



UNION PACIFIC RAILROAD SECURITY POLICY

As designated and developed by Union Pacific Railroad's Senior Leadership, our Security Policy is to provide police and security services that protect the people, property, facilities and cargo of the Union Pacific Railroad, as well as the Communities in which we operate, against criminal acts and accidents. This policy is available to the public upon request.

Our goal is to provide a safe and secure work environment for our employees, customers and the communities in which we operate. We are mandated to effectively and professionally respond to and prevent all situations that would adversely affect that environment.

While providing basic preventive and responsive police services the department also employs highly trained technical specialists in Hazardous Material first responders, Claims Investigation, Public Safety, Physical Security, Major Case Investigations, Canine Handling and Homeland Security.

With headquarters in Omaha, Nebraska we are budgeted for 126 sworn police officers (commonly referred to as special agents). Administrative support is based in Omaha, NE and includes specialists in homeland security, physical security, and training.

Our internal customers are company employees and the respective departments they represent; our external customers are shippers, first responders and the general public.

We do not limit our thinking or actions to traditional responses when dealing with the needs of our customers, employees and our communities. Our solutions to problems are innovative, effective and efficient.

To accomplish our Security Policy and Security Objectives, our Police Department works with Local Law Enforcement and our Sector Specific Security Agencies (TSA & DHS) to monitor Intel, both locally and globally, that may affect or impact the Railroad, its employees and / or the Communities in which we operate. The Union Pacific Police Department conducts all police business and activities in accordance with all local, state and federal guidelines, rules and regulations.

The three objectives of the Policy, as identified by the management team of the Police Department, are:

- Provide a safe work environment.
- Provide proactive police services.
- Provide response to critical incidents.

This is accomplished by identifying appropriate strategies and tactics specifically designed to accomplish our objectives, and the person(s) responsible for each.