



# FRIEND TO FRIEND NETWORK

## Everyone Wins at Friend to Friend Tournament

Union Pacific employees and friends convened May 16 at Dodge Riverside Golf Course in Council Bluffs, Iowa, for the ninth annual Friend to Friend Network Charity Golf Tournament.

Almost \$40,000 was raised for Friend to

Friend Network at the event, which featured 30 teams and multiple hole, team and prize sponsors.

For every service activation purchased by a UP employee, Sprint donates \$10 to Friend to Friend Network. Discounted service contract

rates are available for UP employees.

This year, Sprint representatives presented a check for \$19,120 to the network's executive committee. Overall, Sprint has contributed more than \$100,000 to the cause and continues to generously give.

*More on page 4.*



*Friend to Friend Network President Bob Resch, center, accepts a donation from Sprint representatives.*

# A Dollar In = A Dollar Out

Last year, Friend to Friend Network helped more than 1,100 UP families. A total of \$789,600 was gifted, which is outstanding. None of it would be possible without generous contributions made by caring employees' direct deposits and strong effort put into fundraising.

Our success in 2013 reflects the efforts and relationships of the individuals who give back.

Friend to Friend Network is one of the only nonprofit organizations that can claim a dollar in equals a dollar out. Donations do not pay for administrative costs. Administration is handled by generous, talented, hardworking and dedicated volunteers.

The volunteers make the magic happen. Volunteers have written bylaws and obtained 501(c)(3) status as a nonprofit, and they continue to steer Friend to Friend in a positive direction. They also plan and organize annual golf fundraisers.

During the past couple months, several charity fundraisers

have occurred. Participants exceeded our expectations this year. This wouldn't have happened without the volunteers and contributors.

I thank all the teams, vendors, service units, departments and individuals who sponsored teams, holes, donated items and prizes for the drawing and those who donated their time to make this event the huge success that it was.

Sprint also is to be thanked for its generous donation.

I hope you plan to join us next year. Put together a team or just come to watch and join the fun. You can play golf, and at the same time help support a fellow employee in need.

*Terry Wynn, president, Friend to Friend Network*



## Fort Worth Golf Tournament Wins Big

Every year, Fort Worth diesel shop employees gather for fun on the links at their annual golf tournament to help co-workers at a time of need.

This year's May 19 event attracted 30 teams and raised more than \$5,000 for the Friend to Friend Network. More than \$2,000 of the \$5,000 was raised from drawing ticket sales for items donated by local vendors.

"This year was our best year ever, as far as our donation to Friend to Friend goes," said EDCS Supervisor Yvonne Aston. "We were so happy that we could raise this much money."

Electricians Bryan Prince and Ray Rivera organized this year's tournament. It was Prince's first time planning it, and he said he had a blast.

"It went well," he said. "It was a great time; everyone had fun and the food was

great."

The shop has had an annual charity golf tournament the past 15 years. The events are highly anticipated by employees.

"The prizes were great, and we had a lot of help," Prince said. "I thank everyone who helped."

First-place winners received \$50 Cabela's gift cards. Team members included, Andy Avirett, Jeff Barton and James Sik.

Second-place finishers were awarded \$25 Cabela's gift cards. Team members included Michael Crecy, Machinist Donnie Koss, and Electricians Kevin Robbins and David Wilson.



*Making a special appearance at the Fort Worth Diesel Shop Golf Tournament is the locomotive grill cooking up tasty food for UP employees.*

Third-place team members received \$10 gift cards to a local restaurant and \$5 cash. Team members included George Cortez, electrician, Chris Rogers and John Rogers.

## Payroll Deductions Make a Significant Difference

Payroll deductions provide considerable support to Friend to Friend Network, which gave \$321,271 from January through June.

While impressive, payroll deductions still do not meet the amount of funds given to those in need or fulfill the need that remains.

"We always have a lot of applications coming in," Treasurer

Richard Baldwin said. "There are plenty of people still in need."

Do your part to support the network. Pledge a payroll deduction, solicit others to do the same, and/or host fundraising events in your area. Payroll deductions can be pledged in any monetary amount desired.



## Hutcheson Receives, Gives Back

Conductor Kenny Hutcheson began his railroad career nine years ago in Boone, Iowa. He was curious to learn all there was to know about his new job and eventually he got his new duties down.

In 2005, Hutcheson experienced health problems, causing him to have to take a rest from his duties for a couple months.

At the time, his insurance did not cover disability for the first month, which led to financial difficulty for him and his family. That was when his friend stepped forward and submitted him for Friend to Friend assistance.

"At the time, I wasn't a member of Friend to Friend," Hutcheson said. "I had heard of it, but I hadn't paid much attention because I was focused on the rail industry and my job. I knew it existed, but I didn't know how it worked."

When he returned to work, he quickly signed up to give funds to Friend to Friend on a monthly basis. He remains a strong supporter of the organization.

"Friend to Friend is a great thing," Hutcheson said. "It is employee funded and exactly how it sounds. It helps out from one friend to another."

As Hutcheson nears retirement, he is eager for more time with his wife and two children. He also has plans to drive a school bus part time and return to being a baseball umpire.

"I've enjoyed my time here," Hutcheson said. "I want to encourage people who aren't members of Friend to Friend to consider becoming a member and contributing. We help our own. Take a second to listen to someone tell you about how it works because it's a win-win for everyone. You never know when you might need it."

# Busy Summer for Club 9

## Family Day at Blue Lake

Family fun, support and charity are all a part of the Club 9 mission in Portland, Oregon.

Employees and their families gathered Aug. 9 for a Family Day at Blue Lake Regional Park, where they enjoyed a dunk tank, bounce house, locomotive simulator, sack races, Bingo, tug-of-war, table tennis, volleyball and horseshoes. Adults who met the requirements were encouraged to donate blood at the event to the American Red Cross.

During this event, club members gave away prizes, including a Kindle Fire, and conducted a silent auction with railroad memorabilia. Proceeds supported the Friend to Friend Network.



Member Janet Brynson

# Battles Grateful for Help

Jibreel Battles, Houston Service Unit locomotive engineer, joined the railroad in 2001 working for Maintenance of Way, then transferred to Transportation in 2002.

On Aug. 14, 2010, he lost his leg in a motorcycle accident and was unable to work. Soon after his accident, though, Battles received a surprise.

"I received a check and letter in the mail," he said. "I didn't know what Friend to Friend Network even was at the time."

When Battles received his check, he wasn't sure what would happen next. But he knew someone was looking out for him.

"I was kind of down and out wondering where my future was going," he said. "I wasn't sure if I could go back to work. When I received the check, my spirits were boosted. The letter was filled with encouraging words. I knew that someone else was thinking about me."

Now that Battles knows more about Friend to Friend, he tells everyone about it.

"I'm an open book," he said. "I tell my co-workers about it. I especially try to tell the newer employees."

Along with the financial assistance, Friend to Friend changed Battles' outlook on life. He didn't want to be on disability; he wanted to return to work.

Four years after the accident, he maintains a positive outlook on life. He is back to his daily routines of building classic cars and enjoying time with his sons, Jaleel and Jibreel Jr.

"I love spending time with my family," Battles said. "I have a different outlook, and I want to spend my time enjoying life to its fullest."

*"I have a different outlook, and I want to spend my time enjoying life to its fullest."*

**- Jibreel Battles**

# Golf Tournament Winners

## Team Sponsors

- Amsted Rail
- Adopt a Child-North Little Rock, Arkansas (two teams)
- RJ Corman (two teams)
- DBI Services
- Diesel Power Equipment Company
- EMD
- Cleo Erikson Team, in memory of John Erikson
- Forms Associates
- Galvin Co./Snyder Equipment
- GE Transportation
- Greenbriar
- Hadady Corporation
- Harriman Dispatching Center (two teams)
- The Hillyards
- Hulcher Services
- Kansas City Locomotive Shop
- Lejak and Associates
- North Little Rock Service Unit
- PowerRail Distribution
- Southern Region Team
- Sprint/Nextel (two teams)
- Temple Engineering
- TRC Environment
- UP Mechanical (four teams)
- UP Police
- Wabtec

### First flight



**10A**  
Team 10A won with a score of 57. Group members include, from left, Train Dispatchers Brandon Martens and Paul Nigrin; Yardmaster Pat Kelly; and Corridor Manager Jeremy Lyon.



**16B**  
Coming in second at a tie for points is Team 16B. Team members include, from left, Conductor Tom Hillyard, Senior Manager Operating Services David Hillyard, Michael Hillyard and Track Foreman Mark Hillyard.



**6B**  
Taking third is Team 6B with a score of 58. Team members include, from left, Casey Hall, Tom Casper, Director of Supply Operations Brian Halladay and Director Supply Operations Craig Mitchell.

### Second flight



**6A**  
Team 6A earned first place in the second flight with a score of 66. Team members include, from left, Manager-Locomotive Maintenance Foster McDaniel, Director-Locomotive Maintenance Pat Foley, Sheet Metal Worker Jim Gallaway and Electrician Gene Sempek.



**17A**  
Second place is Team 17A, with a score of 66. Team members include, from left, Marketing and Sales Brian Maher, James Cunningham, Steve Kessler and Regional Director of Sales Vern Davis.



**13A**  
Taking third is Group 13A, with a score of 66. Team members include, from left, Train Dispatcher Andrew Franks, Manager-Central Train Dispatcher Matt Landrum, Superintendent-Dispatching Center Kevin Boyd and Senior Manager Central Train Derek Wever.

## Friend to Friend Positive Impact

- Last year, UPEC Friend to Friend Network gifted an outstanding \$789,600 and helped 1,128 railroad families in need.
- Since the network's inception in July 2004, almost 4.3 million have supported the Friend to Friend mission.
- Monthly payroll deductions are \$53,409 as of July 2014.
- This June, 106 UP families benefited from \$74,200 in unexpected assistance thanks to payroll deductions pledged by 6,868 UP employees, as well as other fundraising events.

Thank you for your contributions!



## Third flight



16A

Team 16A took first in third flight with a score of 71. Team members include, from left, Lonny Sund, Bryan Gillespie, Rolley Bennett and John Garrison.



3B

Coming in at second is Team 3B, also with the score of 71. From left are Regional Director of Risk Management Bryan Foxx, Director PTC Rusty Schilb, Manager-Mechanical Engineering PTC Wes Christensen and Director System Locomotive Facility II Mark Henry.



18B

Taking third place, with a score of 71, is Team 18B. Members include, from left, Train Dispatcher Jill Frans, Director Train Management Mike Hopkins, Superintendent-Dispatching Center Matt Lyons and Director Train Management Rick Thompson.

## Other Awards

Hole 1 longest putt made: Jason Belts

Hole 3 longest drive in fairway (ladies): Joanne Fritch, manager-process improvement

Closest to pin and closest third shot (hole No. 9): Casey Hall  
Hole 13 longest putt made: John Estes, general manager-locomotive

Hole 17 closest to the pin in two: Pat Kelly, yardmaster

Hole 18 longest drive in the fairway: Michael Hillyard



From left, Jason Belts and Joanne Fritch pick up the longest putt awards.



## From the Goodness of Her Heart

Vacations are what many people look forward to most throughout the year. Graciously giving up her vacation for the sake of others is Tina Thomason, Fort Worth Service Unit electrician.

While contemplating ways to help the Friend to Friend Network, Thomason remembered her time share in Steamboat Springs, Colorado. She donated the time share to Friend to Friend, and with the help of Ambassador Russ Lowe, Director Regional Operations, created a raffle, raising \$337 toward Friend to Friend.

Gary Johnson won the original drawing, but was unable to participate. Electrician Technician Joe Steadman stepped in and purchased the time share visit.

"I didn't really need to go on vacation," Thomason said. "Friend to Friend had helped me when my daughter was sick, so this was just another way for me to give back."

Her railroad career has spanned 27 years, on and off, beginning as a laborer in 1976. She returned to UP as an electrician after pursuing another career.

During her time away from the railroad, Thomason worked several jobs, but said nothing compares to UP and the Friend to Friend Network.

"I like the idea of raising money for a good cause," she said. "There always are going to be people who are struggling, and these people are our friends. When my daughter got sick, and I had to take off work to help take care of her and my grandchild, they were there for me."

Thomason's daughter has since recovered, and she is back at work.

"I love my job," she said. "I especially enjoy working on the locomotives."

When it comes to her job, Thomason appreciates her friends who submitted her for Friend to Friend funds.

"My friends knew I needed the extra money," she said. "At the time I had been paying for a lot more than myself, which is what I was used to."

Thomason has a son and a daughter. Her son, Jack, is a Fort Worth mechanic on third shift, and her daughter lives in Colorado. She has two grandchildren, Aden and Joshua.

# Club 53 Gives Big from Spring Golf Classic Tournament

Houston's Club 53 came together to celebrate with the 14th annual UP Spring Golf Classic Tournament at Houston's Oakhurst Golf Club.

The April 26 event raised more than \$8,000 to support Friend to Friend Network, Houston Food Bank and the American Cancer Society.

Participation exceeded expectations with 37 four-person teams, totaling 148 golfers, competing in the scramble for overall bragging rights, and honors for the longest drive and closest shot to the pin.

Money was raised through entry fees, mulligan purchases and prize drawings.

Members also volunteered at the Texas Crawfish Festival in Old Town Spring, Texas, April 25-27 and May 2-4. Alongside Houston Service Unit Public Safety Team, they shared UP's public safety message with more than 3,000 festival attendees.

In May, Club 53 members visited Anahuac, Texas, for the Anything Crawfish Cook-off and Anything that Rolls Car Show, in support of the Chambers County American Red Cross. Not only did members distribute rail safety material to attendees, but they also educated local officials, including police and firefighters.



From left, Club 53 members Aaron Tinnell, president and locomotive engineer; Joey Field, brakeman; Laura Tinnell; A.J. Bouvia, conductor; Karen Thrall, manager-EAS; Jim Krueger; Rhonda Caraway, treasurer and administrative assistant; and Trudie Terreo, paralegal, do their part April 26 to ensure the 14th annual UP Spring Golf Classic Tournament is a fun time for all.

*This newsletter appears under direction of the executive committee. For news coverage, contact Becki at the newsletter office by phone at 402-475-6397, fax 402-475-6398, mail information to 2201 Winthrop Rd., Lincoln, NE 68502-4158, or email becki.degeest@newslink.com. This material is intended to be an overview of the news of the service units. If there are any discrepancies between this newsletter and any collective bargaining process, insurance contracts or other official documents, those documents will govern. UP continues to maintain and reserves the right, at any time, to alter, suspend, discontinue or terminate all plans and programs described in this newsletter. This newsletter is not an employment contract or any type of employment guarantee. By submitting photos, you state that you are the sole author of the photograph and control all rights for its use. Any employee who submits a photo retains all rights to the photo. By submission, you give Corporate Relations a perpetual license to use your photo and to sub-license the same for use by third parties. Thanks to everyone for taking the time to contribute to this newsletter, including, but not limited to, Don Dolan, Yvonne Aston and Laura Tinnell.*

## Friend to Friend Pledge Card

100% of your tax deductible donation will be given to a family in need.

Name \_\_\_\_\_


Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

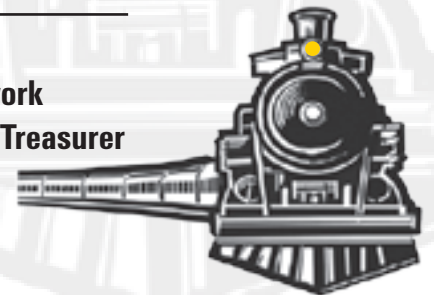
Phone \_\_\_\_\_ Email \_\_\_\_\_

Employee ID (if donor is a UP employee): \_\_\_\_\_

Amount Enclosed: \_\_\_\_\_

**Please make your check payable to Friend to Friend Network** 

Please mail your check to: **Friend to Friend Network  
c/o Richard Baldwin, Treasurer  
303 Pickwicket Drive  
Conway, AR 72034**





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After activating your line, you must visit [sprint.com/verify](http://sprint.com/verify) within 30 days to confirm your eligibility for the Sprint Discount Program.

**Act now!** Offer ends 10/10/14.



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PROGRAM**

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[sprint.com/unionpacific](http://sprint.com/unionpacific)

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## Davidson Committed to Give

Terry Davidson never thought there would come a time when he would be out of work with no money. That is exactly what happened after his wife died, and he was faced with a 17-month disability.

Davidson began his Union Pacific career 11 years ago as a carman. He loves his job and has worked in car repair more than 35 years.

During his time with UP, however, he has had two encounters where Friend to Friend saved the day.

“At the time I needed support, I had no idea who or what Friend to Friend even was,” Davidson said. “It’s a lifesaver. It became the difference between my son and I eating and not eating.”

He now donates \$20 of every paycheck and has made a commitment to give until he retires.

“I never knew before how desperate a situation could be,” Davidson said. “I know what it’s like now, and I don’t want anyone to be in a situation where they have to worry about having enough money to even pay the electricity bill like I did.”

When he received a check in the mail for \$700, he said he could not have been more relieved. He figured out how to make ends meet and was again able to provide for his family.

“It’s a great program,” Davidson said. “I cannot thank UP and Friend to Friend enough. I’ve worked a few other places, and I haven’t seen anything like it.”

He is grateful for all involved with the Friend to Friend Network and those who helped him in his time of need.



*Carman Terry Davidson received from Friend to Friend Network twice, now he gives back every paycheck.*

### Friend to Friend EXECUTIVE COMMITTEE

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Payroll deduction requests can be directed  
to [friendtofriend@up.com](mailto:friendtofriend@up.com), or contact a  
local Friend to Friend ambassador.