of the Company's UPGRADE discipline policy also do not apply.)
- C. Let it be known that the Committee will not condone any violation/misuse of any Company computer/data policies nor the dissemination of the data.
- D. Let it be known that any Committee officer who violates Items B or C of Section IV will automatically forfeit their chair on the Committee and will not be allowed to run again for election to the Committee.

SECTION V. EXECUTIVE COMMITTEE OFFICERS INSTALLATION

Chairman: Welcome fellow members of the Union Pacific Employee Clubs to our Executive Committee installation. The election of new officers of the Executive Committee is one of the most anticipated events of the convention.

This annual event has gathered us from all parts of the Union Pacific System nationwide assembling together in unity and harmony for the good will and promotion of our collective clubs. The officers elect are representative of a diverse group from all parts of our great country and not any one select geographical area.

Each person brings into the committee a new idea and a fresh approach to the task at hand resulting in the advancement of the body as a whole. It is a privilege to serve with an elected group whose primary concern is to involve the individual clubs in a closer relationship between the employees and their families, to promote loyalty and to advance the interest of each other and our employer tending toward a further development of the friendly feeling that has always existed.

As each officer is installed, they may be assured not only of the responsibilities that will be placed upon them to conduct the duties of their respective offices with honor and distinction but of the new friendship that will result from that service and affiliation.

And now it is my pleasure to ask the officers elect to step forward as their name is called:

Secretary_____

Treasurer_____

_____, As Secretary, it shall be your responsibility to perform administrative duties and to maintain historical records of all events and meetings. Do you accept this responsibility? (Response) Congratulations!

_____, As Treasurer, it shall be your responsibility to work directly with the Chairman in the disbursement of Executive Committee funds and to maintain accurate financial records. Do you accept this responsibility? (Response) Congratulations! You may now be seated.

As I read your name, will the Vice Presidents please come forward?

VP Safety_____

VP Policy_____

VP Special Events_____

VP Public Relations_____

VP Transportation_____

VP Development_____

VP Membership_____

Each of you has specific duties to perform during the coming year for the betterment of this organization. Your duties shall be under the direction of this Executive Committee. Does each of you accept this responsibility? (Response) Congratulations! You may now be seated.

Will the Vice Chairman Elect and the Chairman Elect please come forward?

_____, As Vice Chairman, it shall be your responsibility to perform the duties and powers of the Chairman in the absence or disability of the Chairman. Do you accept this responsibility? (Response) Congratulations!

_____, As Chairman, your responsibility will be to act as Chief Executive Officer of this organization. You shall preside over all meetings, regular or special, of the Executive Committee. You shall see that all bylaws and resolutions are carried into effect. You shall have general supervision of all committee affairs.

All correspondence of the Executive Committee shall be handled in the Chairman's name except as he may otherwise direct. Do you accept this responsibility? (Response) Congratulations! You may now be seated.

At this time I would like to turn the installation proceedings over to our Past Chairman, _____.

Past Chairman: Will the Chairman please come forward? It is a genuine pleasure to present _____ who now becomes our immediate Past Chairman at the end of this year's convention. We pause to express our sincere thanks and appreciation for your devoted service to all of our members. The newly elected Chairman and Executive Committee feel the need of your experience and counsel.

Therefore, as immediate Past Chairman, it shall be your duty to act as counselor and give assistance to the newly elected Chairman in any manner that may arise in furthering the interest of our clubs and to insure a smooth transition of the duties

within the Executive Committee. Do you accept this responsibility? (Response) Congratulations!

Although we have witnessed a formal changing of the guard, it has been with the understanding that our immediate Past Chairman continues to preside over this year's convention. I will now turn the proceedings over to our Chairman.

Chairman: The installation is now complete. Ladies and Gentlemen, may I present to you the new Executive Committee of the Union Pacific Employee Clubs. (Applause)

ORGANIZATION AND HISTORY
of the
"UNION PACIFIC OLD TIMERS CLUB"
subsequently renamed
"UNION PACIFIC EMPLOYEE CLUBS"

*Original research and data accumulation conducted by
George W. Taylor, Past President of Club No. 11 and
Vice President General Committee 1936-37*

The "Union Pacific Old Timers Club" organization started at a banquet given by an official of Union Pacific Railroad Company in honor of Mr. J. C. Ottman, retired General Roadmaster, and Mr. Robert Turner, retired engineer, both employees on the Wyoming Division, on May 29, 1924, at the Plains Hotel in Cheyenne, Wyoming.

On that date and occasion Mr. William Richards and Mr. Joseph C. Williams, both locomotive engineers of the Union Pacific Railroad working on the Wyoming Division, suggested the perfecting of such an organization of the employees working on the Wyoming Division who had 20 or more years of service and were at that time in the service of the company.

After Mr. Williams and Mr. Richards presented their ideas on the forming of such an organization, it was decided that a feeling of goodwill would be promoted toward the Union Pacific Railroad Company and among the members to bring about the general goodwill of getting together and forming a harmonious association among the employees and the railroad officers.

After these matters had been discussed, Mr. William M. Jeffers, then General Manager of the Union Pacific Railroad Company, in Omaha, Nebraska, expressed his approval and pledged that he would do everything possible to assist the organization after it was established and would see that everyone was satisfied to be a member.

Mr. Jeffers suggested to Mr. Williams that he select an engineer, this engineer in turn to select a conductor, the conductor to select an employee from another department and so on through the various departments until nine employees had been selected.

These nine employees met the next day, May 30, 1924, in the office of General Superintendent Woodruff at Cheyenne and with the assistance of Mr. Edward D. White, Chairman of the Union Pacific Family League and Secretary of the Board of Pensions, outlined the bylaws for the organization, and elected officers for Cheyenne, Wyoming, Club No. 1.

It was decided that at division points on the Union Pacific Railroad where there were 25 or more employees with 20 or more years of service other clubs could be organized. Later, General Committee action changed this requirement to 50 or more eligible members to organize an additional club.

The clubs were organized as follows:

Club 1 at Cheyenne, Wyoming, on May 30, 1924.

Club 2 at Denver, Colorado, on June 23, 1924.

Club 3 at Omaha, Nebraska, on July 31, 1924.

Club 4 at Junction City, Kansas on August 10, 1924 as the Kansas Division Club later located to Kansas City.

Club 5 at Laramie, Wyoming, in July 1924. Club self inactivated May 13, 2013.

Club 6 at Evanston, Wyoming, on August 7, 1924, as Western Division Club. First officers elected at Green River, Wyoming, on August 10, 1924. The club later located to Ogden, Utah.

Club 7 at Marysville, Kansas, on August 30, 1924, as Central Division Club later located to St. Joseph, Missouri.

The first General Committee meeting of the Old Timers clubs were held in the office of General Superintendent at Cheyenne, Wyoming, on November 24, 1924. The Old Timers clubs represented at the meeting were: Club 1 Cheyenne by Mr. Joseph C. Williams; Club 2 Denver by Mr. John McFarlane; Club 3 Omaha by Mr. Harry B. Maxwell; Club 4 Kansas Division by Mr. James E. Thomas; Club 5 Laramie by Mr. Parley Mathison; Club 6 Western Division by Mr. Henry Perrett; and Club 7 Central Division by Mr. T. T. Gibbs.

The first General Committee officers elected at that meeting were: Mr. Joseph C. Williams, Cheyenne Club 1, General President; Mr. John McFarlane, Denver Club 2, Vice President; and Mr. William E. Mahoney, Omaha Club 3, General Secretary/Treasurer.

The clubs were organized as follows:

Club 8 at North Platte, Nebraska, on November 26, 1924.

Club 9 at Grand Island, Nebraska, on October 31, 1931. In March 1925, O.W.R.&N. Club 1 organized at Portland, Oregon. On July 1, 1933, Portland became Club 9 and Grand Island became Club 16.

Club 10 Spokane, Washington, originally organized as O.W.R.&N. Club 3 during 1925. Became Club 10 on July 1, 1933.

Club 11 at Los Angeles, California, originally organized as the L.A.&S.L. Club 1 on July 30, 1927. Became Club 11 on July 1, 1933.

Club 12 at Salt Lake City, Utah, originally organized as the L.A.&S.L. Club 2 on August 6, 1927. The O.S.L. Club 2 also organized at Salt Lake City, Utah, on April 2, 1929. These two clubs consolidated becoming Club 12 on July 1, 1933.

In the change of club numbers by General Committee action effective July 1, 1933, club numbers 13 and 14 were left vacant.

Clubs were organized as follows:

Club 14 at Boise, Idaho, on December 14, 1937, later moved to Nampa, Idaho, and later disbanded.

Club 15 at Pocatello, Idaho, originally organized as the O.S.L. Club 1 Idaho Division Club 1 and the O.S.L. Club 3 Montana Division Club on March 30, 1929. These two clubs consolidated and became Club 15 on July 1, 1933.

Club 16 at Grand Island, Nebraska, originally organized as Club 9 on October 31, 1931 and became Club 16 on July 1, 1933. Club self inactivated 9-1-13.

Club 17 at LaGrande, Oregon, on October 31, 1933.

Club 18 at Green River, Wyoming, on August 18, 1934.

Club 19 at Hermiston, Oregon, originally organized at Pendleton, Oregon, on May 22, 1935. Due to changes in division points, moved to different locations including Hinkle, Oregon, and later Hermiston.

Club 20 at Evanston, Wyoming, on April 15, 1936, originally organized as Club 6 at Evanston on August 7, 1924.

Club 21 at Rawlins, Wyoming, on August 5, 1936; later disbanded.

Club 22 at Seattle, Washington, on July 7, 1937.

- Club 23 at Las Vegas, Nevada, on September 21, 1937.
Inactive September 1, 2013.
- Club 24 at Walla Walla, Washington, on July 9, 1938.
- Club 25 at Glenns Ferry, Idaho, February 24, 1930; disbanded.
Reorganized January 24, 1939, later disbanded.
- Club 26 at Yakima, Washington, on March 2, 1941. Due to
changes in division points, disbanded in December 1985.
- Club 27 at Junction City, Kansas, on July 1, 1947; later
disbanded in 1978.
- Club 28 at Marysville, Kansas, on January 21, 1950, originally
organized as Club 7 at Marysville on August 30, 1924.
- Club 29 at Sidney, Nebraska, November 22, 1950; disbanded
2010.
- Club 30 at The Dalles, Oregon, on March 29, 1952.
- Club 31 at Twin Falls, Idaho, August 26, 1952; later renamed
Magic Valley and later disbanded.
- Club 32 at Salina, Kansas, December 5, 1953.
- Club 33 at Milford, Utah, July 13, 1957.
- Club 34 at Provo, Utah, on December 17, 1957; inactive
March 30, 2011.
- Club 35 at Sun Valley, Idaho, on October 20, 1961. Disbanded
at sale of Sun Valley, December 31, 1964. Reorganized
at Montpelier, Idaho, January 1, 1968, disbanded 1975.
- Club 36 at Idaho Falls, Idaho, on January 10, 1971; later
disbanded.
- Club 37 at Elko, Nevada, on July 30, 1984; later disbanded.
- Club 38 at Portola, California, on July 28, 1984.
- Club 39 at Stockton, California, on July 27, 1984.
- Club 40 at Oroville, California, September 18, 1984; later
disbanded.
- Club 41 at Beatrice, Nebraska, in 1984; disbanded 1999.
- Club 42 at Fremont, Nebraska, in 1984; later disbanded.

- Club 48 at Topeka, Kansas, in 1984; disbanded 1996.
- Club 49 at Oakley, Kansas, on March 21, 1952; inactive November 2, 1998.
- Club 50 assigned to Chicago, Illinois, in 1987; inactive March 30, 2011. Club existed in 1970s but dates are unknown. Club has disbanded numerous times. Club reactivated September 1, 2013.
- Club 51 at Fort Worth, Texas, on September 15, 1987.
- Club 52 at St. Louis/DeSoto, Missouri, September 15, 1987; self inactivated June 1, 2012.
- Club 53 at Houston, Texas, on August 27, 1988.
- Club 54 at North Little Rock, Arkansas, on April 15, 1988.
- Club 55 at Shreveport, Louisiana, in 1989; later disbanded.
- Club 56 at Winnemucca, Nevada, in 1990; later disbanded.
- Club 57 at Addis, Louisiana, on October 5, 1991.
- Club 58 at Laredo, Texas, on October 5, 1991; inactive September 1, 2013.
- Club 59 at Holladay, Utah, on March 28, 1992; inactive 2002.
- Club 60 at Poplar Bluffs, Missouri, September 26, 1992; disbanded 1994.
- Club 61 at Council Bluffs, Iowa, on September 26, 1992; Self inactivated October 31, 2012.
- Club 62 at Jefferson City, Missouri, September 26, 1992; disbanded 1995.
- Club 63 at El Paso, Texas, on September 26, 1992; inactive September 1, 2013.
- Club 64 at Monroe, Louisiana, on September 26, 1992; disbanded 1995.
- Club 65 at Alexandria, Louisiana, on September 26, 1992.
- Club 66 at San Antonio, Texas, on September 26, 1992.
- Club 67 at Livonia, Louisiana, on August 19, 1994.
- Club 68 at McGehee, Arkansas, on August 19, 1994; didn't make it to 1995.
- Club 69 at St. Paul, Minnesota, on August 10, 1996.
- Club 70 at St. James, Minnesota, on August 20, 1998.

- Club 71 at Milwaukee, Wisconsin, on August 20, 1998.
- Club 72 at Mason City, Iowa, on August 11, 1999.
- Club 73 at Longview, Texas, February 24, 2000; inactive
March 30, 2011.
- Club 74 at Tucson, Arizona, on November 14, 2001;
disbanded 2010.
- Club 75 at Altoona, Wisconsin, on June 22, 2001.
- Club 76 at Boone, Iowa, on June 7, 2001.
- Club 77 at Adams, Wisconsin, on May 5, 2002.
- Club 78 at Fort Dodge/Eagle Grove, Iowa, on April 2, 2003.
- Club 79 at South Morrill, Nebraska, May 8, 2003; inactive
March 30, 2011.
- Club 80 at Wichita, Kansas, on October 16, 2003; self
inactivated November 30, 2012. Reactivated March 15,
2014.
- Club 81 at Grand Junction, Colorado, January 10, 2003;
inactive February 15, 2011.
- Club 82 at Dalhart, Texas, September 27, 2005; inactive
March 30, 2011.
- Club 83 at Sparks, Nevada, on August 30, 2005.
- Club 84 at Herington, Kansas, on April 13, 2006; disbanded
February 24, 2013. Reactivated September 1, 2013.
- Club 85 at Avondale, Louisiana, on March 17, 2011.
- Club 86 at Roseville, California, on May 18, 2011.
- Club 87 at West Colton, California, on August 7, 2012.
Self inactivated January 2, 2013.

On January 19 and 20, 1987, a meeting was held in Salt Lake City, Utah, by 20 members of General Committee of Old Timers and Junior Old Timers to affect a merger of the two clubs. The result of this meeting was a new club organization to be called "Union Pacific United Old Timers Club". Following the merger, Junior Old Timer Clubs 41-50 were assigned new numbers.

In 1989, a "name the club" contest was held. The winning name was "Union Pacific United Employee Clubs".

In 1991 this name was simplified to "Union Pacific Employee Clubs". 1991 was also the year the Auxiliary and Club were merged into one organization.

During 1991 several other changes were made. The General Committee was restructured as the Executive Committee. The new offices of Chairman, President, Vice President Public Relations, Vice President Policy/Bylaws, Vice President Development, Vice President Membership/Participation, Secretary and Treasurer were implemented.

In 1992 the office of President was changed to Vice Chairman. The Committee expanded to 12 members, creating the positions of Vice President Safety, Vice President Special Events, Vice President Transportation, and Vice President General Affairs.

In 1995, the position of Vice President General Affairs was eliminated which left 11 members. The words "Bylaws" and "Participation" were eliminated from the titles of Vice President Policy and Vice President Membership respectively.

The above record is retained in this booklet and is intended as a historical record and will have no further purpose.

ORGANIZATION AND HISTORY

of the

"UNION PACIFIC OLD TIMERS AUXILIARY"

aka "Ladies Auxiliary Clubs"

*Original research and data accumulation conducted by
Marjorie Vogel, Past President of Club No. 4 and
Past President General Committee 1974-75*

The "Union Pacific Old Timers Club" organization was originally comprised of all male employees. The spouses of these employees decided that it would be a good idea to create a "ladies auxiliary" organization. Kansas City, Kansas, was the first auxiliary to organize on October 25, 1924. During the next six years, twelve more auxiliaries were created. Those auxiliaries were organized as follows:

Club 1 at Cheyenne, Wyoming, on October 1, 1927.

Club 2 at Denver, Colorado, on June 21, 1930.

Club 3 at Omaha, Nebraska, on March 26, 1926.

Club 4 at Kansas City, Kansas, on October 25, 1924.

Club 6 at Ogden, Utah, on March 18, 1927.

Club 7 at St. Joseph, Missouri, on March 26, 1927.

Club 8 at North Platte, Nebraska, on December 6, 1926.

Club 9 at Portland, Oregon, on September 25, 1929,
originally **OWRN Club 1** auxiliary and changed to
Club 9 on July 1, 1933

Club 11 at Los Angeles, California, on December 9, 1927,
originally **LASL Club 1** auxiliary and changed to
Club 11 on July 1, 1933.

Club 12 at Salt Lake City, Utah, on April 9, 1929, originally
LASL Club 2 auxiliary.

Club 12 at Salt Lake City, Utah, on November 6, 1929, originally **OSL Club 3** auxiliary and changed to Club 12 on July 1, 1933.

Club 15 at Pocatello, Idaho, on September 30, 1929, originally **OSL Club 2** auxiliary and changed to Club 15 on July 1, 1933.

Club 25 at Glens Ferry, Idaho, on February 24, 1930, originally **OSL Club 1** auxiliary, disbanded. Began again on January 24, 1939, and again disbanded.

The "Union Pacific Old Timers Club" met at convention in Salt Lake City, Utah, on June 27, 1930. The ladies who represented the above 13 "Union Pacific Old Timers Auxiliary" clubs held their first meeting on June 27, 1930, and elected a General Committee. To avoid confusion with the club numbering system, it was decided that the auxiliaries would use the same number as the "Union Pacific Old Timers Club".

After the meeting in 1930, the following auxiliaries were formed:

Club 10 at Spokane, Washington, on September 29, 1930, originally OWRN Club 2 auxiliary and changed to Club 10 on July 1, 1933.

Club 16 at Grand Island, Nebraska, on October 31, 1931, originally organized as Club 9 at Grand Island but changed to Club 16 on July 1, 1933.

The General Committee of the "Union Pacific Old Timers Club" changed club numbers on a seniority basis effective July 1, 1933 which affected the numbers of Clubs 9, 10, 11, 12, 15, and 16.

Club 5 at Laramie, Wyoming, organized by June 1, 1939, as verified by the General Committee minutes of 1940.

It is believed that the following auxiliaries were organized at the same time the Old Timers clubs were organized:

Club 14 at Boise, Idaho, on December 14, 1937, and later changed to Nampa, Idaho, then later disbanded.

Club 17 at LaGrande, Oregon, on October 31, 1933.

Club 18 at Green River, Wyoming, on August 18, 1934.

Club 19 at Hermiston, Oregon, on May 22, 1935, originally organized at Pendleton, Oregon, later at Hinkle, Oregon, lastly at Hermiston.

Club 20 at Evanston, Wyoming, on April 15, 1936, originally organized as Club 6 at Evanston, Wyoming, on August 7, 1924.

Club 21 at Rawlins, Wyoming, on August 5, 1936, later disbanded.

Club 22 at Seattle, Washington, on July 7, 1937.

Club 23 at Las Vegas, Nevada, on September 21, 1937.

Club 24 at Walla Walla, Washington, on July 9, 1938.

Club 26 at Yakima, Washington, on March 2, 1941, and was represented at the 1942 convention in Salt Lake City, Utah. Due to changes in division points, was disbanded in December 1985.

Club 27 at Junction City, Kansas, on July 1, 1947, disbanded in 1978.

Club 28 at Marysville, Kansas, on January 21, 1950, originally organized as Club 7 at Marysville, Kansas, on August 30, 1924.

Club 29 at Sidney, Nebraska, on November 22, 1950; disbanded 2010.

- Club 30 at The Dalles, Oregon, on March 29, 1952.
- Club 31 at Twin Falls, Idaho, on August 26, 1952, later named Magic Valley; later disbanded.
- Club 32 at Salina, Kansas, on December 5, 1953.
- Club 33 at Milford, Utah, on July 13, 1957.
- Club 34 at Provo, Utah, on December 17, 1957; inactive March 30, 2011.
- Club 35 at Sun Valley, Idaho, October 20, 1961. Disbanded at sale of Sun Valley, December 31, 1964. Reorganized at Montpelier, Idaho, on January 1, 1968, disbanded 1975.
- Club 36 at Idaho Falls, Idaho, on January 10, 1971; later disbanded.
- Club 37 at Elko, Nevada, July 30, 1984; later disbanded.
- Club 38 at Portola, California, July 28, 1984.
- Club 39 at Stockton, California, July 27, 1984.
- Club 40 at Oroville, California, September 18, 1984; later disbanded.

On January 19 and 20, 1987, a meeting was held in Salt Lake City, Utah, by 20 members of the General Committee of Old Timers and Junior Old Timers to affect a merger of the two organizations. The result of this meeting was a new club organization to be called "Union Pacific United Old Timers Club" which still had a club and an auxiliary club. Following the merger, the clubs of the Junior Old Timers Club numbered 41-50 were assigned new numbers.

In 1989 the clubs and the auxiliary clubs were renamed the "Union Pacific United Employee Clubs".

In 1991 the clubs and the auxiliary clubs were merged into one club and renamed "Union Pacific Employee Clubs" thus ending the 67 year history of the "Auxiliary Clubs".

"Union Pacific Old Timers Club"
General Committee Past Presidents

* Deceased	R - Retired					<u>Club Location</u>
* 1924-25	1st	J. C. Williams	Engineer		Cheyenne, WY	
* 1925-26	2nd	J. C. Williams	Engineer		Cheyenne, WY	
* 1926-27	3rd	E. A. Hamilton	Conductor		Omaha, NE	
* 1927-28	4th	E. A. Hamilton	Conductor		Omaha, NE	
* 1928-29	5th	J. H. Shields	Pipefitter		Omaha, NE	
* 1929-30	6th	J. E. Thomas	Conductor		Kansas City, KS	
* 1930-31	7th	S. E. Wolfgang	Engineer		Salt Lake City, UT	
* 1931-32	8th	Ed Marksheffel	Conductor		Salt Lake City, UT	
* 1932-33	9th	Ed Marksheffel	Engineer		Salt Lake City, UT	
* 1933-34	10th	J. P. Kirby	Engineer		Portland, OR	
* 1934-35	11th	J. P. Kirby	Engineer		Portland, OR	
* 1935-36	12th	John J. Mullen	Engineer		Omaha, NE	
* 1936-37	13th	C. K. Winans	Conductor		Ogden, UT	
* 1937-38	14th	J. G. Ormond	Conductor		LaGrande, OR	
* 1938-39	15th	J. G. Ormond	Conductor		LaGrande, OR	
* 1939-40	16th	F. E. Lamb	Conductor		Salt Lake City, UT	

"Union Pacific Old Timers Club" (cont.-)

General Committee Past Presidents

* Deceased	R - Retired			<u>Club Location</u>
* 1940-41	17th	W. A. Rosenberg	Conductor	Los Angeles, CA
* 1941-42	18th	W. A. Rosenberg	Conductor	Los Angeles, CA
* 1942-43	19th	H. W. Lane	Engineer	Cheyenne, WY
* 1943-44	20th	Paul A. Griffin	Ticket Clerk	Seattle, WA
* 1944-45	21st	Paul A. Griffin	Ticket Clerk	Seattle, WA
* 1945-46	22nd	Walter J. Cass	Car Foreman	Denver, CO
* 1946-47	23rd	Thomas J. Yonda	Boilermaker	Pocatello, ID
* 1947-48	24th	Leo I. O'Connor	Tariff Clerk	Omaha, NE
* 1948-49	25th	Wm. B. Fowler	Asst. Chief Clerk	Portland, OR
* 1949-50	26th	E. G. Neumann	Chief Clerk	Denver, CO
* 1950-51	27th	A. A. Clark	Chief Clerk	Kansas City, KS
* 1951-52	28th	R. E. Olson	Chief Clerk	Pocatello, ID
* 1952-53	29th	A. G. Sims	Frt. Claim Examiner	Omaha, NE
* 1953-54	30th	B. Q. Howard	Mechanical Foreman	St. Joseph, MO
* 1954-55	31st	T. J. Kiernan, Jr.	Car/Derrick Foreman	Ogden, UT
* 1955-56	32nd	C. H. Bloom	Chief Clerk	Los Angeles, CA

"Union Pacific Old Timers Club" (cont.-)
General Committee Past Presidents

* Deceased	R - Retired			<u>Club Location</u>
* 1956-57	33rd	C. J. Waltz	Chief Clerk	Salt Lake City, UT
* 1957-58	34th	H. A. Girton	Special Rep.	Kansas City, KS
* 1958-59	35th	F. G. Baker	Yardmaster	Sidney, NE
* 1959-60	36th	L. P. Gray	Car/Derrick Foreman	Hermiston, OR
* 1960-61	37th	R. P. Smith	Conductor	Las Vegas, NV
* 1961-62	38th	Frank Folda	Chief Clerk	Omaha, NE
* 1962-63	39th	A. B. Knowles	Conductor	Salt Lake City, UT
* 1963-64	40th	D. L. Castle	L.B.R. & Bid Clerk	Portland, OR
* 1964-65	41st	J. N. Riedel	Chief Clerk	Junction City, KS
* 1965-66	42nd	C. H. Corum	Stationary Engineer	Hinkle, OR
* 1966-67	43rd	B. M. VanZandt	Engineer	Rawlins, WY
* 1967-68	44th	R. N. Grasmick	Conductor	Pocatello, ID
* 1968-69	45th	C. C. Dickerson	Car/Derrick Foreman	Provo, UT
* 1969-70	46th	L. E. Mills	Conductor	North Platte, NE
* 1970-71	47th	C. R. Grow	Engineer	Glenns Ferry, ID
* 1971-72	48th	J. R. Schultz	Station Clerk	Salina, KS

"Union Pacific Old Timers Club" (cont.-)
General Committee Past Presidents

* Deceased	R - Retired			<u>Club Location</u>
* 1972-73	49th	J. Malin	Diversion Clerk	Denver, CO
* 1973-74	50th	A. F. Forsgren	Div. Office Manager	Salt Lake City, UT
* 1974-75	51st	E. D. Henton	Brakeman	Spokane, WA
* 1975-76	52nd	E. N. Stewart	Engineer	Los Angeles, CA
* 1976-77	53rd	T. H. Wyant	P. F. E.	Nampa, ID
* 1977-78	54th	D. E. Wylie	Yardmaster	St. Joseph, MO
* 1978-79	55th	L. Nicholls	Machinist	Salt Lake City, UT
R 1979-80	56th	C. R. McMillan	Agent	Grand Island, NE
* 1980-81	57th	R. H. Weiss	Asst. Chief Clerk	Omaha, NE
* 1981-82	58th	E. Zappa	Conductor	Los Angeles, CA
* 1982-83	59th	S. N. Schilhabel	Clerk	Pocatello, ID
R 1983-84	60th	W. C. (Bill) Farmer	Conductor	Walla Walla, WA
R 1984-85	61st	Delbert D. Bowlin	Clerk	Idaho Falls, ID
* 1985-86	62nd	Ralph Schleiger	Clerk	Salina, KS
R 1986-87	63rd	Gene L. Packer	Engineer	Pocatello, ID

**"Union Pacific Old Timers Auxiliary"
General Committee Past Presidents**

* Deceased	# Non-member	<u>Club Location</u>	
*	Mrs. Theodore A. Drews	Portland, Oregon	1930-31
*	Mrs. Walter E. Page	Omaha, Nebraska	1931-33
*	Mrs. J. Thatcher	Portland, Oregon	1933-35
*	Mrs. George W. Mullin	Denver, Colorado	1935-36
*	Mrs. D. J. Kelleher	Ogden, Utah	1936-37
*	Mrs. D. C. Mahoney	Portland, Oregon	1937-39
*	Mrs. J. R. Mooney	Pocatello, Idaho	1939-40
*	Mrs. John C. Larsen	Omaha, Nebraska	1940-42
*	Mrs. C. Harry Bloom	Los Angeles, California	1942-45
*	Mrs. Walter C. Ewing	Ogden, Utah	1945-47
*	Mrs. Robert F. Maxam	Green River, Wyoming	1947-48
*	Mrs. P. S. McCune	Kansas City, Kansas	1948-49
*	Mrs. Virgil P. Ashton	Cheyenne, Wyoming	1949-50
*	Mrs. Carl D. Clark	Ogden, Utah	1950-51
*	Mrs. Walter J. Cass	Denver, Colorado	1951-52
*	Mrs. Edward H. Olson	Pendleton, Oregon	1952-53
*	Mrs. Reid T. Griffin (Gladys)	Salt Lake City, Utah	1953-54

"Union Pacific Old Timers Auxiliary" (cont.-)
General Committee Past Presidents

* Deceased	# Non-member	<u>Club Location</u>	
*	Mrs. Frank G. Baker	Sidney, Nebraska	1954-55
*	Mrs. George Hatch	Marysville, Kansas	1955-56
*	Mrs. Ralph S. Davis	The Dalles, Oregon	1956-57
*	Mrs. Than G. Frans	Denver, Colorado	1957-58
*	Mrs. Paul H. Murray (Lottie)	Rawlins, Wyoming	1958-59
*	Mrs. Harley A. Mathisen	Nampa, Idaho	1959-60
*	Mrs. Harold B. Jolliffe (Laura)	North Platte, Nebraska	1960-61
#	Mrs. Cecil C. Dickerson	Provo, Utah	1961-62
*	Mrs. Andrew McPhie (Edna)	Ogden, Utah	1962-63
*	Mrs. Hebert Meaars (Blanche)	Seattle, Washington	1963-64
*	Mrs. Ben F. Link	Pocatello, Idaho	1964-65
*	Mrs. Stephen E. Parry (Rose)	Glenns Ferry, Idaho	1965-66
*	Mrs. Theodore G. Neild (Edna)	North Platte, Nebraska	1966-67
*	Mrs. Frank Lipovac	Los Angeles, California	1967-68
*	Mrs. Vernon Haun (Florence)	Grand Island, Nebraska	1968-69
	Mrs. Troy Rorabaugh (Marjorie)	Omaha, Nebraska	1969-70

"Union Pacific Old Timers Auxiliary" (cont.-)

General Committee Past Presidents

* Deceased	# Non-member	<u>Club Location</u>	
*	Mrs. Jack E. Flescher (Margarite)	Omaha, Nebraska	1970-71
*	Mrs. Mel Hollingworth (Holly)	Salt Lake City, Utah	1971-72
*	Mrs. Jack C. Ward (Marie)	Nampa, Idaho	1972-73
*	Mrs. Charles H. Wamsley (Pauline)	North Platte, Nebraska	1973-74
	Mrs. Fred Vogel (Marjorie)	Kansas City, Kansas	1974-75
	Mrs. Mel Thrall (Beverley)	Salt Lake City, Utah	1975-76
	Mrs. Martin Mattice (Wanda)	Walla Walla, Washington	1976-77
	Mrs. Fay P. Walker (Dorothy)	Green River, Wyoming	1977-78
*	Mrs. Robert Brown (Lucille)	Omaha, Nebraska	1978-79
*	Mrs. Donald McGuire (Kathleen)	Kansas City, Kansas	1979-80
*	Mrs. William Armstrong (Phyllis)	Pocatello, Idaho	1980-81
*	Mrs. John Musbach (Edna)	Green River, Wyoming	1981-82
	Mrs. Keith A. Best (Rosalie)	Ogden, Utah	1982-83
	Mrs. C. K. Smith (Romona)	Milford, Utah	1983-84
	Mrs. Charles R. McMillan (Wanda)	Grand Island, Nebraska	1984-85
*	Mrs. H. J. Browner (Rhoda)	Las Vegas, Nevada	1985-86
*	Mrs. E. R. Flament (Phyllis)	Los Angeles, California	1986-87

**"Union Pacific Junior Old Timers Club"
General Committee Past Presidents**

* Deceased	# Non-member	R-Retired	<u>Club Location</u>	
*			Omaha, Nebraska	1939-42
*			Salt Lake City, Utah	1942-44
*			Laramie, Wyoming	1944-46
*			Cheyenne, Wyoming	1946-47
*			Pocatello, Idaho	1947-48
*			Los Angeles, California	1948-49
*			Las Vegas, Nevada	1949-50
*			Salina, Kansas	1950-51
*			Los Angeles, California	1951-52
*			Salt Lake City, Utah	1952-53
*			Portland, Oregon	1953-54
*			Kansas City, Kansas	1954-55
*			Laramie, Wyoming	1955-56
*			Las Vegas, Nevada	1956-57
*			Pendleton, Oregon	1957-58
R			Omaha, Nebraska	1958-59
*			Kansas City, Kansas	1959-60

"Union Pacific Junior Old Timers Club" (cont.-)

General Committee Past Presidents

* Deceased	# Non-member	R-Retired	<u>Club Location</u>	
R			Grand Island, Nebraska	1960-61
*			Pocatello, Idaho	1961-62
R			Salina, Kansas	1962-63
R			LaGrande, Oregon	1963-64
R			Los Angeles, California	1964-65
*			Twin Falls, Idaho	1965-66
R			Kansas City, Kansas	1966-67
R			Pocatello, Idaho	1967-68
R			Kansas City, Kansas	1968-69
R			LaGrande, Oregon	1969-70
R			Los Angeles, California	1970-71
R			Denver, Colorado	1971-72
R			Marysville, Kansas	1972-73
R			Oakley, Kansas	1973-74
*			Pocatello, Idaho	1974-75
R			Kansas City, Kansas	1975-76
R			Denver, Colorado	1976-77

"Union Pacific Junior Old Timers Club" (cont.-)

General Committee Past Presidents

* Deceased	# Non-member	R-Retired	<u>Club Location</u>	
			Clyde A. Perry	Salt Lake City, Utah 1977-78
			Richard Mecham	Nampa, Idaho 1978-79
			Ronald Rucker	Portland, Oregon 1979-80
			William Vollbrecht	Nampa, Idaho 1980-81
R			Stephen J. Coble	Denver, Colorado 1981-82
			David E. Duncan	Cheyenne, Wyoming 1982-83
#			Ken Ebert	Los Angeles, California 1983-84
			Sandy Monico	Omaha, Nebraska 1984-85
			Jack Pinnick	Marysville, Kansas 1985-86
			John Thomas	Los Angeles, California 1986-87

"Union Pacific Junior Old Timers Auxiliary"
General Committee Past Presidents

* Deceased	# Non-member	<u>Club Location</u>	
*	Mrs. M. E. Wells	Portland, Oregon	1940-41
*	Mrs. Eugene Budd	Portland, Oregon	1941-42
*	Mrs. G. E. Halvorsen	Salt Lake City, Utah	1942-44
*	Mrs. Farrel Osborne	Kansas City, Kansas	1944-46
*	Mrs. Harry Harvey	Pocatello, Idaho	1946-47
*	Mrs. Wallace Coyle	Nampa, Idaho	1947-48
*	Mrs. Dan O'Daniels	Denver, Colorado	1948-49
*	Mrs. R. L. Gundy	Las Vegas, Nevada	1949-50
*	Mrs. W. F. Griffin	Omaha, Nebraska	1950-51
*	Mrs. J. E. Forbes	Las Vegas, Nevada	1951-52
*	Mrs. Frank Babin	Kansas City, Kansas	1952-53
*	Mrs. Henry Filkins	Nampa, Idaho	1953-54
	Mrs. John Lewon	Omaha, Nebraska	1954-55
*	Mrs. Lyle Finn	LaGrande, Oregon	1955-56
*	Mrs. I. J. Lee	Los Angeles, California	1956-57
	Mrs. Justin Colyar	Provo, Utah	1957-58
*	Mrs. Ashley Workman	Salt Lake City, Utah	1958-59

"Union Pacific Junior Old Timers Auxiliary" (cont.-)
General Committee Past Presidents

