UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 18, 2019 (April 18, 2019)

UNION PACIFIC CORPORATION

(Exact name of registrant as specified in its charter)

Utah 1-6075
(State or other jurisdiction (Commission of Incorporation) File Number)

13-2626465 (IRS Employer Identification No.)

1400 Douglas Street, Omaha, Nebraska (Address of principal executive offices)

68179 (Zip Code)

Registrant's telephone number, including area code: (402) 544-5000

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

| Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) |
|--|
| Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) |
| Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |
| Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |
| |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On April 18, 2019, Union Pacific Corporation issued a press release announcing its financial results for the quarter ended March 31, 2019. A copy of the press release is furnished herewith as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits.
 - 99.1 Press Release of Union Pacific Corporation, dated April 18, 2019, announcing its financial results for the quarter ended March 31, 2019.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: April 18, 2019

UNION PACIFIC CORPORATION

By: /s/ Robert M. Knight, Jr.
Robert M. Knight, Jr.
Executive Vice President and
Chief Financial Officer

Exhibit Index

99.1 Press Release of Union Pacific Corporation, dated April 18, 2019.

Union Pacific Reports Record First Quarter Results First Quarter Diluted Earnings per Share up 15 percent

FOR IMMEDIATE RELEASE

First Quarter Results

- Diluted earnings per share of \$1.93 increased 15 percent.
- Operating income totaled \$2.0 billion, up 1 percent.
- Operating ratio of 63.6 percent, improved 1.0 point.

Omaha, Neb., April 18, 2019 – Union Pacific Corporation (NYSE: UNP) today reported 2019 first quarter net income of \$1.4 billion, or \$1.93 per diluted share. This compares to \$1.3 billion, or \$1.68 per diluted share, in the first quarter 2018.

"We delivered record first quarter financial results driven by improved operating performance, while dealing with significant weather challenges," said Lance Fritz, Union Pacific chairman, president and chief executive officer. "Unified Plan 2020 created a more resilient and robust network, allowing us to quickly return to normal operations."

First Quarter Summary

Operating revenue of \$5.4 billion was down 2 percent in the first quarter 2019 compared to the first quarter 2018. First quarter business volumes, as measured by total revenue carloads, decreased 2 percent compared to 2018. Volume increases in industrial and premium were more than offset by declines in energy and agricultural products. In addition:

- Quarterly freight revenue declined 2 percent compared to the first quarter 2018, as increased fuel surcharge revenue and core pricing gains were offset by lower volumes and negative mix.
- Union Pacific's 63.6 percent operating ratio improved 1.0 point compared to the first quarter 2018.
- The \$2.07 per gallon average quarterly diesel fuel price in the first quarter 2019 was 3 percent lower than the first quarter 2018.
- Union Pacific recognized a payroll tax refund of \$42 million, along with associated interest income of \$27 million in the first quarter 2019.
- Quarterly freight car velocity was 185 daily miles per car, a 7 percent improvement compared to the first quarter 2018.
- Union Pacific's reportable personal injury rate was 0.90 per 200,000 employeehours, compared to 0.74 in the first quarter 2018.
- The Company repurchased 18.1 million shares in the first quarter 2019 at an aggregate cost of \$3.5 billion.

Summary of First Quarter Freight Revenues

- Energy down 16 percent
- Agricultural Products down 3 percent
- Premium up 3 percent
- Industrial up 5 percent

2019 Outlook

"We look to build on the momentum we had prior to the weather challenges and provide a consistent, reliable service product for our customers, while at the same time improving our operating efficiency," Fritz said. "We remain focused on increasing shareholder returns through appropriate capital investments and returning excess cash to shareholders."

First Quarter 2019 Earnings Conference Call

Union Pacific will host its first quarter 2019 earnings release presentation live over the Internet and via teleconference on Thursday, April 18, 2019 at 8:45 a.m. Eastern Time. The presentation will be webcast live over the internet on Union Pacific's website at www.up.com/investor. Alternatively, the webcast can be accessed directly through the following link. Participants may join the conference call by dialing 877/407-8293 (or for international participants, 201/689-8349).

ABOUT UNION PACIFIC

Union Pacific Railroad is the principal operating company of Union Pacific Corporation (NYSE: UNP). One of America's most recognized companies, Union Pacific Railroad connects 23 states in the western two-thirds of the country by rail, providing a critical link in the global supply chain. The railroad's diversified business mix is classified into its Agricultural Products, Energy, Industrial and Premium business groups. Union Pacific serves many of the fastest-growing U.S. population centers, operates from all major West Coast and Gulf Coast ports to eastern gateways, connects with Canada's rail systems and is the only railroad serving all six major Mexico gateways. Union Pacific provides value to its roughly 10,000 customers by delivering products in a safe, reliable, fuel-efficient and environmentally responsible manner.

Union Pacific Investor contact: Mike Miller at 402-544-4227 or mvmiller@up.com
Union Pacific Media contact: Raquel Espinoza at 402-544-5034 or respinoza@up.com

Supplemental financial information is attached.

This presentation and related materials contain statements about the Company's future that are not statements of historical fact, including specifically the statements regarding the Company's expectations with respect to economic conditions and demand levels and its ability to improve network performance and customer service. These statements are, or will be, forward-looking statements as defined by the Securities Act of 1933 and the Securities Exchange Act of 1934. Forward-looking statements also generally include, without limitation, information or statements regarding: projections, predictions, expectations, estimates or forecasts as to the Company's and its subsidiaries' business, financial, and operational results, and future economic performance; and management's beliefs, expectations, goals, and objectives and other similar expressions concerning matters that are not historical facts.

Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times that, or by which, such performance or results will be achieved. Forward-looking information, including expectations regarding operational and financial improvements and the Company's future performance or results are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in the statement. Important factors, including risk factors, could affect the Company's and its subsidiaries' future results and could cause those results or other outcomes to differ materially from those expressed or implied in the forward-looking statements. Information regarding risk factors and other cautionary information are available in the Company's Annual Report on Form 10-K for 2018, which was filed with the SEC on February 8, 2019. The Company updates information regarding risk factors if circumstances require such updates in its periodic reports on Form 10-Q and its subsequent Annual Reports on Form 10-K (or such other reports that may be filed with the SEC).

Forward-looking statements speak only as of, and are based only upon information available on, the date the statements were made. The Company assumes no obligation to update forward-looking information to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information. If the Company does update one or more forward-looking statements, no inference should be drawn that the Company will make additional updates with respect thereto or with respect to other forward-looking statements. References to our website are provided for convenience and, therefore, information on or available through the website is not, and should not be deemed to be, incorporated by reference herein.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Income (unaudited)

| Millions, Except Per Share Amounts and Percentages, | 1st Quarter | | | |
|---|-------------|----|-------|-----------|
| For the Periods Ended March 31, | 2019 | | 2018 | % |
| Operating Revenues | | | | |
| Freight revenues | \$ 5,010 | \$ | 5,122 | (2)% |
| Other | 374 | | 353 | 6 |
| Total operating revenues | 5,384 | | 5,475 | (2) |
| Operating Expenses | | | | |
| Compensation and benefits | 1,205 | | 1,273 | (5) |
| Purchased services and materials | 576 | | 599 | (4) |
| Depreciation | 549 | | 543 | 1 |
| Fuel | 531 | | 589 | (10) |
| Equipment and other rents | 258 | | 266 | (3) |
| Other | 305 | | 266 | 15 |
| Total operating expenses | 3,424 | | 3,536 | (3) |
| Operating Income | 1,960 | | 1,939 | 1 |
| Other income/(expense) | 77 | | (42) | F |
| Interest expense | (247) | | (186) | 33 |
| Income before income taxes | 1,790 | | 1,711 | 5 |
| Income taxes | (399) | | (401) | - |
| Net Income | \$ 1,391 | \$ | 1,310 | 6 % |
| Share and Per Share | | | | |
| Earnings per share - basic | \$ 1.94 | \$ | 1.69 | 15 % |
| Earnings per share - diluted | \$ 1.93 | \$ | 1.68 | 15 |
| Weighted average number of shares - basic | 716.8 | | 776.4 | (8) |
| Weighted average number of shares - diluted | 719.5 | | 779.6 | (8) |
| Dividends declared per share | \$ 0.88 | \$ | 0.73 | 21 |
| | | | | |
| Operating Ratio | 63.6% | | 64.6% | (1.0) pts |
| Effective Tax Rate | 22.3% | | 23.4% | (1.1) pts |

Freight Revenues Statistics (unaudited)

| | 1st Quarter | | | | |
|---------------------------------|-------------|----|-------|------|--|
| For the Periods Ended March 31, | 2019 | | 2018 | % | |
| Freight Revenues (Millions) | | | | | |
| Agricultural Products | \$ 1,067 | \$ | 1,098 | (3)% | |
| Energy | 982 | | 1,173 | (16) | |
| Industrial | 1,410 | | 1,340 | 5 | |
| Premium | 1,551 | | 1,511 | 3 | |
| Total | \$ 5,010 | \$ | 5,122 | (2)% | |
| Revenue Carloads (Thousands) | | | | | |
| Agricultural Products | 259 | | 279 | (7)% | |
| Energy | 358 | | 419 | (15) | |
| Industrial | 429 | | 411 | 4 | |
| Premium [a] | 1,041 | | 1,016 | 2 | |
| Total | 2,087 | | 2,125 | (2)% | |
| Average Revenue per Car | | | | | |
| Agricultural Products | \$ 4,123 | \$ | 3,942 | 5 % | |
| Energy | 2,740 | | 2,799 | (2) | |
| Industrial | 3,292 | | 3,262 | 1 | |
| Premium | 1,489 | | 1,487 | - | |
| Average | \$ 2,401 | \$ | 2,411 | -% | |

[[]a] For intermodal shipments, each container or trailer equals one carload.

UNION PACIFIC CORPORATION AND SUBSIDIARY COMPANIES Condensed Consolidated Statements of Financial Position (unaudited)

| Millions, Except Percentages | Mar. 31, 2019 | | Dec. 31, 2018 |
|---|------------------|----|------------------|
| Assets | | | |
| Cash and cash equivalents | \$ 1,059 | \$ | 1,273 |
| Short-term investments | 60 | | 60 |
| Other current assets | 2,834 | | 2,830 |
| Investments | 1,951 | | 1,912 |
| Net properties | 52,856 | | 52,679 |
| Operating lease assets | 2,146 | | - |
| Other assets | 413 | | 393 |
| Total assets | \$ 61,319 | \$ | 59,147 |
| Liabilities and Common Shareholders' Equity Debt due within one year | \$ 1,703 | \$ | 1,466 |
| Other current liabilities | 3,559 | Ψ | 3,160 |
| Debt due after one year | 23,409 | | 20,925 |
| Operating lease liabilities | 1,663 | | |
| Deferred income taxes | 11,408 | | 11,302 |
| Other long-term liabilities | 1,835 | | 1,871 |
| Total liabilities | 43,577 | | 38,724 |
| Total common shareholders' equity | 17,742 | | 20,423 |
| Total liabilities and common shareholders' equity | \$ 61,319 | \$ | 59,147 |

Condensed Consolidated Statements of Cash Flows (unaudited)

| Millions, | Year-to-Date | | e | |
|--|--------------|---------|----|---------|
| For the Periods Ended March 31, | | 2019 | | 2018 |
| Operating Activities | | | | |
| Net income | \$ | 1,391 | \$ | 1,310 |
| Depreciation | | 549 | | 543 |
| Deferred income taxes | | 103 | | 112 |
| Other - net | | (84) | | (64) |
| Cash provided by operating activities | | 1,959 | | 1,901 |
| Investing Activities | | | | |
| Capital investments | | (752) | | (910) |
| Purchases of short-term investments | | (90) | | (60) |
| Maturities of short-term investments | | 90 | | 60 |
| Other - net | | (32) | | (9) |
| Cash used in investing activities | | (784) | | (919) |
| Financing Activities | | | | |
| Debt issued | | 2,992 | | 150 |
| Common share repurchases | | (2,987) | | (1,166) |
| Dividends paid | | (626) | | (568) |
| Debt repaid | | (560) | | (237) |
| Accelerated share repurchase programs pending final settlement | | (500) | | - |
| Net issuance of commercial paper | | 299 | | 636 |
| Other - net | | (23) | | (24) |
| Cash used in financing activities | | (1,405) | | (1,209) |
| Net Change in Cash, Cash Equivalents and Restricted Cash | | (230) | | (227) |
| Cash, cash equivalents, and restricted cash at beginning of year | | 1,328 | | 1,275 |
| Cash, Cash Equivalents, and Restricted Cash at End of Period | \$ | 1,098 | \$ | 1,048 |
| Free Cash Flow* | | | | |
| Cash provided by operating activities | \$ | 1,959 | \$ | 1,901 |
| Cash used in investing activities | | (784) | | (919) |
| Dividends paid | | (626) | | (568) |
| Free cash flow | \$ | 549 | \$ | 414 |

^{*} Free cash flow is a non-GAAP measure; however, we believe this measure is important to management and investors in evaluating our financial performance and measures our ability to generate cash without additional external financing.

Operating and Performance Statistics (unaudited)

| | 1st Quarter | | | | |
|---|-------------------------|-------------------------|------------------|--|--|
| For the Periods Ended March 31, | 2019 | 2018 | % | | |
| Operating/Performance Statistics | | | | | |
| Freight car velocity (daily miles per car) | 185 | 173 | 7 % | | |
| Average train speed (miles per hour)* | 23.3 | 24.8 | (6) | | |
| Average terminal dwell time (hours)* | 26.6 | 33.0 | (19) | | |
| Locomotive productivity (GTMs per horsepower day) | 111 | 105 | 6 | | |
| Gross ton-miles (GTMs) (millions) | 210,319 | 226,929 | (7) | | |
| Workforce productivity (car miles per employee) | 812 | 826 | (2) | | |
| Employees (average) | 40,053 | 41,735 | (4) | | |
| Locomotive Fuel Statistics Average fuel price per gallon consumed Fuel consumed in gallons (millions) Fuel consumption rate** | \$ 2.07 248 1.182 | \$ 2.13 267 1.175 | (3)% (7) 1 | | |
| Revenue Ton-Miles (Millions) | | 05.470 | (0)0(| | |
| Agricultural Products | 23,586 | 25,173 | (6)% | | |
| Energy | 35,215 | 43,962 | (20) | | |
| Industrial | 24,318 | 24,290 | - | | |
| Premium | 23,531 | 23,975 | (2) | | |
| Total | 106,650 | 117,400 | (9)% | | |

^{*} AAR reported performance measures.

^{**} Fuel consumption is computed as follows: gallons of fuel consumed divided by gross ton-miles in thousands.

Non-GAAP Measures Reconciliation to GAAP

Adjusted Debt / Adjusted EBITDA*

| Millions, Except Ratios | Mar. 31, | Dec. 31, |
|--|--------------|--------------|
| for the Trailing Twelve Months Ended [a] | 2019 | 2018 |
| Net income | \$ 6,047 | \$ 5,966 |
| Less: | | |
| Other income | 213 | 94 |
| Add: | | |
| Income tax expense | 1,773 | 1,775 |
| Depreciation | 2,197 | 2,191 |
| Interest expense | 931 | 870 |
| EBITDA | \$ 10,735 | \$ 10,708 |
| Interest on operating lease liabilities** | 77 | 84 |
| Adjusted EBITDA (a) | \$ 10,812 | \$ 10,792 |
| Debt | \$ 25,112 | \$ 22,391 |
| Operating lease liabilities*** | 2,080 | 2,271 |
| Unfunded pension and OPEB, net of taxes of \$128 and \$135 | 446 | 456 |
| Adjusted debt (b) | \$ 27,638 | \$ 25,118 |
| Adjusted debt / Adjusted EBITDA (b/a) | 2.6 | 2.3 |

- [a] The trailing twelve months income statement information ended March 31, 2019 is recalculated by taking the twelve months ended December 31, 2018, subtracting the three months ended March 31, 2018, and adding the three months ended March 31, 2019.
- * Total debt plus operating lease liabilities plus after-tax unfunded pension and OPEB obligation divided by net income less other income plus income tax expense, depreciation, interest expense, and interest on operating lease liabilities. Adjusted debt to adjusted EBITDA (earnings before interest, taxes, depreciation, amortization, and interest on operating lease liabilities) is considered a non-GAAP financial measure by SEC Regulation G and Item 10 of SEC Regulation S-K and may not be defined and calculated by other companies in the same manner. We believe this measure is important to management and investors in evaluating the Company's ability to sustain given debt levels (including leases) with the cash generated from operations. In addition, a comparable measure is used by rating agencies when reviewing the Company's credit rating. Adjusted debt to Adjusted EBITDA should be considered in addition to, rather than as a substitute for, net income. The table above provides reconciliations from net income to adjusted debt to adjusted EBITDA. At both March 31, 2019 and December 31, 2018, the incremental borrowing rate on operating lease liabilities was 3.7%.
- ** Represents the hypothetical interest expense we would incur (using the incremental borrowing rate) if the property under our operating leases were owned or accounted for as finance leases.
- *** Effective January 1, 2019, the Company adopted Accounting Standards Update No. 2016-02 (ASU 2016-02), Leases. ASU 2016-02 requires companies to recognize lease assets and lease liabilities on the balance sheet. Prior to adoption, the present value of operating leases was used in this calculation.