# FORM 4 Check this box if no longer

See Instruction 1(b).

subject to Section 16. Form 4 or

Form 5 obligations may continue.

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

hours per response . . . . . 0.5

OMB Number: 3235-0287

Expires: February 28, 2018
Estimated average burden

| (Print or Type Responses)                |                                 |                |  |   |                       |                           |   |            |             |   |   |   |   |  |  |
|--|---------------------------------|----------------|--|---|-----------------------|---------------------------|---|------------|-------------|---|---|---|---|--|--|
| 1. Name and Address of Reporting Person* |                                 |                |  | 2. Issuer Name and Ticker or Trading Symbol |                       |                           |   |            |             | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)                           |   |   |   |  |  |
| Card Jr., Andrew H.                      | UNION PACIFIC CORPORATION (UNP) |                |  |   |                       |                           |   | X Director |             | 10% Owner   |   |   |   |  |  |
| (Last)                                   | (First)                         | (Middle)       | 3. Date of Earliest<br>Transaction Required          |   |                       |                           | 4. If Amendment, Date Original  |            | <del></del> | Officer (give title below)  | Oi  | her (specify<br>below)                                    |   |  |  |
| 1400 Douglas Street                      | to be Reported                  |                |  |   | Filed(Month/Day/Year) |                           |   |            |             |   |   |   |   |  |  |
|  | (Street)                        |                | (Month/Day/Year)<br>01/03/2022                       |   |                       |                           |   |            |             | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person |   |   |   |  |  |
| Omaha, NE 68179                          |                                 |                |  |   |                       |                           |   |            |             |   | Form filed by More than One Reporting Person  |   |   |  |  |
| (City)                                   | (State)                         | (Zip)          |  | Table I - Non-Derivative Securit            |                       |                           |   |            |             | ired, Disposed of, or Beneficially Owned  |   |   |   |  |  |
| 1. Title of Security (Instr. 3)          |                                 | action<br>Date | 2A. Deemed Execution Date, if any (Month/ Day/ Year) | action                                      |                       | or Dispos<br>(Instr. 3, 4 | On Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or (D) Price |            |             |   | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Owner- ship (Instr. 4) |  |  |
|  |                                 | 1 2001         | 1 car j  | Code  | ٠ ا                   | / Milouii                 | ı   | (-)        | 1 11100     |   |   | (111501.4)  | (111501.4)  |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

#### FORM 4 (continued)

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

| (e.g. puts, cans, warrants, options, convertible securities) |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|--|--|--------------|-----------------------------------|---------------------------------|-----------|---|------|--|-------------------------|---|----------------------------------|--|---|--|------------|
| 1. Title of Derivative Security (Instr. 3)                   | 2. Conversion or Exercise Price of Derivative Security | Date (Month/ | 3A. Deemed Execution Date, if any | 4. Tra<br>acti<br>Coo<br>(Instr | ion<br>de | 5.Number of D<br>ative Securit<br>Acquired (A<br>Disposed of<br>(Instr. 3, 4 an | ties | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                         | 7. Title and Amou<br>Underlying Sec<br>(Instr. 3 and 4) | of Derivative Security (Instr.   | 9. Number<br>of deriva-<br>tive Se-<br>curities<br>Benefici-<br>ally Own-<br>ed foll-<br>owing | ship Form of Deriv- ative Security: Direct    | 11.Nature<br>of<br>Indirect<br>Benefi-<br>cial<br>Owner-<br>ship |            |
|  |  | ŕ            | (Month/<br>Day/<br>Year)          |                                 |           |   |      | Date Exer- cisable                                       | Expira-<br>tion<br>Date | Title   | Amount or<br>Number of<br>Shares | 5)   | Reported<br>Transac-<br>tion(s)<br>(Instr. 4) | (D) or<br>Indirect<br>(I)<br>(Instr. 4)                          | (Instr. 4) |
|  |  |              |                                   | Code                            | V         | (A)   | (D)  |  |                         |   |                                  |  |   |  |            |
| Phantom Stock (1)  | \$0.0000   | 01/03/22     |                                   | A                               |           | 323.0000  |      | (2)  | (2)                     | Common Stock  | 323.0000                         | \$0.0000   | 34,185.0000                                   | D  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |
|  |  |              |                                   |                                 |           |   |      |  |                         |   |                                  |  |   |  |            |

Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Andrew H. Card, Jr.

\*\* Signature of Reporting Person

01/04/2022 Date

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

### UNION PACIFIC CORPORATION (UNP) 01/03/2022

1400 Douglas Street

Omaha, NE 68179

- (1) (2)
- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement.