# Check this box if no longer

See Instruction 1(b). (Print or Type Responses)

subject to Section 16. Form 4 or

Form 5 obligations may continue.

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

**OMB Number:** 3235-0287

Expires: December 31, 2024 Estimated average burden hours per response . . . . . 0.5

1. Name and Address of I	Reporting Person*		2. Issuer Name and Ticker or T	rading Symbol	5. Relationship of Reporting Person(s) to Issuer				
					(Check all applicable)				
Lute, Jane H.			UNION PACIFIC CORPO	PRATION (UNP)	10% C	wner			
(Last) 1400 Douglas St	(First)	(Middle)	3. Date of Earliest Transaction Required to be Reported	4. If Amendment, Date Original Filed(Month/Day/Year)	Officer (give Other title below)	(specify below)			
	(Street)		(Month/Day/Year) 01/02/2024		6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person				
Omaha, NE 68179					Form filed by More than One Reporting	ig Person			
(City)	(State)	(Zip)			to a contract, instruction or written plan that is in Einstruction 10.	itended to			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	Direct	7. Nature of Indirect Beneficial Owner-
	(Month/ Day/ Year)		Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(D) or Indirect (I) (Instr. 4)	ship (Instr. 4)
		•		•		•		•		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

### FORM 4 (continued)

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/	3A. Deemed Execution Date, if any	4. Tra acti Coo (Instr	ion de	5.Number of D ative Securit Acquired (A Disposed of (Instr. 3, 4 an	ties	6. Date Exer- cisable and Expiration Date (Month/Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr.	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	ship Form of Deriv- ative Security: Direct	11.Nature of Indirect Beneficial Ownership
			(Month/ Day/ Year)		1			Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	5)	Reported Transaction(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	v	(A)	(D)								
Phantom Stock (1)	\$0.0000	01/02/24		A		343.0000		(2)	(2)	Common Stock	343.0000	\$0.0000	8,504.0000	D	
	_											_			

Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact  $\,$  For: Jane H. Lute

\*\* Signature of Reporting Person

01/03/2024 Date

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas St

Omaha, NE 68179

- (1) (2)
- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement.