

Rob Knight Executive Vice President & Chief Financial Officer

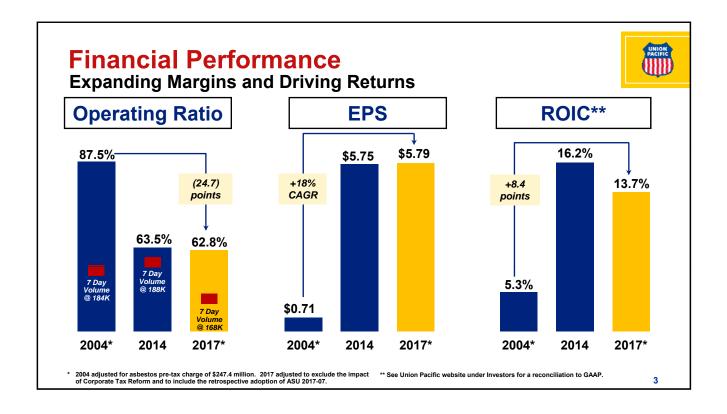
Robert M. Knight, Jr. was named chief financial officer of Union Pacific Corporation in February 2004. In his position, he is responsible for all financial activities of both the corporation and Union Pacific Railroad.

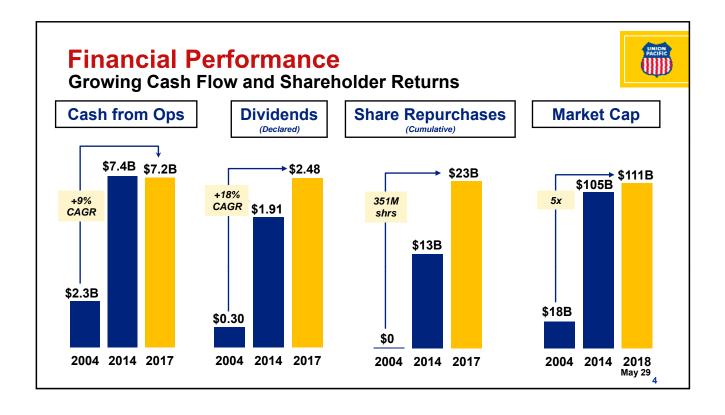
Knight began his career with Union Pacific Corporation in 1980 and has held a variety of positions including serving as vice president and general manager – Energy; vice president and general manager – Automotive, and senior vice president – Finance.

In 2014, Knight was ranked No. 2 on the Wall Street Journal's list of the Top Performing CFO's in the S&P 500. He was named as No. 1 CFO in the Airfreight and Surface Transportation sector in the Institutional Investor 2014, 2015, 2016, 2017 and 2018 rankings. Knight is a member of the Grupo Ferroviario Mexicano and TTX Company boards of directors.

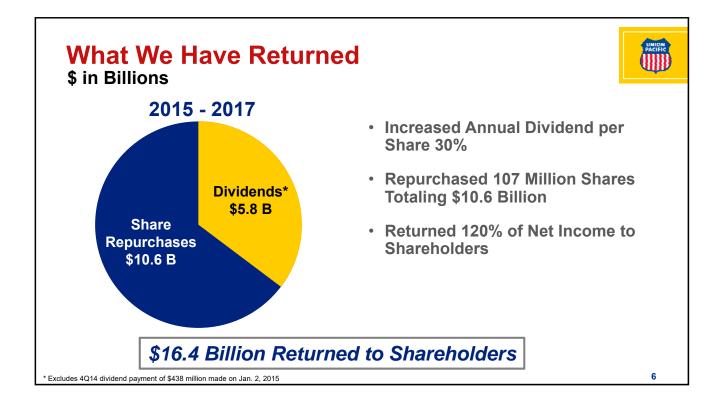
Knight holds a bachelor's degree in business administration from Kansas State University, where he also played baseball, and a master's degree in business administration from Southern Illinois University.

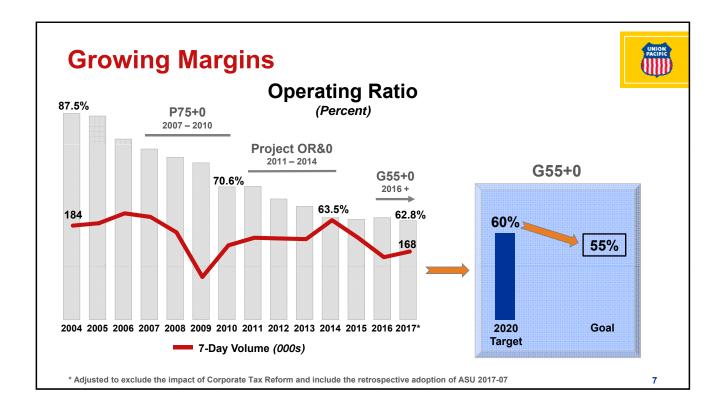




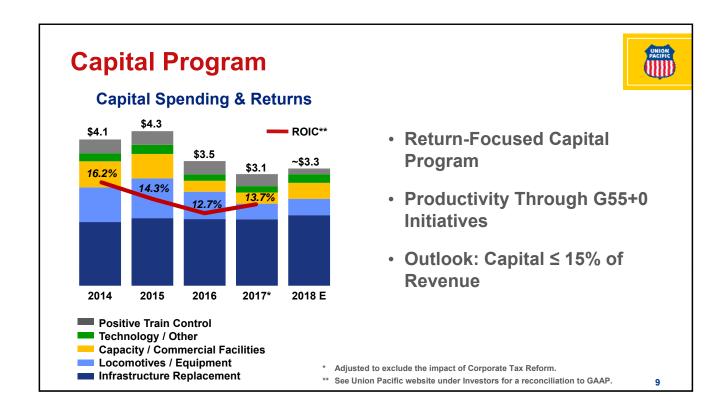


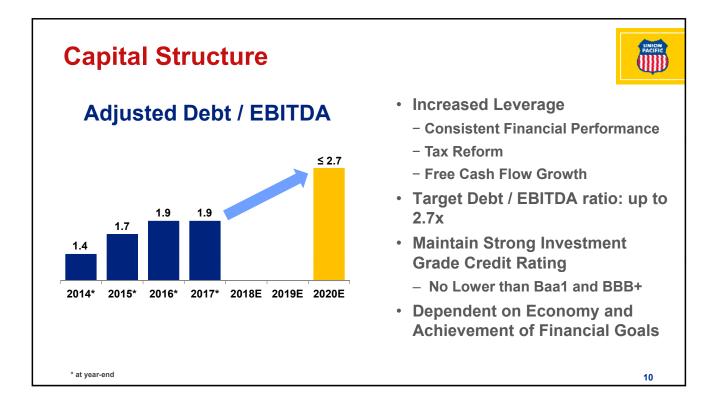
| 2014 Investor Day Scorecard | | | | | |
|---|--|--|-------------|--|--|
| | 2014 Guidance | Results | | | |
| Volume Growth Price Productivity | Balanced Improvement 60% +/- OR by 2019 | Negative Volume Price and Productivity Operating Ratio | × ~ × | | |
| Capital Structure (Adj. Debt / EBITDA) | 1.5x+ | 1.9x | ~ | | |
| Capital Expenditures (% of Revenue) | 16% to 17% | 15% | ~ | | |
| Dividend Payout Ratio | 30% | 40% to 45% | ~ | | |
| Share Repurchases | Opportunistic | 2015 to 2017: \$10.6 Billion | ~ | | |

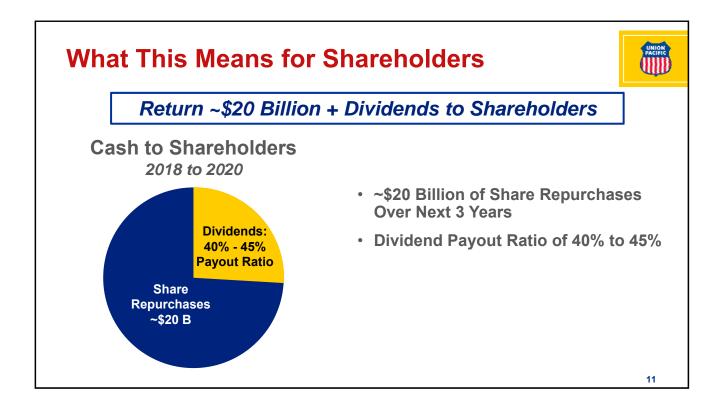




| | 2015 - 2017 | 2018 - 2020+ | |
|--------------|-------------|---|---------------------------------|
| Volume | (11%) | Positive Volume Growth | 60% Operating Ratio by 2020 |
| Price | \$1.3 B | Above Inflation | G55+0 Opportunities |
| Productivity | \$1 B | Achieve Through Innovation & Efficiency Gains | Growing Earnings & Cash Flow |







| Growing Shareholder Value | | | |
|---|--|--|--|
| KEY DRIVERS | 2018 - 2020 | | |
| Firm Economy Diverse Franchise Opportunities | Positive Volume Growth | | |
| Strong Value Proposition | Real Core Price \$ Above Inflation \$ | | |
| Volume + Pricing + Productivity | 60% Operating Ratio by 2020 | | |
| Return-Focused Capital Program | CapEx ≤ 15% of Revenue | | |
| Increase Cash to Shareholders Increase Leverage Strong Credit Ratings | Share Repurchases: ~\$20 Billion over 3 years Dividend Payout Ratio: 40% to 45% Debt / EBITDA Ratio: ≤ 2.70 Baa1 and BBB+ or Better | | |
| | 12 | | |