



May 31, 2018

Forging Our Future

Lance Fritz
Chairman, President and CEO

Lance Fritz Chairman, President & Chief Executive Officer



Lance M. Fritz is Union Pacific chairman, president and chief executive officer. He became chairman of the board effective October 1, 2015. Fritz became president and chief executive officer February 5, 2015, when he also was elected to the corporation's board of directors.

He previously served as president and chief operating officer of Union Pacific Railroad, a position he had held since February 2014, after serving as executive vice president-Operations and vice president-Labor Relations, respectively. He began his Union Pacific career in July 2000 as vice president and general manager-Energy in the company's Marketing and Sales department.

Before joining Union Pacific, Fritz worked for Fiskars Inc., Cooper Industries and General Electric. He is a graduate of Bucknell University and earned a master's degree in management from the Kellogg School of Management at Northwestern University.





WORLD IS CHANGING

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OUR VISION
BUILDING AMERICA

OUR MISSION
DEDICATED TO SERVE

OUR VALUES
PERFORMANCE
ETHICS
TEAMWORK

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UNION PACIFIC

Operating Initiatives

Marketing Growth Opportunities

Technology & Innovation Solutions

Financial Results & Shareholder Returns

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