



February 2019

Union Pacific Corporation

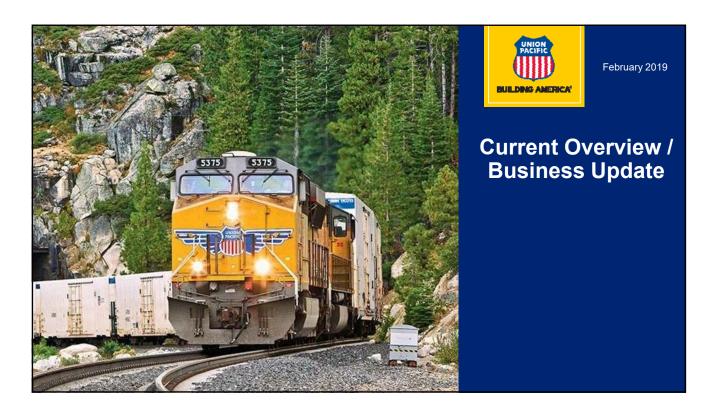
Cautionary Information



This presentation and related materials contain statements about the Company's future that are not statements of historical fact, including specifically the statements regarding the Company's expectations with respect to economic conditions; its ability to generate financial returns, improve resource productivity and use innovation to enhance customer experience; implementing corporate strategies; and providing excellent service to its customers and returns to its shareholders. These statements are, or will be, forward-looking statements as defined by the Securities Act of 1933 and the Securities Exchange Act of 1934. Forward-looking statements also generally include, without limitation, information or statements regarding: projections, predictions, expectations, estimates or forecasts as to the Company's and its subsidiaries' business, financial, and operational results, and future economic performance; and management's beliefs, expectations, goals, and objectives and other similar expressions concerning matters that are not historical facts.

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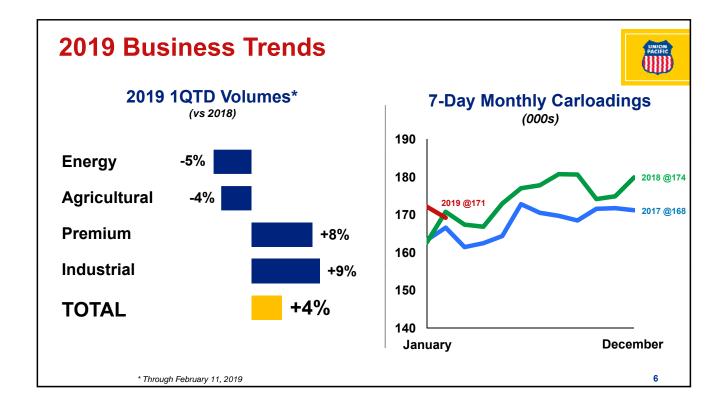


2018 Full Year Results **Earnings Per Share Operating Ratio** \$13.36 +37% \$7.91 62.8 -0.1 pts. 62.7 61.8 \$5.79 2017 2017 2018 2017 2017 2018 Reported Adjusted* Reported Adjusted* *Adjusted to exclude the impact of Corporate Tax Reform. See Union Pacific website under Investors for a reconciliation to GAAP.

Commodity Group Mapping

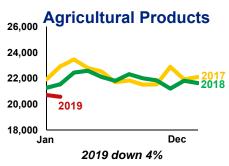


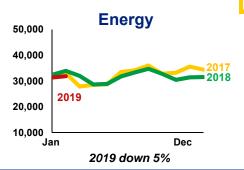
Agricultural Products	Energy	Industrial	Premium
Grain	PRB Coal	Construction	Dom Intermodal
Grain Products	Other Coal	Industrial Chem	Int'l Intermodal
Food & Beverage	Frac Sand	Plastics	Finished Vehicles
Fertilizer	Petroleum & LPG	Forest Products	Auto Parts
	Renewables	Specialized	
		Metals & Ores	
		Soda Ash	









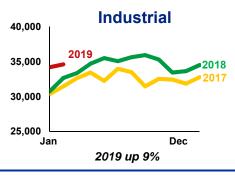


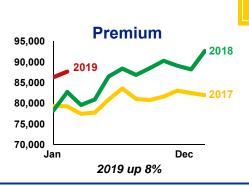
- Grain Inventories
- Export Market Fundamentals
- Food & Refrigerated Shipment Demand
- Natural Gas Prices
- Inventory Management
- Weather & Economy
- Frac Sand Demand
- Crude Oil Prices & Spreads

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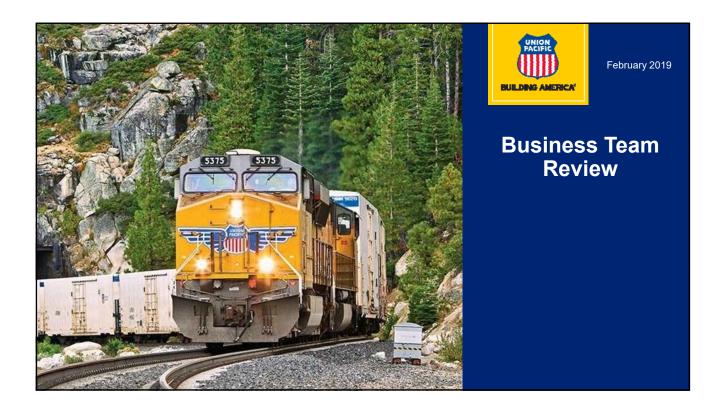
7-Day Volume Trends (cont)

Through February 11, 2019

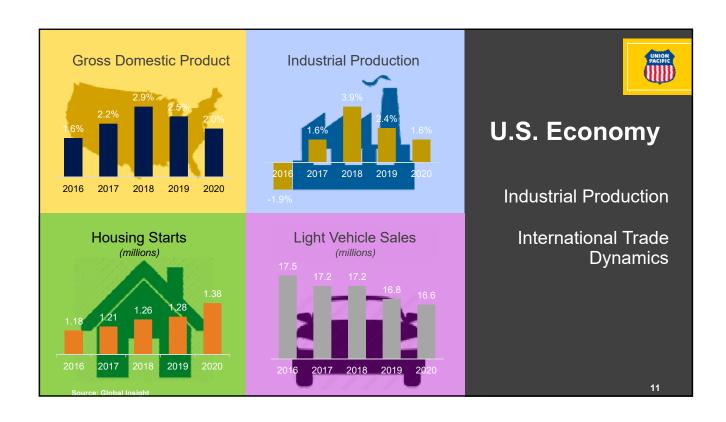




- Construction-Related Materials
- Housing Activity
- U.S. Dollar Impact
- Plastics Demand
- Base Chemicals Remain Solid
- North American Production & Sales
- Over-the-Road Parts Conversions
- Intermodal Market Fundamentals
- Transpacific Market Challenges



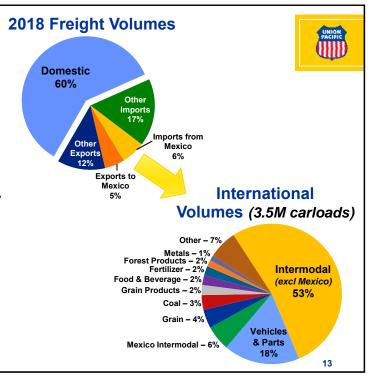


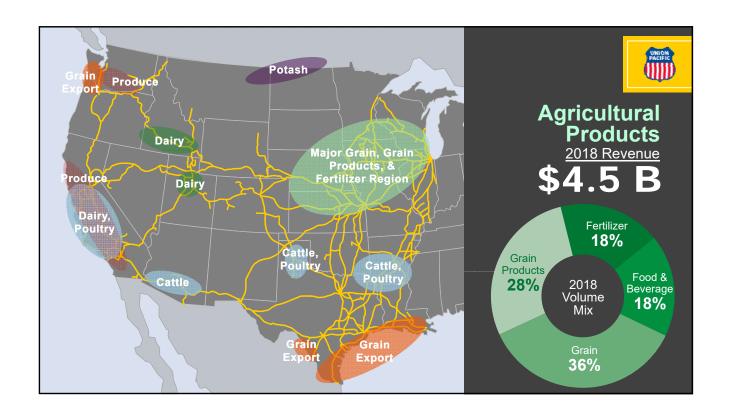




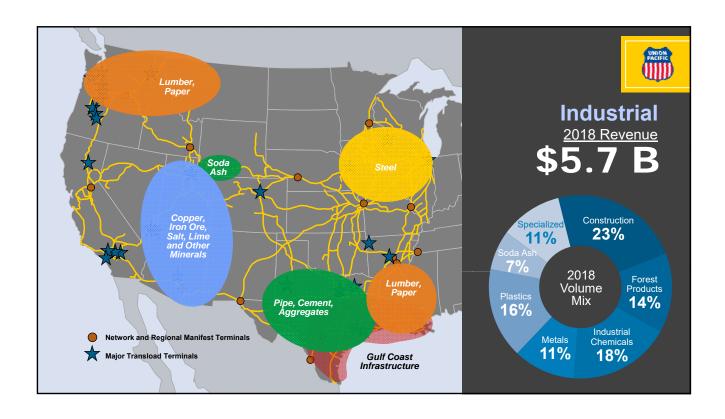
International Trade

- Diverse Franchise Creates Opportunity
- Off-shoring/Near-shoring of U.S. Manufacturing
- Demand for Grain and Food
- Low Natural Gas Prices Favor U.S. Plastics Production
- Impacts from a Strong U.S. Dollar
 - Negative: Steel, Grain, Coal
 - Positive: International Intermodal





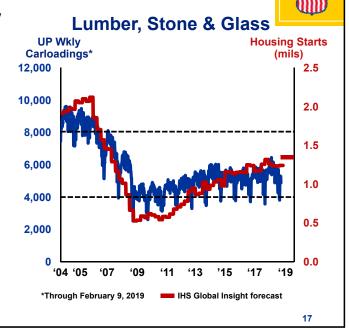
Agricultural Products UNP Weekly Grain Carloads* (As reported to the AAR) **Grain Inventory Management** 9,000 7,500 **Export Market Fundamentals** 6,000 **Food & Beverage Shipment Demand** 4,500 3,000 1Q 2Q 3Q 4Q U.S. Grain Stocks** (Bushels in Billions) 17.7 17.6 15.3 14.1 ■Corn ■Soybeans ■Wheat *Through February 9, 2019 **Source: USDA; As of December 1st 15



Housing Trends

- Housing Market still well Below Historical Averages
- UP Lumber, Stone & Glass Business Correlates with Housing Starts
- Housing also Drives Appliances, Roofing, Rebar, Aggregates, and Cement Demand

Housing related Shipments
Represent ~ 5-10% of Current
UP Volumes

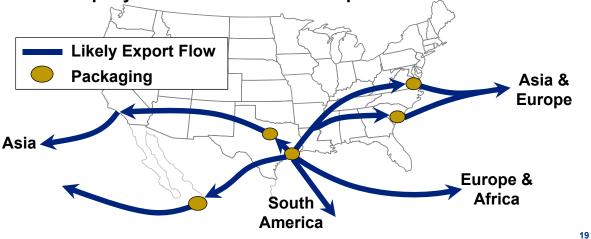


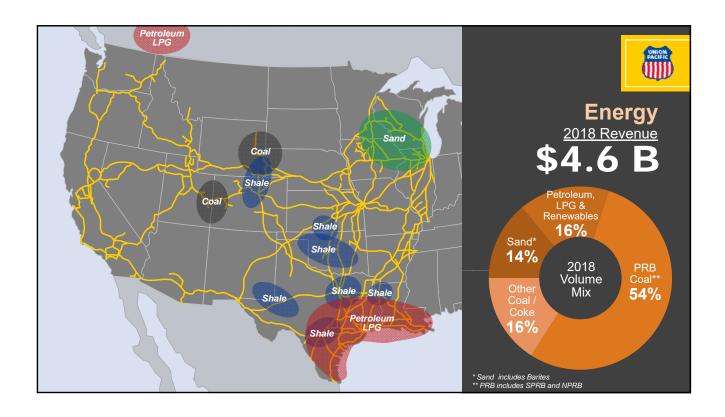


Chemical Export Opportunities



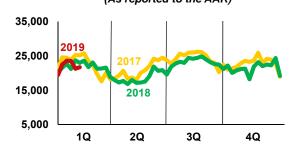
- North American Production Will Exceed Domestic Demand
- Surplus U.S. Production Targeted for Export
- UP Uniquely Positioned to Handle Expansion Related Growth





Energy - Coal Trends

UNP Weekly Coal Carloads* (As reported to the AAR)

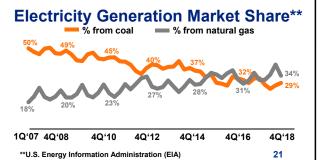




*Through February 9, 2019

Weather Impacts Demand

- **Natural Gas Prices**
- Coal Inventory Levels



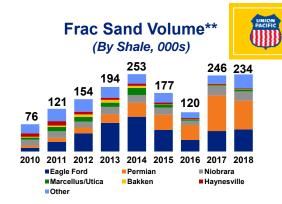
Shale-Related Volumes

3.5% of 2018 Total Volume

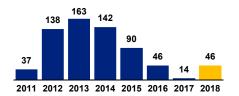
2018	Volume (000s)	% Incr (vs 2017)	% of Total UP Volume
Frac Sand**	234	(5%)	2.6%
Crude	46	233%	0.5%
Pipe	32	43%	0.4%
Total Shale	311	10%	3.5%

Frac Sand Drivers

- **Energy Prices**
- **Rig Counts**
- Enhanced Fracking Technology
- White / Brown Sand Mix

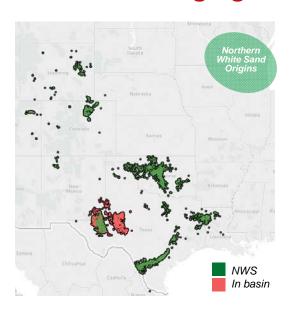


Crude Oil Volume (000s)

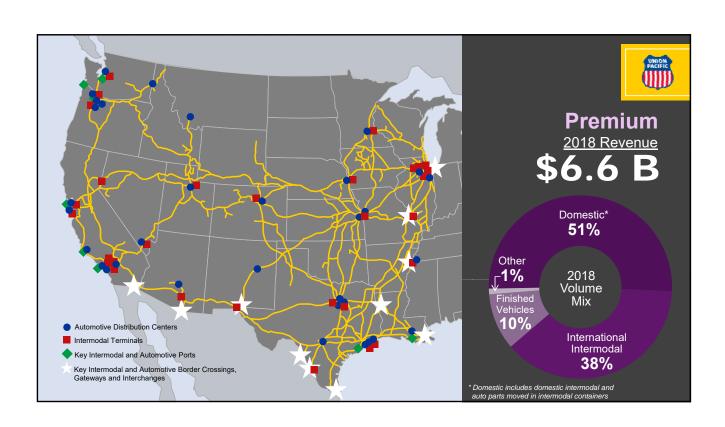


Sand – A Changing Landscape



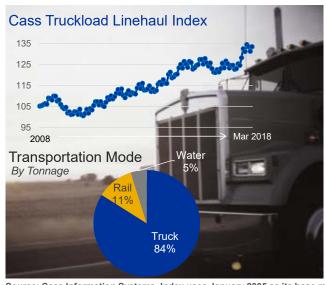


- UP Sand portfolio:
 ~80% Northern White Sand
 ~20% Regional Brown Sand
- Pockets in the Permian demand Northern White Sand due to geology and E&P preference
- Northern White Sand mines focused on diversifying outside of the Permian



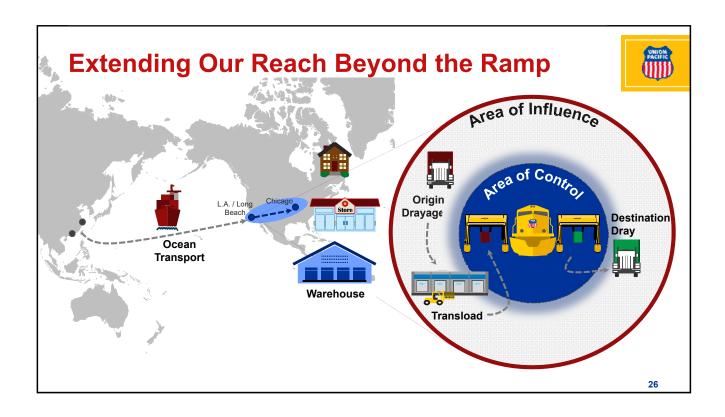
Highway Conversion Growth Opportunities



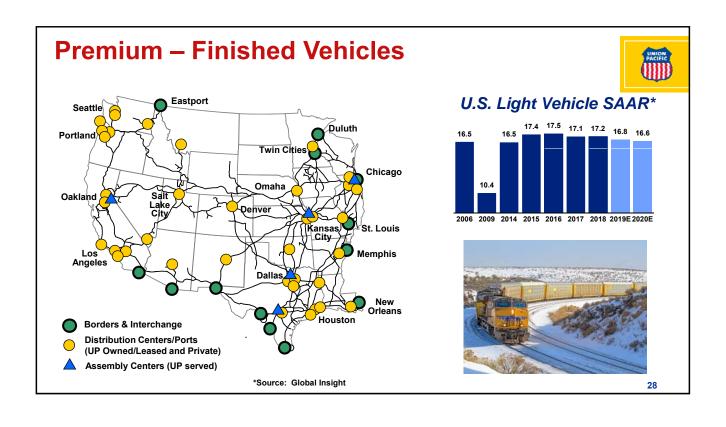


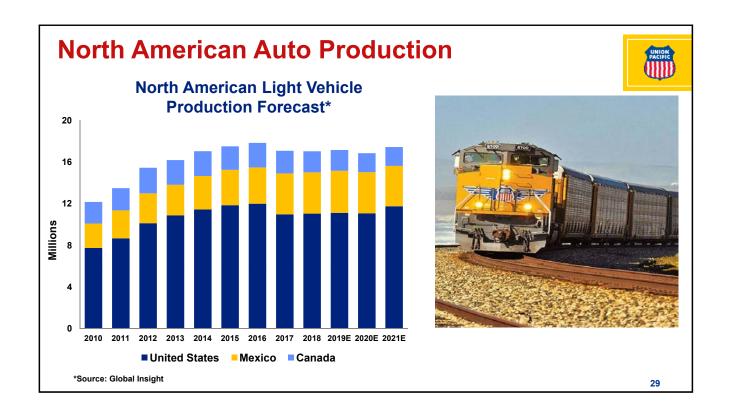
- Highway Conversion Opportunities in All Business Groups
- ELD Impact
- Tight Truck Capacity
- LOUP
- Growing Highway Congestion

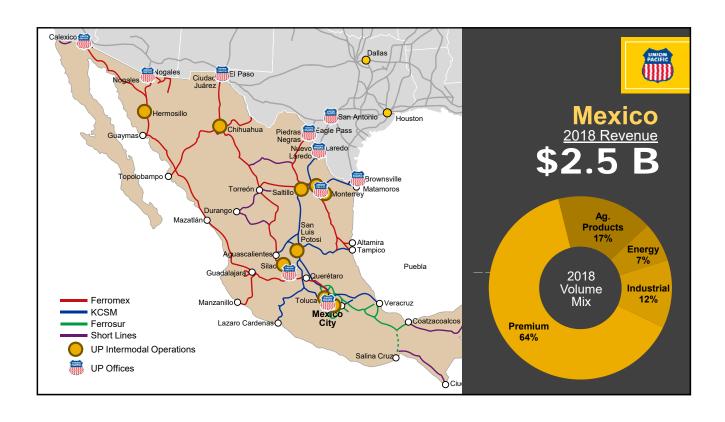
Source: Cass Information Systems, Index uses January 2005 as its base month, U.S DOT Bureau of Transportation Statistics











2019 Volume Outlook





Agricultural Products

- + Biofuels
- + Food and Beverage
- ? Grain



<u>Industrial</u>

- + Plastics
- + Industrial Production



Energy

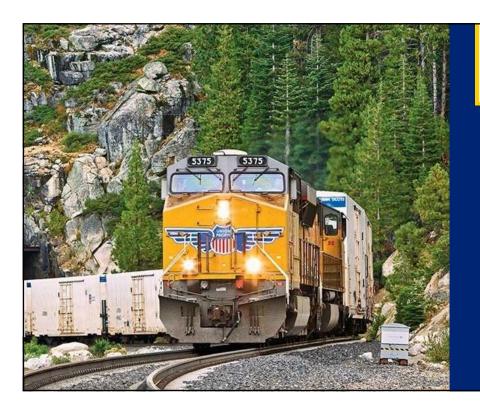
- + Petroleum Products
- Frac Sand
- Coal Headwinds



Premium

- + Light Truck / SUV Sales
- + Over the Road Conversions
- ? Trade & Economy

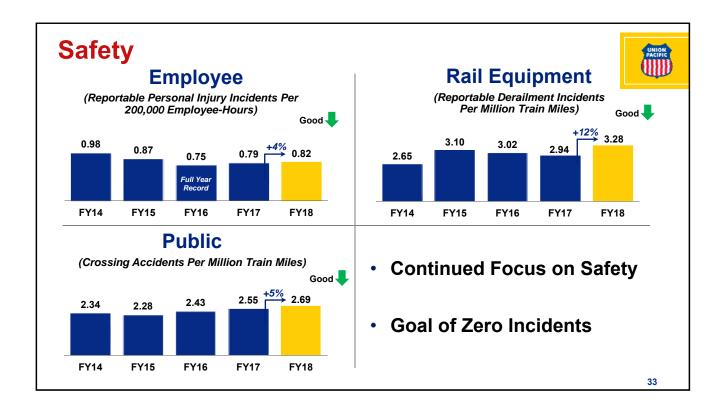
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February 2019

Operating Overview



Unified Plan 2020

Precision Scheduled Railroading Tenets

- Shifting the focus of operations from moving trains to moving cars
- Minimizing car dwell, car classification events and locomotive requirements
- Utilizing general-purpose trains by blending train services
- Balancing train movements to improve the utilization of crews and rail assets





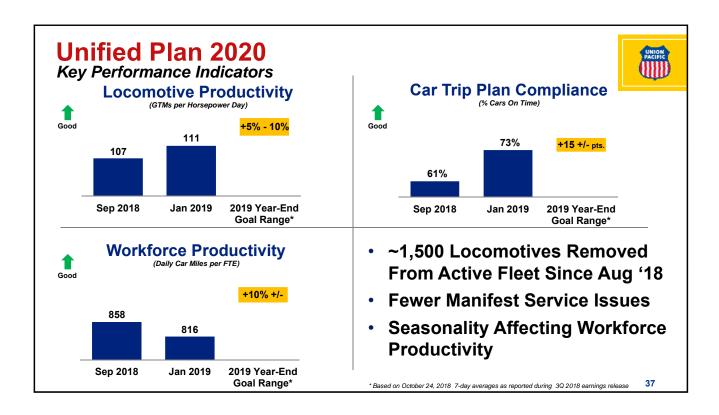
Unified Plan 2020 Update

- Phase I Implementation Began October 1st
- Implementation Underway for Phase 2
- Phase 3 Planning to Begin January 28th
- Full Implementation by Mid-2019

Unified Plan 2020 Phases



Unified Plan 2020 Key Performance Indicators Freight Car Velocity (Daily Miles per Car) **Operating Inventory** Good 206 Good +10% +/-184 175 -10% +/-174 Jan 2019 Sep 2018 Jan 2019 2019 Year-End Sep 2018 2019 Year-End Goal Range* Goal Range* **Cars per Carload** Good (Operating Inventory / Daily Carloads) **Faster Car Cycle Time** 8.0 **Fewer Cars Online** 7.1 -10% +/-**Reduced Terminal Dwell** Sep 2018 Jan 2019 2019 Year-End Goal Range* * Based on October 24, 2018 7-day averages as reported during 3Q 2018 earnings release

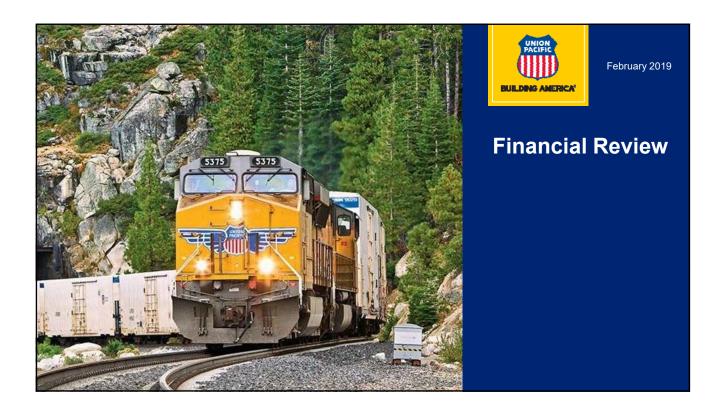


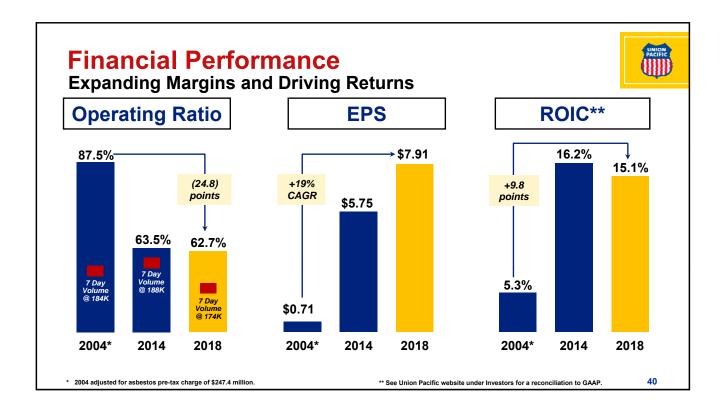
Positive Train Control (PTC) Status Overview

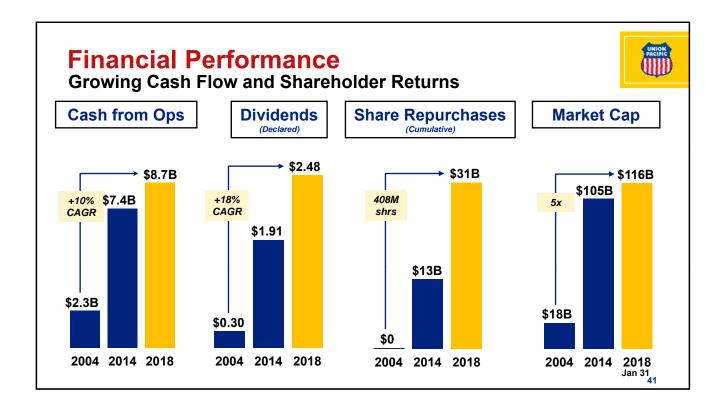


- Approximately \$2.8 Billion Invested through December 2018
- Total Estimated Investment ~ \$2.9 Billion
- Field Testing since October 2013
- By the End of 2018 UP will have PTC:
 - Installed on 100% of Required Rail Lines
 - Implemented on 75% of Required Rail Lines
- Continue Implementing, Testing and Refining PTC in 2019 & 2020





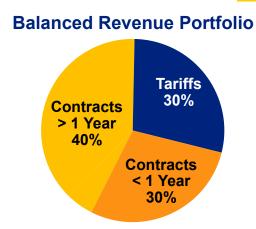




Pricing Fundamentals

- Value is the Key to Future Price Improvement
- Balanced Portfolio Provides Flexibility for Repricing as Value Grows
- Solid Core Pricing





Productivity Update

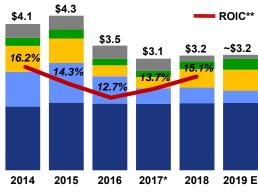


- Productivity Gains of \$65 Million, Offset by ~\$20 Million of Service Related Costs in 4Q18
- Full Year Net Productivity of \$90 Million
- Service Related Costs **Eliminated Going Forward**
- Focused on G55+0 and UP 2020 Initiatives

	4Q18	2018	Net Productivity by Category	
-	\$10	(\$55)	Network and Train Ops	(\$ in millions) Fuel consumption, slower velocity & TE&Y recrew partially offset by HDC, volume leverage
	\$20	\$10	Equipment (Loco and Car)	Lease savings, partially offset by car cycle times and higher active locomotive fleet
	\$15	\$135	Other Ops, Support, Sourcing, Mgmt & Admins	Support, Engineering, Joint Facilities, Supply
	\$45	\$90	Net Results	43

Capital Program





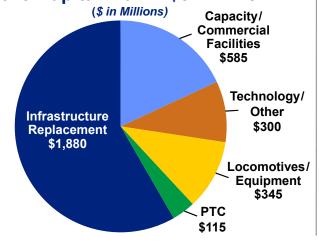
- Positive Train Control
- Technology / Other
- **Capacity / Commercial Facilities**
- Locomotives / Equipment
- Infrastructure Replacement

- Return-Focused Capital **Program**
- Productivity Through G55+0 **Initiatives**
- · Capex Less than 15% of **Revenue Longer-Term**
- * Adjusted to exclude the impact of Corporate Tax Reform.
- ** See Union Pacific website under Investors for a reconciliation to GAAP.

Strengthening the Franchise *Replacement, Growth & Productivity, and PTC*







- Safe & Resilient Infrastructure
- Equipment Acquisitions
 - Locomotive Modernizations
 - Targeted Freight Car Acquisitions
- Capacity & Commercial
 - Targeted Opportunities
 - Intermodal Growth
- **Lower PTC Spending**

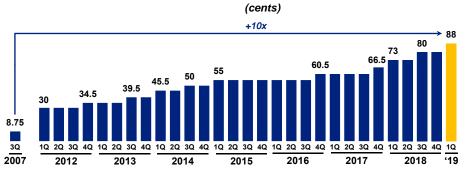
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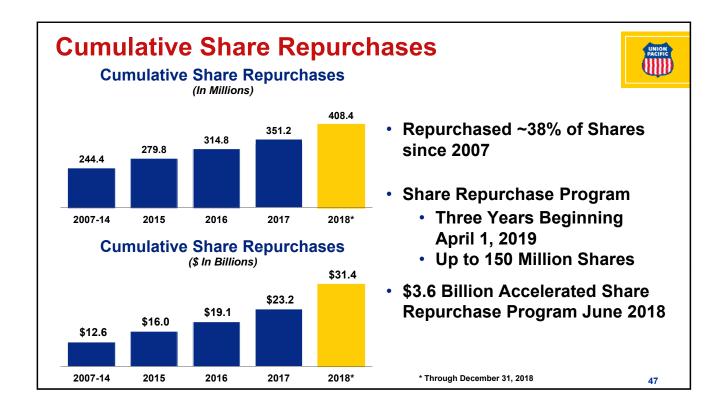
Dividends

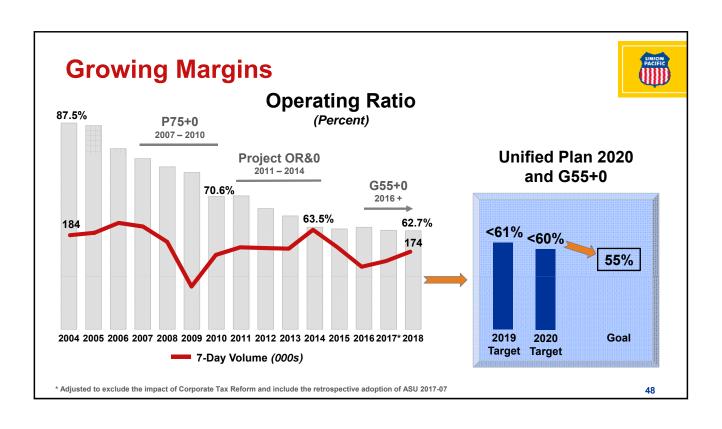


- Dividend Payout Target of 40% to 45%
- Four Dividend Increases in the past Six Quarters

Declared Dividend Per Share







Drivers of Margin Improvement



	2015 -	2017	2018 -	- 2020+
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Volume	(11%)	Positive Volume Growth
Price	\$1.3 B	Above Inflation
Productivity	\$1 B	Achieve Through Innovation & Efficiency Gains

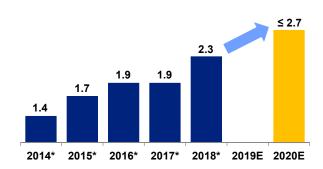
- Sub-61% Operating Ratio by 2019
- Below 60% Operating Ratio by 2020
- Unified Plan 2020 & G55+0 Opportunities
- Growing Earnings & Cash Flow

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Capital Structure

UNION PACIFIC

Adjusted Debt / EBITDA



- Increased Leverage
 - Consistent Financial Performance
 - Tax Reform
 - Free Cash Flow Growth
- Target Debt / EBITDA ratio: up to 2.7x
- Maintain Strong Investment Grade Credit Rating
 - No Lower than Baa1 and BBB+
- Dependent on Economy and Achievement of Financial Goals

* at year-end

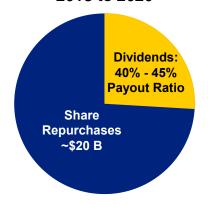
What This Means for Shareholders



Return ~\$20 Billion + Dividends to Shareholders

Cash to Shareholders

2018 to 2020



- ~\$20 Billion of Share Repurchases Over Next 3 Years
 - ~40% Complete at Year-End 2018
- Dividend Payout Ratio of 40% to 45%

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2019 Financial Outlook

- Volume Up Low Single Digits
- Pricing Will Exceed Inflation Dollars
- Significant Benefits from G55 + 0, Including Unified Plan 2020
 - At Least \$500 Million of Productivity in 2019
- Operating Ratio Guidance:
 - Sub-61% in 2019
 - Below 60% by 2020
- Capex of ~\$3.2 Billion in 2019 and Less than 15% of Revenue Longer-term





Growing Shareholder Value



KEY DRIVERS	2018 - 2020
Firm Economy Diverse Franchise Opportunities	Positive Volume Growth
Strong Value Proposition	Real Core Price \$ Above Inflation \$
Volume + Pricing + Productivity	Sub-61% OR by 2019, Below 60% OR by 2020
Return-Focused Capital Program	CapEx < 15% of Revenue
Increase Cash to Shareholders Increase Leverage Strong Credit Ratings	Share Repurchases: ~\$20 Billion over 3 years Dividend Payout Ratio: 40% to 45% Debt / EBITDA Ratio: ≤ 2.70 Baa1 and BBB+ or Better

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