FORM	14

### Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 

OMB Number: 3235-0287 Expires: February 28, 2018 Estimated average burden hours per response ..... 0.5

1. Name and Address of	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
FRITZ, LANCE M. (Last) 1400 Douglas Street Omaha, NE 68179 (City)	(First) (Street) (State)	(Middle) (Zip)	UNION PACIFIC CORPORA 3. Date of Earliest Transaction Required to be Reported (Month/Day/Year) 02/04/2021 Table I - Non-Deriva				4. If Amendment, Date Original Filed(Month/Day/Year)			Differ (give       Other (specify title below)          CHAIRMAN PRESIDENT & CEO         6. Individual or Joint/Group Filing (Check Applicable Line)          Form filed by One Reporting Person          Form filed by More than One Reporting Person         sposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)		2. Trans- action Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)					5. Amount of Securities Beneficially Owned Following Reported	6. Owner- ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner-	
		(Month/ Day/ Year)		Code	v	Amour	nt	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)	(I) of Indirect (I) (Instr. 4)	ship (Instr. 4)	
Common Stock (1)											49,836.6064	I	By Deferral Account	
Common Stock (1) Common Stock (2)		02/04/21		A		61,63	).0000	А	\$0	0.0000	559,888.8320	D		
Common Stock											82,282.0000	I	by GRAT I	
Common Stock											21,794.0000	I	by Trust	
Common Stock											48,776.0000	I	by Trust 2	
												<u> </u>	<u> </u>	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control Number.

## FORM 4 (continued)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

				-	-	its, calls, wall	_								
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri- vative Security	Date (Month/	3A. Deemed Execut- ion Date, if any	4. Tra acti Coo (Instr	ion de	5.Number of E ative Securit Acquired (A Disposed of (Instr. 3, 4 at	ies ) or (D)	6. Date Exer- cisable and Expiration Date (Month/Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Deriv- ative Secur- ity (Instr.	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	10. Owner- ship Form of Deriv- ative Security: Direct	Benefi- cial Owner- ship
			(Month/ Day/ Year)		T			Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	5)	Reported Transac- tion(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	-		(D)								
Non-Qualified Stock Option	\$204.4500	02/04/21		A		105,069.0000		02/04/22	02/04/31	Common Stock	105,069.0000	\$0.0000	105,069.0000	D	
(right to buy) (3)								(3)							

Explanation of Responses: See continuation page(s) for footnotes

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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By: Trevor L. Kingston, Attorney-in-Fact For: Lance M. Fritz

02/05/2021

\*\* Signature of Reporting Person

Date

### FRITZ, LANCE M.

#### UNION PACIFIC CORPORATION (UNP) 02/04/2021

### 1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 - Payable only in shares of common stock at termination of employment or a date certain.
- Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant (2) date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met. This option becomes exercisable in three equal installments starting one year from the grant date.
- (3)