* Deceased	# Non-member	<u>Club Location</u>	
	Mrs. Elmer Oehlerking	Denver, Colorado	1959-60
	Mrs. Fred Vogel (Marjorie)	Marysville, Kansas	1960-61
*	Mrs. Herb Steinike (Jewell)	Oakley, Kansas	1961-62
	Mrs. Wallace Welch (Rosie)	Denver, Colorado	1962-63
*	Mrs. Sam Clark	Cheyenne, Wyoming	1963-64
#	Mrs. Gerald Kloberdanz	Sterling, Colorado	1964-65
	Mrs. Robert Wiley	Provo, Utah	1965-66
*	Mrs. Joe Beggs	Oakley, Kansas	1966-67
	Mrs. Verne Luebbe (JoAnn)	North Platte, Nebraska	1967-68
	Mrs. John Crawford (Sophie)	Cheyenne, Wyoming	1968-69
	Mrs. John Zawacki	Kansas City, Kansas	1969-70
*	Mrs. Dale Jennings	North Platte, Nebraska	1970-71
*	Mrs. Connie Keetch	Las Vegas, Nevada	1971-72
#	Mrs. Lola Butcher	Green River, Wyoming	1972-73
	Mrs. Gayle Smith	Denver, Colorado	1973-74
	Mrs. Linda McCall (Ray)	Beatrice, Nebraska	1974-75
*	Mrs. Eileen Gibbons	Chicago, Illinois	1975-76

"Union Pacific Junior Old Timers Auxiliary" (cont.-)
General Committee Past Presidents

* Deceased	# Non-member	<u>Club Location</u>	
		Cheyenne, Wyoming	1976-77
		Marysville, Kansas	1977-78
		Denver, Colorado	1978-79
		Kansas City, Kansas	1979-80
		North Platte, Nebraska	1980-81
		Seattle, Washington	1981-82
#		Grand Island, Nebraska	1982-83
		Cheyenne, Wyoming	1983-84
		Beatrice, Nebraska	1984-85
		Milford, Utah	1985-86
		Green River, Wyoming	1986-87

**"Union Pacific United Old Timers Club"
 CLUB and AUXILIARY
 General Committees Past Presidents**

CLUB

Club Location

1987-88	64th	Raymond R. Baxter...(Elizabeth)	Engineer	Rawlins, Wyoming
1988-89	65th	Roger Bell (Becky)	Engineer	Kansas City, Kansas

AUXILIARY

Club Location

1987-88		Linda Harrison.....(Chuck)		Nampa, Idaho
* 1988-89		Sue Tyron.....(Wayne)		Marysville, Kansas

* Deceased # Non-member

**"Union Pacific United Employee Clubs"
 CLUB and AUXILIARY
 General Committees Past Presidents**

CLUB

Club Location

* 1989-90	66th	Maurice Morhain...(Sharon)	Project Analyst	Grand Island, Nebraska
* 1990-91	67th	Gaye Winter.....(Don)	Steno Clerk	Green River, Wyoming

AUXILIARY

Club Location

# 1989-90		Barbara Disney (Gary)	Salina, Kansas
1990-91		Sallie Foster (Harold)	Laramie, Wyoming

* Deceased # Non-member

"Union Pacific Employee Clubs" Executive Committee Past Chairpersons

Note: Executive Task Committee Chairpersons (spouse) are shown in parentheses.

* Deceased	R - Retired			<u>Club Location</u>	
	68 th	1991-92	Shelly A. Jungck (Kim)	Employee's spouse	North Platte, NE
R	69 th	1992-93	Janet Files (Reed)	Employee's spouse	Oakley, KS
	70 th	1993-94	Jeff Worthington (Terri)	Engineer	Holladay, UT
	71 st	1994-95	Jim Coker (Kim)	Conductor	Cheyenne, WY
	72 nd	1995-96	Victoria Arnette (Chris)	Mgr Emp Invlmnt	St. Louis, MO
*	73 rd	1996-97	Dorris Haliburton	Accts Payable Clerk	Omaha, NE
	74 th	1997-98	Bill Verhoeff (Teresa)	Carman	Salina, KS
	75 th	1998-99	Steve Leyshon (Pat)	Engineer	Las Vegas, NV
R	76 th	1999-00	Skip Reed (Pat)	B&B Bench Carpenter	Cheyenne, WY
R	77 th	2000-01	Bob Rost (Dorothy)	Clerk	Los Angeles, CA
R	78 th	2001-02	Bob Resch (Vickie)	Engineer	St. Paul, MN
R	79 th	2002-03	Richard Baldwin (Marilyn)	Mech Loco Electrician	No. Little Rock, AR
R	80 th	2003-04	David Melville (Pam)	Mech Machinist	No. Little Rock, AR
	81 st	2004-05	Mike Roe (LeeAnn)	Conductor	Livonia, LA
R	82 nd	2005-06	Loren Clark (Nellie Ann)	Conductor	The Dalles, OR

"Union Pacific Employee Clubs" (cont.-)

Executive Committee Past Chairpersons

Note: Executive Task Committee Chairpersons (spouse) are shown in parentheses.

* Deceased		R - Retired		<u>Club Location</u>	
	83 rd	2006-07	Kevin Hanlon (Cindy)	Conductor	St. James, MN
R	84 th	2007-08	Reed Files (Janet)	Conductor	Salina, KS
*	85 th	2008-09	Eileen Galiher	Engineer	Council Bluffs, IA
	86 th	2009-10	Jim Coker (Kim)	Conductor	Cheyenne, WY
R	87 th	2010-11	Larry Goodridge (Diane)	Mgr Operating Practices	Addis, LA
R	88 th	2011-12	Skip Reed (Pat)	B&B Bench Carpenter	Cheyenne, WY
R	89 th	2012-13	Richard Baldwin (Marilyn)	Mech Loco Electrician	No. Little Rock, AR
R	90 th	2013-14	Terry Wynn (Angie)	Clerk	Omaha, NE
R	91 st	2014-15	Larry Goodridge (Diane)	Mgr Operating Practices	Addis, LA
	92 nd	2015-16			
	93 rd	2016-17			
	94 th	2017-18			
	95 th	2018-19			
	96 th	2019-20			
	97 th	2020-21			

"Union Pacific Employee Clubs" (cont.-)

Executive Committee Past Chairpersons

Note: Executive Task Committee Chairpersons (spouse) are shown in parentheses.

* Deceased	R - Retired	<u>Club Location</u>
98 th	2021-22	
99 th	2022-23	
100 th	2023-24	
101 st	2024-25	
102 nd	2025-26	
103 rd	2026-27	
104 th	2027-28	
105 th	2028-29	
106 th	2029-30	
107 th	2030-31	
108 th	2031-32	
109 th	2032-33	
110 th	2033-34	
111 th	2034-35	
112 th	2035-36	

Organization and History of "UPEC Friend to Friend Network"

Between 1999-2001, while president of Club 69, St. Paul, Minnesota, and later when on the Union Pacific Employee Clubs' (UPEC) Executive Committee, Locomotive Engineer Bob Resch tossed around the idea of railroaders helping fellow railroaders in need such as a dwelling or health emergency in the employee's family.

Bob Resch's idea was presented and accepted by the delegation at the 2002 UPEC convention in Houston. A committee of five was formed in accordance with the Governing Policies and Guidelines prepared by Executive Committee member Diane Huntington. This committee was comprised of five UPEC Executive Committee members, Mechanical Locomotive Electrician Richard Baldwin, Clerk Diane Huntington, Clerk Terry Wynn, Mechanical Car Inspector Bill Verhoeff, and Locomotive Engineer Bob Resch.

Thus began the two-year effort to acquire the 501(c)(3) status so that the "UPEC Friend to Friend Network" could become a tax deductible organization. Terry and Richard made all the necessary contacts with attorneys, accountants, and the IRS to acquire the 501(c)(3) status and Diane handled the bylaws. In 2003 checks were written by the UPEC Executive Committee Treasurer Jan Callahan (Retired Clerk) to pay for the fees for the accountant, the attorney and filing purposes. In January 2004, the 501(c)(3) status was official and it was a bona fide charity.

At the 2007 Council Bluffs, Iowa convention, Union Pacific Railroad Company President Jim Young announced that the Union Pacific Railroad Company would handle the administration of payroll deduction for the "UPEC Friend to Friend Network". At that time, President Jim Young instructed Vice President Strategic Planning Charles Eisele to handle this matter with the Payroll Accounting Department to ensure that payroll deduction was implemented.

In the 501(c)(3) documents and bylaws, the legal name of our charity is **"UPEC Friend to Friend Network"**. These documents also state that the official committee consists of: President Bob Resch, First Vice President Terry Wynn, Second Vice President Bill Verhoeff, Treasurer Richard Baldwin, and Secretary Diane Huntington.

The "UPEC Friend to Friend Network" is under the umbrella of the Union Pacific Employee Clubs since it was literally a "homegrown" charity created by the Employee Clubs. No other railroad in the U.S. has an organization like the Clubs or the "UPEC Friend to Friend Network". It is a win-win situation for all concerned. Active, retired, and furloughed employees who meet the criteria of need are eligible to receive a donation from the "UPEC Friend to Friend Network".

Donations are 100% tax deductible on Federal Income Tax returns and 100% of the money raised is donated to railroad families in need.

Installation Services

Union Pacific Employee Clubs

Local Club Officers & Governing Board Members (Sample)

Installation Officer. (Executive Committee member or Past President chosen by the President Elect.)

The election of new officers of this club is one of the most important events of the year. It is our sincere hope that those members who have been duly elected to serve during the ensuing year will fully justify the confidence that has been placed in them to conduct the duties of their respective offices with honor and distinction; to bring about a closer relationship between the employees and the members of their families; to renew old and make new friendships; to promote loyalty and to advance the interests of each other and our employer, tending toward a further development of the friendly feeling that has always existed.

(Have all the newly elected officers come forward beginning with the immediate Past President, the two newly elected Board Members and any new ones elected to fill vacancies. The Historian (optional office), Treasurer, Secretary (or combination Secretary/Treasurer), Vice President and President.)

It is my honor and privilege to install the newly elected officers of Club No. _____.

Immediate Past President and Board Members Elect please step forward.

The immediate Past President shall serve as an ex-officio member.

_____ and _____, as members of the Governing Board, it shall be your duty to attend all meetings, and assist the officers in handling the club activities.

Do you accept this responsibility and promise to perform your duties to the best of your ability? (*Response "I do."*)

Congratulations.

Historian Elect please step forward.

_____, as Historian, it is your duty to keep a record of the interesting and progressive happenings of the club for a permanent record.

Do you accept this responsibility? (*Response "I do."*)

Congratulations.

Secretary/Treasurer Elect (or both) please step forward.

_____, as Secretary/Treasurer, it is your duty to keep the books and records of the club, keep minutes of all meetings, and to receive and disburse the funds of the club, subject to the direction of the President. Also, you shall handle such correspondence as may be directed by the President.

Do you accept this responsibility? (*Response "I do."*)

Congratulations.

Vice President Elect please step forward:

_____, as Vice President, you are to perform the duties of the President in the absence of that officer and such other duties as he may assign.

Do you accept this responsibility? (*Response "I do."*)
Congratulations.

President Elect please step forward:

_____, the duties of the President shall be that of the Executive Officer of the club, having general supervision over its affairs, calling all meetings and shall preside over all meetings and functions.

All correspondence of the club shall be handled in your name except as you may otherwise direct and in recognition of the office of President, all correspondence pertaining to the affairs of the club should be at your direction. You shall dictate the duties of the Vice President and the Secretary/Treasurer, consistent with the provisions hereof. You are subject to the general direction of the Governing Board and the Executive Committee Chairman, and accountable for your administration.

Do you accept this responsibility? (*Response "I do."*)

It is my pleasure to present to you this gavel, the official authority of your new office, and may you faithfully and honorably exercise your authority with impartiality in conducting the meetings and affairs of Club No. ____ to the best interests of our organization.
Congratulations.

Addressing the immediate Past President.

It is a genuine pleasure to present _____, who now becomes our immediate Past President. We pause to express our sincere thanks and appreciation for your devoted service and your splendid achievements. The club feels the need of your experience and counsel. Therefore, as immediate Past President, it shall be your duty to act as a counselor and assist regular club officers in any manner that may arise in furthering the interests of our club.

(Past Presidents pin could be presented here.)

I now declare that the officers of the Union Pacific Employee Clubs, Club No. _____, have been duly installed.

Notes

Notes