Check this box if no longer

subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Expires: December 31, 2024 Estimated average burden hours per response 0.5

1. Name and Address of Rep	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Hopkins, Deborah C.	UNION PACIFIC CORPORATION (UNP)							2	<u>X</u> Director	10% Owner				
(Last)	(First)	(Middle)		tion Required			4. If Amendment, Date Original			·	Officer (give title below)	Other (speci below		
1400 Douglas St			to be Re		`		Fil	ed(Month/D	ay/Year)					
	(Street)		· (Month/Day/Year) 01/02/2024							6. Individual or Joint/Group Filing (Check Applicable Line) <u>X</u> Form filed by One Reporting Person				
Omaha, NE 68179											_Form filed by More	than One Repo	orting Person	
(City)	(State)	(Zip)	Check	this box	to ind	ion Indication dicate that a ve defense co	transac	tion was ma is of Rule 10	de pursuant b5-1(c). See	to a cont Instruct	tract, instruction or wr tion 10.	itten plan that	is intended to	
		Table I - Non	-Derivative	Securit	ies A	Acquired, I	Dispos	ed of, or B	eneficially	Ownee	d		_	
1. Title of Security (Instr. 3)		2. Trans- action Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Trans- action Code (Instr. 8)		4. Securities Acq or Disposed or (Instr. 3, 4 and		ed of (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Owner- ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner-	
		(Month/ Day/ Year)		Code	Code V	Amour	ıt	(A) or (D)	Price		(Instr. 3 and 4)	(D) or Indirect (I) (Instr. 4)	ship (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control Number.

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security 2. Conver- 3. Trans- 5. Number of Deriv- 6. Date Exer- 7. Title and Amount of 8. Price 9. Number 10. Owner- 11. Nature															
(Instr. 3)	sion or Exercise Price of Deri- vative	action Date (Month/	Deemed Execut- ion Date, if any	acti Co (Instr	ion de	ative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		cisable and Expiration Date (Month/Day/ Year)		(Instr. 3 and 4)		of Deriv- ative Secur- ity (Instr.	of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	ship Form of Deriv- ative Security: Direct	of Indirect Benefi- cial Owner- ship
			(Month/ Day/ Year)					Date Exer- cisable	Expira- tion Date	Title	5) Amount or Number of Shares	5)	Reported Transac- tion(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	_		(D)								
Phantom Stock (1)	\$0.0000	01/02/24		Α		235.0000				Common Stock	235.0000	\$0.0000	10,522.0000	D	
								(2)	(2)						

Explanation of Responses: See continuation page(s) for footnotes

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Deborah C. Hopkins

01/03/2024

** Signature of Reporting Person

Date

Page 2

Hopkins, Deborah C.

1400 Douglas St

Omaha, NE 68179

- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement. (1) (2)