

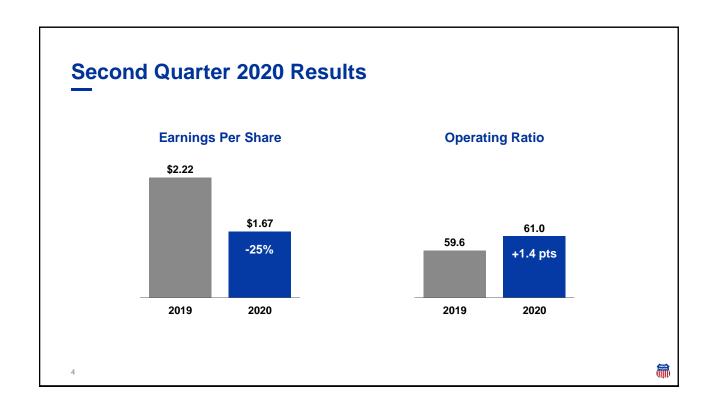
### **Cautionary Information**

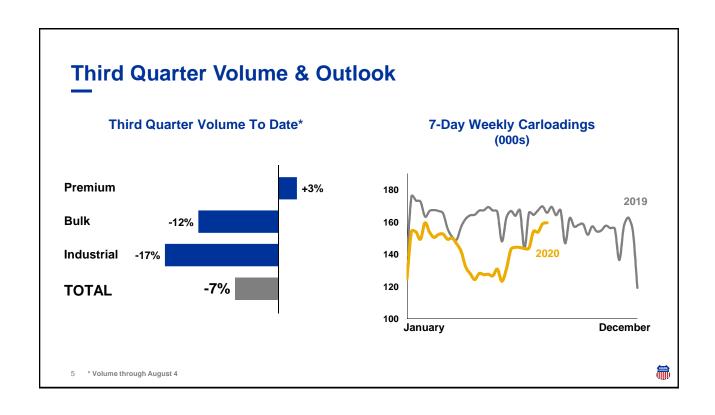
This presentation and related materials contain statements about the Company's future that are not statements of historical fact, including specifically the statements regarding the Company's expectations with respect to economic conditions and demand levels, its ability to improve network performance, its results of operations, and potential impacts of the Covid-19 pandemic. These statements are, or will be, forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements also generally include, without limitation, information or statements regarding: projections, predictions, expectations, estimates or forecasts as to the Company's and its subsidiaries' business, financial, and operational results, and future economic performance; and management's beliefs, expectations, goals, and objectives and other similar expressions concerning matters that are not historical facts.

Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times that, or by which, such performance or results will be achieved. Forward-looking information, including expectations regarding operational and financial improvements and the Company's future performance or results are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statement. Important factors, including risk factors, could affect the Company's and its subsidiaries' future results and could cause those results or other outcomes to differ materially from those expressed or implied in the forward-looking statements. Information regarding risk factors and other cautionary information are available in the Company's Annual Report on Form 10-K for 2019, which was filed with the SEC on February 7, 2020 and the Company's Quarterly Report on Form 10-Q which was filed with the SEC on April 23, 2020. The Company updates information regarding risk factors if circumstances require such updates in its periodic reports on Form 10-Q and its subsequent Annual Reports on Form 10-K (or such other reports that may be filed with the SEC).

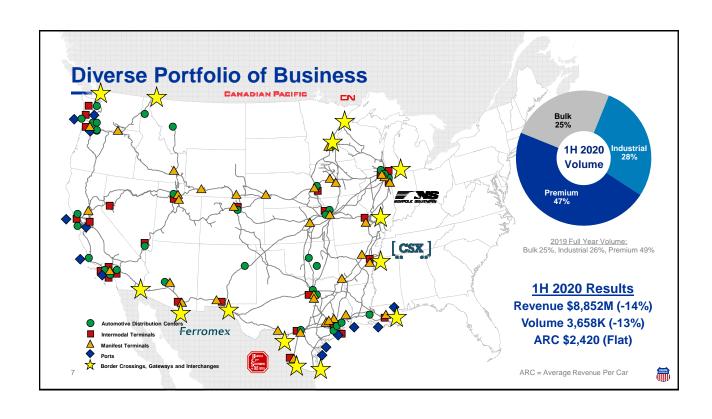
Forward-looking statements speak only as of, and are based only upon information available on, the date the statements were made. The Company assumes no obligation to update forward-looking information to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information. If the Company does update one or more forward-looking statements, no inference should be drawn that the Company will make additional updates with respect thereto or with respect to other forward-looking statements. References to our website are provided for convenience and, therefore, information on or available through the website is not, and should not be deemed to be, incorporated by reference herein.











### **Economic Indicators**













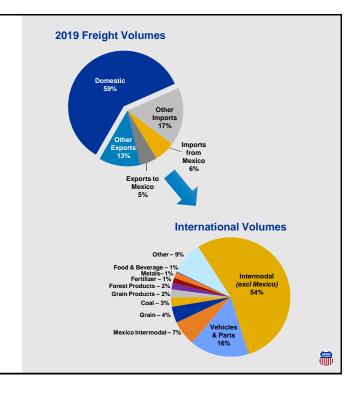
	Industrial Production	GDP	Housing Starts (MM)	Light Vehicle Sales (MM)	Imports of Goods	Exports of Goods
2019	0.9%	2.3%	1.30	16.9	0.3%	0.2%
2020	-8.6%	-6.1%	1.25	13.2	-17.7%	-20.0%
2021	6.4%	3.7%	1.29	14.6	12.3%	21.7%

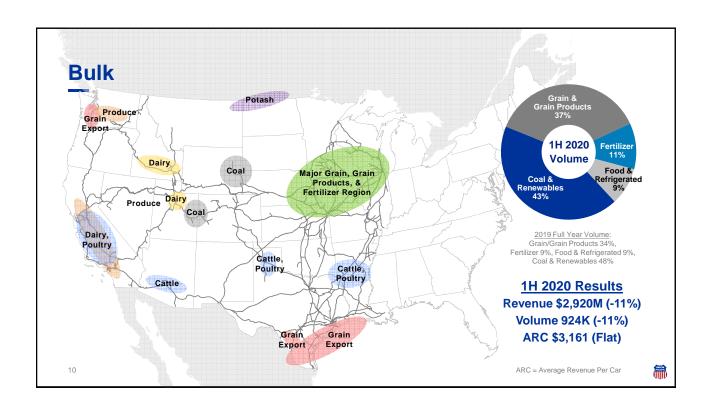
Source: IHS Markit U.S. Economic Outlook, July 2020

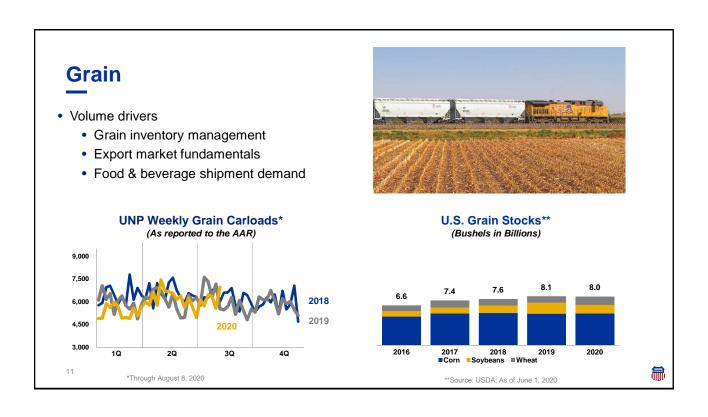


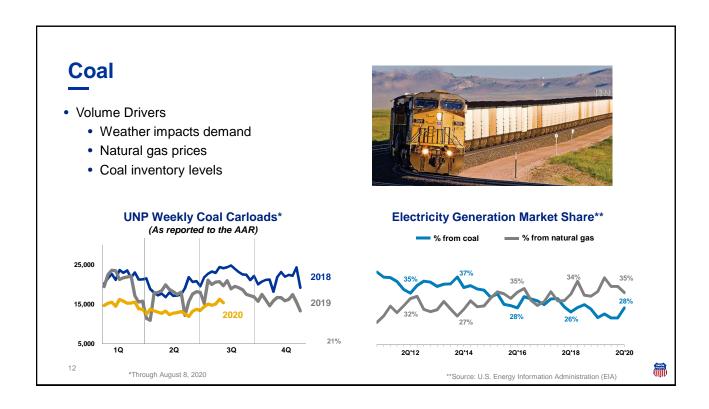
### **International Trade**

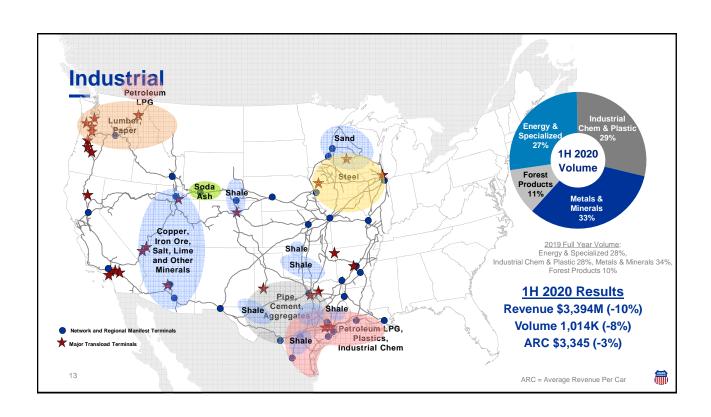
- Diverse franchise creates opportunity
- Off-shoring/near-shoring of U.S. manufacturing
- Demand for grain and food











# **Plastics** Corpus Christi Future Expansions 2017-2019 Expansions TUP SIT Facility

- \$204 billion petrochemical investment in Gulf\*
- Comprehensive product offerings & service excellence
- Dallas to Dock service solution for export plastics
  - Plastic pellets travel in hopper cars from Gulf region to Dallas
  - Pellets are packaged and transferred into intermodal containers for export
  - Katoen Natie expanding their Dallas packaging facility to double capacity to 500,000+ square feet by fourth quarter 2020
  - KTN has the ability to grow to 2.5 million square feet

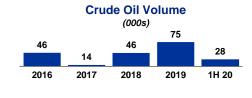


### **Shale Related Volumes**

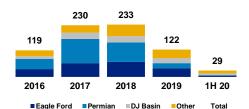
\*Source: American Chemistry Council, June 2019

First Half 2020*	Volume (000s)	% Change (vs 2019)	% of Total UP Volume
Crude	28	(12%)	0.8%
Frac Sand**	29	(62%)	0.8%

- \* Excludes pipe related to shale activity
  \*\*Includes Barites
- · Crude oil drivers
  - Crude oil price spreads
  - Production & demand
  - · Pipeline capacity
- Frac sand drivers
  - · Energy prices
  - Rig counts
  - Enhanced fracing technology
  - White / brown sand mix



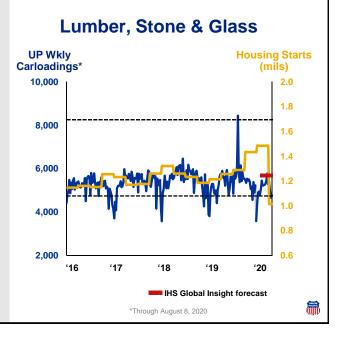


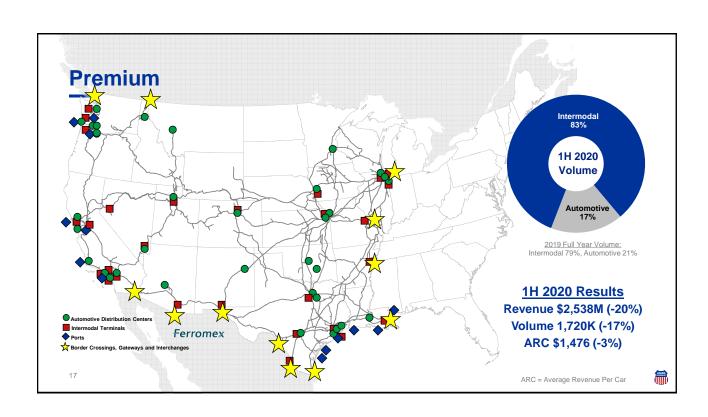


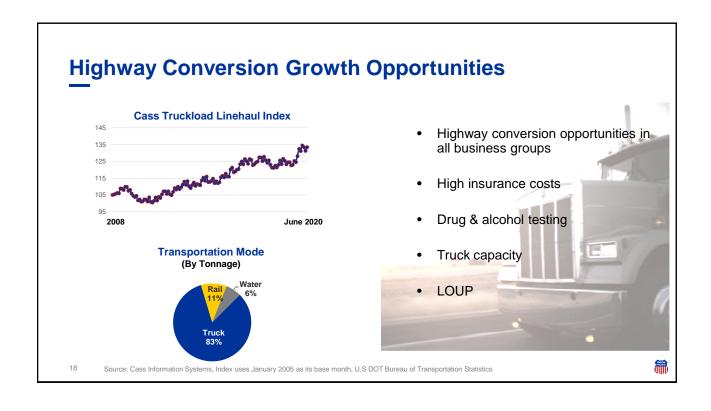


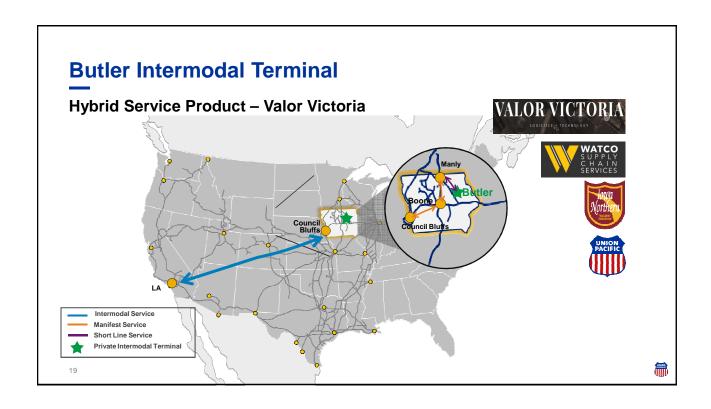
### **Housing Trends**

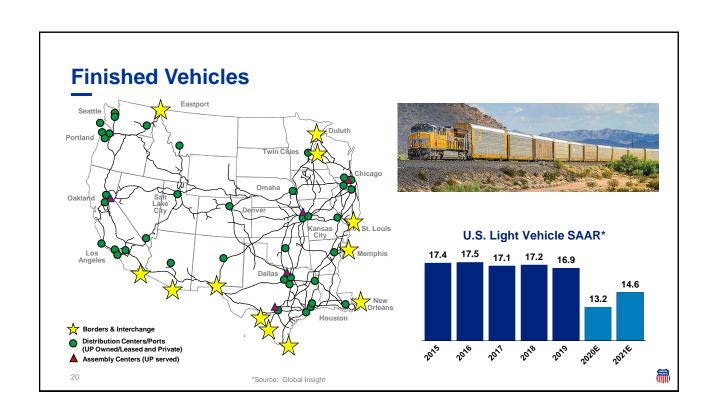
- Housing market still well below historical averages
- UP lumber, stone & glass business correlates with housing starts
- Housing also drives appliances, roofing, rebar, aggregates, and cement demand
- Housing related shipments represent ~ 5-10% of current UP volumes



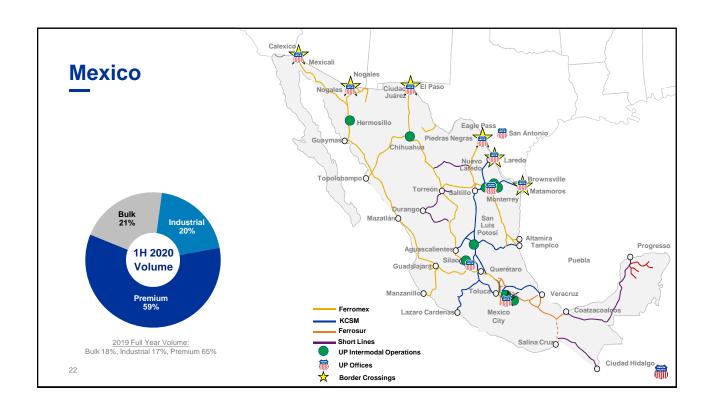




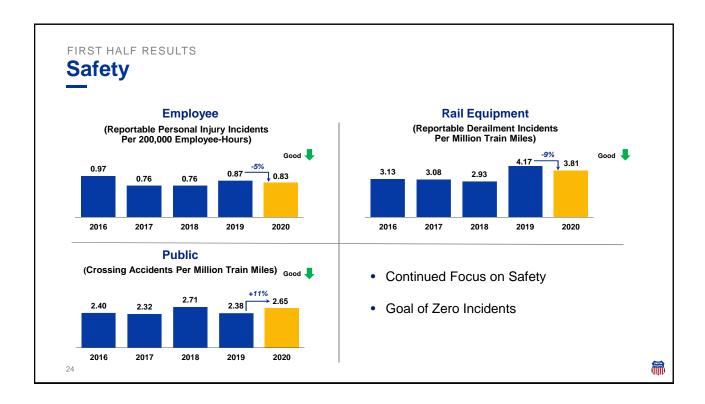












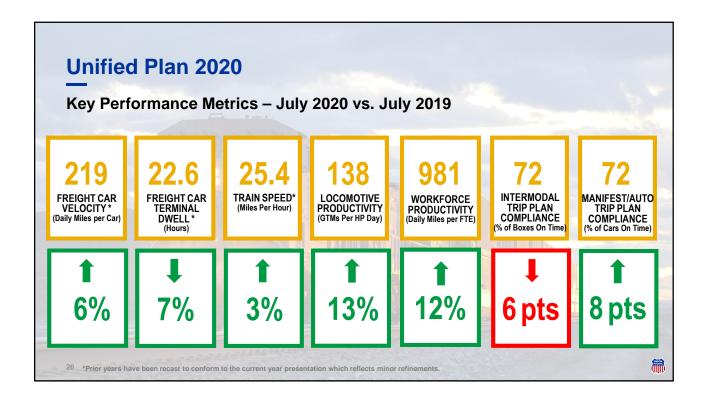
### **Unified Plan 2020**

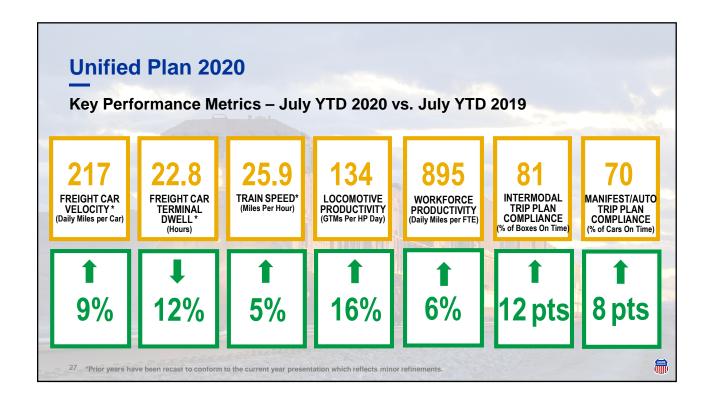
#### **Precision Scheduled Railroading Tenets**

- Shifting the focus of operations from moving trains to moving cars
- Minimizing car dwell, car classification events and locomotive requirements
- Utilizing general-purpose trains by blending train services
- Balancing train movements to improve the utilization of crews and rail assets







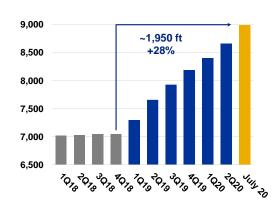


### **Unified Plan 2020 Update**

#### **Terminal Rationalization & Network Changes**

- Completed Sixteen 15,000 Foot Sidings
- Redesigning Yard and Local Transportation Plan
- · Intermodal Network Changes
  - Chicago Global 3
  - Houston Settegast
- Initiated Construction of Englewood Yard Improvements





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### **Unified Plan 2020**

#### **Locomotive Productivity**



- Result of using the locomotive fleet more efficiently
- Second quarter GTMs per horsepower day increased 12% compared to second quarter 2019
- Driven by less units, increased train length and reduced dwell

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#### **Unified Plan 2020**

#### **Inventory Management**

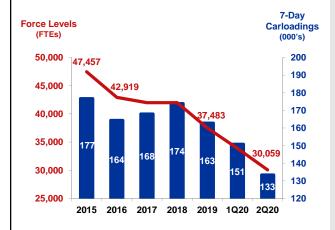
#### **Operating Inventory and Cars in Storage Operating** 250,000 60,000 Inventory 54,367 193,082 50,000 200,000 40,000 150,000 Cars in Storage 30,000 128,993 100,000 20,000 24,526 50,000 10,000 Unified Plan 2020 Launch 0 ઌ૽<sub>ૺૺ</sub>ઌૼૢઌૼૢઌ૽ૺૢઌ૽ૺઌૢઌ૽ૺૢઌૼૢઌ૱ઌ૽૱ઌ૽૱ઌ૽૱ઌ૽ૺ

- Operating inventory reduced with Unified Plan 2020
  - Excludes cars in storage and cars placed at customer
  - Change driven by improved freight car velocity and terminal dwell
- Cars in storage on the rise
  - Increased more than 80% since fourth quarter 2018

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## Unified Plan 2020

#### **Employee Force Levels**

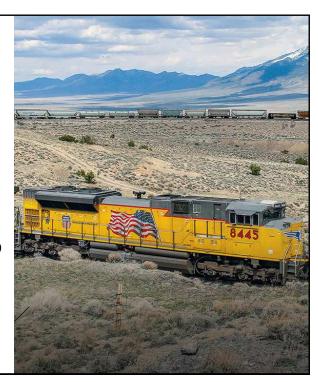


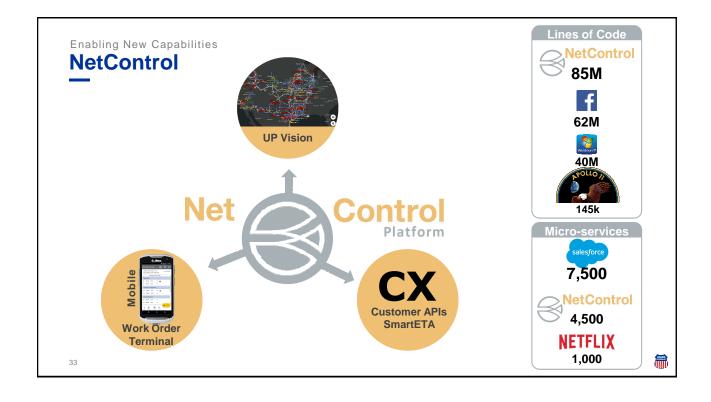
- Unified Plan 2020 driving a significant reduction in FTEs
  - Down ~22% or about 8,600 FTEs in second quarter 2020 from second quarter 2019
  - Lowest number of FTEs in the last 15 years
  - Driven by asset utilization and process improvements
- Additional opportunity exists

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### **Positive Train Control (PTC)**

- Approximately \$2.9 billion invested through 2019
- Total estimated investment ~ \$2.9 billion
- Field testing since October 2013
- Installed on 100% of required rail lines
- Implemented on 100% of required rail lines
- Testing and refining PTC interoperability in 2020 and enhance the Energy Management Systems





### Improving the Customer Experience Through APIs

- Launched over 30 external customer APIs since 2019, with more on the way
- Real-time access to data between applications and devices
- Streamline and automate workflows
- Enables customer to take action on their shipments from their interfaces
- Expands visibility into the supply chain



Shipment Learn about your shipment(s) including their locations, events, product, status and ETA



Location/Tracks
Display information
about tracks at your
facility



Order In
Request rail car if you are an Order In customer



Release
Identify rail cars to be released to/from an industry track



Equipment
Display details and
characteristics of
specific equipment
IDs



Cases (Service Issues)
Retrieve case (service issue)
status, details and responses



Gate Reservation
Provides intermodal specific
services, like create and view
gate reservations



Accounts/Contacts
Retrieve information
associated with your
business(s) and people



UPGo - Intermodal
Provides intermodal driver
services to expedite the
intermodal terminal



### Protecting the Environment

#### **Fuel Efficiency**

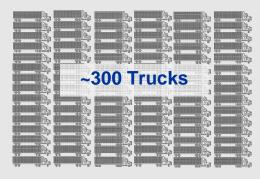
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- Union Pacific can move one ton of freight 444 miles on a single gallon of diesel fuel
- Our customers eliminate GHG emissions by choosing rail over truck
- Innovative locomotive software to help save fuel installed on the majority of high horsepower units

#### **One Train**



#### **Equals**





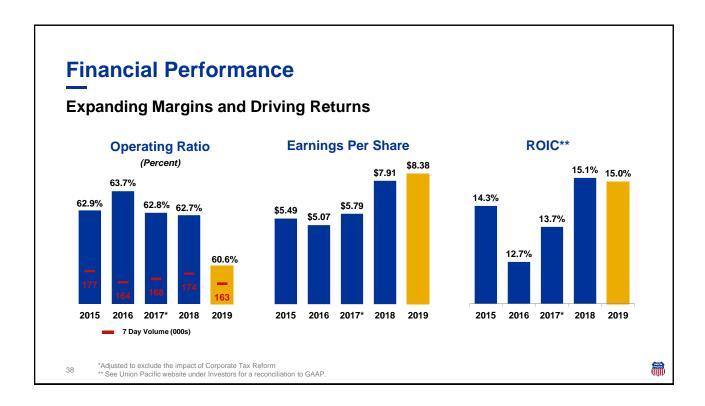
### **Updated 2020 Guidance**

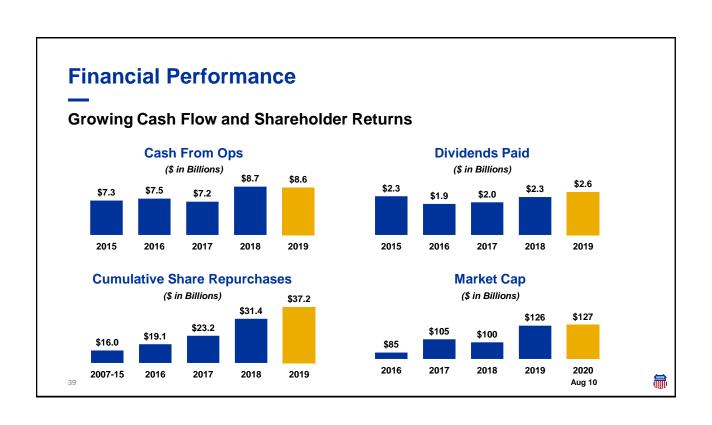
- Volume Down 10% or so for Full Year 2020
- Productivity Exceeding \$500 Million
- Pricing Gains in Excess of Inflation Dollars



Full Year Operating Ratio Improvement

- Strong Cash Generation and Cash Conversion Expected
  - Capital Spend of ~\$2.9 Billion
  - Maintain Dividend

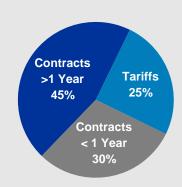




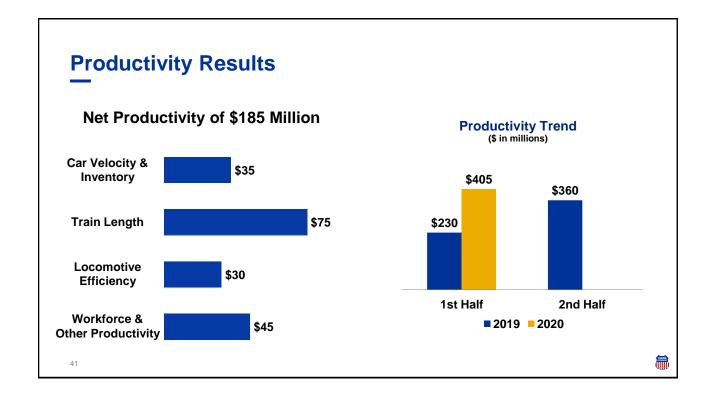
### **Pricing Fundamentals**

- Unified Plan 2020 service reliability drives cost savings to the customer
- Balanced portfolio provides flexibility for repricing as value grows
- · Pricing above inflation





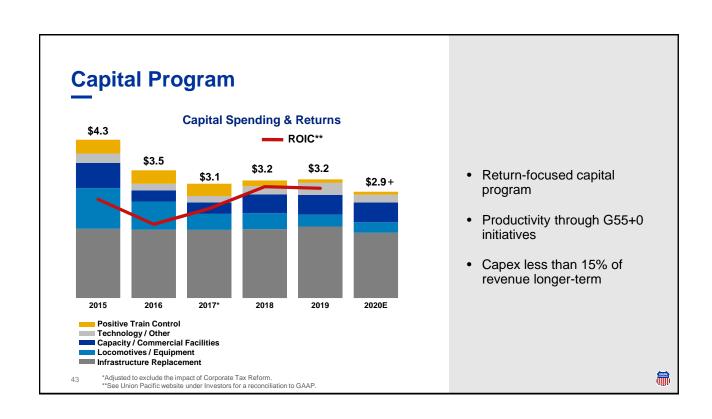




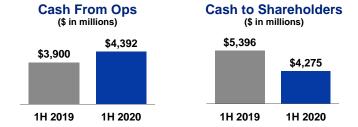
#### **Strengthening the Franchise** 2020 Capital Plan (\$ In Millions) Capacity / Strategic Commercial Facilities Siding Extensions \$400 \$150 Equipment \$290 Technology / PTC Other \$85 \$200 42

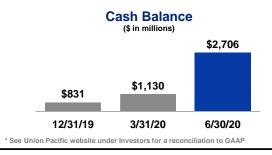
- 2020 Capital Plan ~\$2.9+ billion
- · Safe & resilient infrastructure
- · Capacity & commercial facilities
- \$150 million for strategic siding extensions
- Equipment acquisitions:
  - Locomotive modernizations
  - Targeted freight car purchases
- · PTC spending





### **Cash Generation & Liquidity**





#### 1st Half Year-to-Date

- Cash Flow Conversion Rate Equal to 107% of Net Income\*
- Adjusted Debt Increased \$3 Billion since Year-End 2019
- Adjusted Debt / EBITDA of 2.9x\*
- Repurchased 14 million Shares for a 4% Reduction in the Average Share Balance



### **Shareholder Returns**

- Dividend payout target of 40% to 45%
- Repurchased ~40% of shares since 2007
- Share repurchase authorization three years beginning April 1, 2019
- Up to 150 million shares
- Suspended share repurchase program as of March 2020



### Cumulative Share Repurchases (\$ In Billions, Shares in Millions)



