FORM 4

See Instruction 1(b).

Check this box if no longer

subject to Section 16. Form 4 or

Form 5 obligations may continue.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Expires: February 28, 2018 Estimated average burden hours per response 0.5

(Print or Type Responses) 1. Name and Address of Reporting Person* 5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol (Check all applicable) X Director 10% Owner McCarthy, Michael R. UNION PACIFIC CORPORATION (UNP) Officer (give Other (specify (Last) (First) (Middle) 3. Date of Earliest 4. If Amendment, title below) below) C/O McCarthy Group, Inc. Transaction Required Date Original 1601 Dodge Street, Suite 3800 to be Reported Filed(Month/Day/Year) (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) 04/01/2021 X Form filed by One Reporting Person Omaha, NE 68102 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2A. 1. Title of Security 2. Trans-3. Trans-4. Securities Acquired (A) 5. Amount of 6. Owner-7. Nature of Deemed Securities (Instr. 3) action or Disposed of (D) action ship Indirect Beneficially Execution Form: Date Code Beneficial (Instr. 3, 4 and 5) Owned Following Date, if Direct (Instr. 8) Owner-Reported any (D) or Transaction(s) (Instr. 3 and 4) ship (Month/ (Month/ Indirect (A) or Day/ Day/ (I) Year) V (D) Year) Code Amount Price (Instr. 4) (Instr. 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

| | | | | (0.8 | · Pt | ius, caris, war | ants, optio | iis, conver | tible seed | arreies) | | | | | |
|--|--|----------|-----------------------------------|-------------------------------|-----------|--|-------------|--|-------------------------|---|----------------------------------|--------------------------------|--|--|---|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | Date | 3A. Deemed Execution Date, if any | 4. Tra act Co (Instr | ion de | 5.Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | of Derivative Security (Instr. | 9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing | 10. Owner-ship Form of Derivative Security: Direct | of Indirect Benefi- cial Owner- ship |
| | | ŕ | (Month/ Day/ Year) | | | | | Date Exer- cisable | Expira- tion Date | Title | Amount or Number of Shares | 5) | Reported Transaction(s) (Instr. 4) | (D) or Indirect (I) (Instr. 4) | (Instr. 4) |
| | | | | Code | v | (A) | (D) | | | | | | | | |
| Phantom Stock (1) | \$0.0000 | 04/01/21 | | A | | 616.0000 | | (2) | (2) | Common Stock | 616.0000 | \$0.0000 | 55,482.0000 | D | |
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Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Michael R. McCarthy

** Signature of Reporting Person

04/05/2021 Date

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

C/O McCarthy Group, Inc. 1601 Dodge Street, Suite 3800 Omaha, NE 68102

- (1) (2)
- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement.