# FORM 4 Check this box if no longer

subject to Section 16. Form 4 or Form 5 obligations may continue.

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Expires: February 28, 2018
Estimated average burden
hours per response . . . . . 0.5

See Instruction 1(b). (Print or Type Responses)

(Print or Type Responses)															
1. Name and Address of Repor	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer							
									(Check all applicable)						
McCarthy, Michael R.	UNION PACIFIC CORPORATION (UNP)								<u>V</u> Director	109					
(Last) (First) (Middle)				3. Date of Earliest 4. If Amendment							Officer (give title below)	Other (specify below)			
C/O McCarthy Group, Inc.				Transaction Required to be Reported (Month/Day/Year)				Date Original Filed(Month/Day/Year)			title below)		below)		
1601 Dodge Street, Suite 3800															
(Street)											6. Individual or Joint/Group Filing (Check Applicable Line)				
(Sueet)			01/04/2021				J 0.				X Form filed by One Reporting Person				
Omaha, NE 68102												Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, I							Disposed of, or Beneficially Owned					
1. Title of Security		2. Trans-	2A.	3. Trans-		4. Securities Acquired (A)					5. Amount of	6. Owner-	7. Nature of		
(Instr. 3)	action	Deemed Execution	action		or Disposed of (D)					Securities Beneficially Owned Following	ship Form:	Indirect Beneficial			
	Date					(Instr. 3, 4 and 5)									
			Date, if any (Month/	(Instr. 8)							Reported	Direct (D) or	Owner-		
		(Month/ Day/					(4)				Transaction(s) (Instr. 3 and 4)	Indirect	ship		
			Day/					(A) or			(Ilisti. 3 aliu 4)	(I)			
		Year)	Year)	Code	V	Amoun	t	(D)	Price			(Instr. 4)	(Instr. 4)		
		•	•	•				•	•				•		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

#### FORM 4 (continued)

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/	3A. Deemed Execution Date, if any	4. Tra acti Coo (Instr	ion de	5.Number of I ative Securit Acquired (A Disposed of (Instr. 3, 4 a	ties	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Sec (Instr. 3 and 4)	of Derivative Security (Instr.	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	ship Form of Deriv- ative Security: Direct	11.Nature of Indirect Benefi- cial Owner- ship	
			(Month/ Day/ Year)					Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	5)	Reported Transac- tion(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	v	(A)	(D)								
Phantom Stock (1)	\$0.0000	01/04/21		A		666.0000		(2)	(2)	Common Stock	666.0000	\$0.0000	54,866.0000	D	

Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Michael R. McCarthy

\*\* Signature of Reporting Person

01/05/2021 Date

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

C/O McCarthy Group, Inc. 1601 Dodge Street, Suite 3800 Omaha, NE 68102

- (1) (2)
- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement.