



FRIEND TO FRIEND NETWORK

Sunset Friends *Make a Splash*



Kevin Garcia, El Paso director-road operations, makes a splash for the Friend to Friend Network.

Families flocked to Tucson, Arizona, Yard Oct. 4 for a day of food and fun.

In addition to plenty of games and attractions, attendees were able to see railroad equipment on display. The locomotive was a crowd favorite.

Managers risked a splash in the dunking booth to raise about \$250 for Friend to Friend, according to Leticia Melendez, administrative aide.

Employees could donate \$1 to \$5 for chances to throw a ball at a target and make a manager fall into the tank.



Looking Back On a Decade

The close of 2014 also marked the end of the Friend to Friend Network's first decade. A lot can happen in 10 years, and many good things did.

Retired Denver Service Unit Manager-Administration Pat Reed remembers the genesis of a charity designed for and by railroaders.

Friend to Friend was born out of the Union Pacific Employee Club Executive



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Board of Directors Member Bob Resch was a driving force of the Friend to Friend Network, which he helped create.

Growing and Growing Stronger

In 2014, Friend to Friend turned 10.

During the past decade, Friend to Friend Network has offered assistance to our colleagues and co-workers during times of struggle. Each year seems to improve upon the year before it in terms of the amount of help we are able to provide. Last year this trend continued.

Friend to Friend Network distributed about \$888,000 during 2014 to 1,269 families. That's nearly \$100,000 above and beyond the amount distributed in 2013, an amount \$40,000 greater than was distributed in 2012.

Friend to Friend impacts people when they need it most. Hard times fall on everybody at some point in their lives. Union Pacific employees are special in that they support one another in a tangible and impactful way during such trying times.

I hope Friend to Friend experiences continued growth and even greater impacts as we move forward in 2015. Thank you to our ambassadors who help raise awareness of this vital employee network. Your outreach efforts to increase direct deposit enrollment help sustain and grow Friend to Friend. Your empathy and discretion ensure your colleagues — all of our colleagues in need — have a friend they can turn to.

Happy new year and thank you.

Terry Wynn

Friend to Friend president



Powers Learns Power of Giving Firsthand

This past Christmas Eve, Fort Worth, Texas, Locomotive Foreman Jeff Powers suddenly became sick.

"I felt horrible when I got up that morning," he said. "By the time I got home, I had a 103-degree fever."

Hoping the fever would diminish with rest, Powers went to sleep. He woke up the next day, feeling even worse and went to the emergency room.

After several tests, Powers was diagnosed with pneumonia. It had compromised his immune system.

"I was coughing and had no energy," he said.

The hospital admitted him for a week. Doctors would not allow him to return to work for two more weeks — forcing him to take off work in the middle of a pay period.

"The first paycheck I received was short," he said. "Getting that check from Friend to Friend Network absolutely helps. I was grateful they were able to help me when I was off for 22 days."

Powers himself has contributed to Friend to Friend through payroll deduction since he joined Union Pacific in 2005.

"When I started, there was a Friend to Friend ambassador who visited with me," he said. "After listening, I thought it was something I could do. Doing payroll deduction, I never miss it."

Through the years, Powers has continued to contribute



"I know for a fact that it has greatly impacted people's lives."

- Jeff Powers

because he has seen the impact his money has on the lives of co-workers.

"I know for a fact that it has greatly impacted people's lives," he said. "I didn't think I would ever need to use it, but I'm glad it was there for me when I did need it."

North Platte Rail Fest Raises Funds

About 17,000 people attended the ninth annual Rail Fest Sept. 19-21 at North Platte, Nebraska's Cody Park.

The event has become a major contributor to Friend to Friend Network's coffers, and its contributions grow each year. As in the past, money was raised three ways.

A Friend to Friend golf tournament was Sept. 19.

A silent auction also raised funds. Friend to Friend Ambassador and North Platte Lead Carman John Donohoe, helped

Items auctioned included hand tools, power tools, caps, T-shirts and holiday ornaments. Union Pacific provided most auction items, with others being donated by local businesses. One individual donated a model train set.

Union Pacific Employee Club members volunteered again this year, serving food. They placed donation buckets in the food lines.

Proceeds from the silent auction and donation buckets totaled \$3,014. This amount, combined with money raised during the golf tournament and dunk tank, brought Friend to Friend's net benefit to more than \$16,000.

As in years past, Rail Fest drew people of all ages to a day of fun. Food, drink and rail exhibits lined the midway, giving children of all ages a bounty for the senses.

Employees gave craft demonstrations and explanations of the work they perform to keep the railroad running.

Friend to Friend thanks local businesses and labor unions for their support and contributions.



Managers volunteer at a dunk tank, allowing children of all ages to purchase chances to make a splash. Proceeds from the dunk tank went to Friend to Friend Network.



UPEC Friend To Friend Golf Tournament Registration Form

Sponsored by UPEC Friend to Friend Committee

May 15, 2015

Dodge Riverside Golf Course
2 Harrah's Blvd. I - 29 Exit
Council Bluffs, IA 51501



Team sponsor: _____

Player names: _____

Team fee \$350 _____

Hole sponsor \$225 _____

Prize sponsor* _____

*List prize being donated or amount being given toward prizes and/or gift certificates. Any prize will be appreciated.

Grand total _____

Please make checks payable to:
UPEC Friend to Friend :
Friend to Friend
C/O Richard Baldwin
303 Pickwick Drive
Conway, AR 72034

- Tee time is 8 a.m. Players must check in by 7:30 a.m. for hole assignments.
- Team fee: A team of four players, green fees and cart for 18 holes.
- Hole sponsor: A sign with sponsor's name will be posted on various holes and in tournament brochure.
- Prize sponsor: Prize sponsors' names will be posted in the tournament brochure.
- Drawing ticket : Tickets will be sold for \$1 each or 6 for \$5. Railroad team players are required to purchase a minimum of \$5 worth of tickets.
- Meals: Lunch will be served after the tournament.

The Friend to Friend Network appreciates any drawing gifts or prizes. Please place a business card with the gift. For questions or information, call 501-327-1376

Houston Tournament Set for April

Union Pacific Employee Club 53's annual Charity Golf Tournament will be April 25 at Oakhurst Country Club in Kingwood, Texas. Proceeds from the tournament will benefit the Friend to Friend Network and two other charities to be determined.

Registration will be at 7 a.m., with a shotgun start at 8 a.m.

Tri-Point Construction graciously offered to provide breakfast for golfers.

The registration fee is \$320 per team, which includes lunch; the fee for individual players is \$80.

This year, Club 53 has added three levels of hole sponsorships, which include:

- Bronze — \$500
- Silver — \$750
- Gold — \$1,000

Mulligans are two for \$10. Raffle tickets will cost \$5 each, or five for \$20.

Hole sponsors will be recognized by level at their location. In addition, sponsors will be listed on the tournament's website, which will soon be online.

If you sponsor, please send your logo to Rhonda Caraway at rhondacaraway@up.com.

If you would like to sponsor a hole or donate raffle items for the tournament, contact Rhonda Caraway at 281-350-7400 or via email.



Friend to Friend Fills the Gap

Between Sept. 29 and Jan. 28, Fort Worth Machinist Greg Lindberg was out of work on short-term disability.

"I had to have two surgeries: one on my hip and one on my shoulder," he said. "I tried getting all my ducks in a row before I went out. There are so many forms, and then there is a lapse without any kind of paycheck."

Friend to Friend Network was able to help Lindberg close the gap.

"Everybody has some savings, but when two weeks goes by and you only get a form, and then you have a doctor's bill and another two weeks goes by and still nothing, you start getting nervous," he said.

Lindberg knew about Friend to Friend because ambassadors at the shop frequently had fundraiser cookouts.

"They would have burgers, and everybody would walk through and put money in the bucket," he said.

Lindberg also has seen Friend to Friend help co-workers.

"I have been with the railroad going on 11 years, and it's situations like mine that it has really come through," he said. "It's a good thing that it's here."

"It's a good thing that it's here."

- Greg Lindberg

Friend to Friend EXECUTIVE COMMITTEE

Terry Wynn, president

402-551-1053

Bill Verhoeff, first vice president

816-935-0896

Wayne Thompson, second vice president

308-530-3008

Richard Baldwin, treasurer

501-327-1376

Diane Huntington, secretary

636-789-4203

Rene Orosco, company administrator

402-544-3002

Payroll deduction requests can be directed to friendtofriend@up.com, or contact a local Friend to Friend ambassador.

Friend To Friend Help By State



Since 2004, the Friend to Friend Network has distributed \$4,703,106.

Total families helped in 2014: 1,269

Total distributed during 2014: \$888,300

Friend to Friend Pledge Card

100% of your tax deductible donation will be given to a family in need.

Name _____


Address _____

City _____ State _____ Zip _____

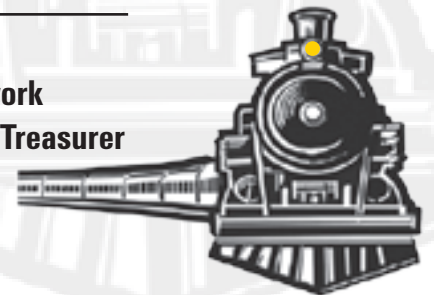
Phone _____ Email _____

Employee ID (if donor is a UP employee): _____

Amount Enclosed: _____

Please make your check payable to Friend to Friend Network 

Please mail your check to: **Friend to Friend Network**
c/o Richard Baldwin, Treasurer
303 Pickwick Drive
Conway, AR 72034



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Add Discount at www.sprint.com/verify

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Looking Back On a Decade

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Committee. Locomotive Engineer Bob Resch wanted to find a way to help railroaders who had a family emergency. At the time, he was president of UPEC 69 in Minneapolis.

In 2002, Resch presented his idea for what would become Friend to Friend Network in Houston during the annual UPEC convention. UPEC formed a committee, which would work the next two years toward obtaining nonprofit status.

Even before it was official, UPEC members contributed to the Friend to Friend Network.

“It helps fellow railroaders,” Reed said. “There are situations when you don’t know what’s coming up. That’s why Friend to Friend was started and why I am an ambassador.”

Reed remembers a time when Friend to Friend was needed more than ever: August and September 2005, when hurricanes Katrina and Rita hit the Gulf Coast, displacing thousands of families.

“Friend to Friend was able to do a lot of good in part because UP matched Friend to Friend donations,” she said.

For the first three years, Friend to Friend raised money only through donations and fundraisers. In 2007, at the UPEC

“We believe in the charity. It has helped many people through the years.”

– Pat Reed

conference in Council Bluffs, Iowa, UP gave Friend to Friend a boost that continues to increase its impact today.

Former Chairman, President and CEO Jim Young took steps to implement payroll deduction donations.

“That alone was immense,” Reed said.

She and her husband, Skip, then a B&B Department carpenter and a Friend to Friend ambassador, held a contest to spur payroll deduction in Cheyenne.

Meanwhile, 60 employee clubs across the system held similar contests. Upon learning about Friend to Friend and the ease with which they could make a difference, employees throughout the system signed up for payroll deduction.

Ever since, payroll deduction enrollment has continued to rise each year — as well as the impact Friend to Friend makes.

“We believe in the charity,” Reed said. “It has helped many people through the years.”