Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction 1(b).

(Print or Type Responses)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Expires: December 31, 2024 Estimated average burden hours per response 0.5

1. Name and Address of Re	2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Simons, Doyle R.	UNION PACIFIC CORPORATION (UNP)							2	X Director	10% Owner				
(Last)	(First)	(Middle)	3. Date of Earliest				 If Amendment, Date Original Filed(Month/Day/Year) 				Officer (give title below)	Other (specify below)		
1400 Douglas St.			Transaction Required to be Reported											
		(Month/Day/Year) 01/02/2024				6			 6. Individual or Joint/Group Filing (Check Applicable Line) <u>X</u> Form filed by One Reporting Person 					
Omaha, NE 68179									Form filed by More than One Reporting Per					
(City)	(State)	(Zip)	Check	this box	to in	ion Indication dicate that a ve defense co	transac	tion was ma is of Rule 10	de pursuant b5-1(c). See	to a cont Instruct	tract, instruction or wr tion 10.	itten plan that	is intended to	
		Table I - Non-	Derivative	Securit	ies A	Acquired, I	Dispos	ed of, or B	eneficially	Ownee	d			
1. Title of Security (Instr. 3)		2. Trans- action Date	2A. Deemed Execution Date, if any	3. Trans- action Code (Instr. 8)			sed of (Acquired (A) ed of (D) 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Owner- ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner-	
		(Month/ Day/ Year)	any (Month/ Day/ Year)	Code	v	Amoui	nt	(A) or (D)	Price		(Instr. 3 and 4)	(D) of Indirect (I) (Instr. 4)	ship (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control Number.

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri-	Date	3A. Deemed Execut- ion Date, if any	4. Trans- action		5.Number of I ative Securit Acquired (A	Deriv- ies) or (D)	6. Date Exer- cisable and Expiration Date (Month/Day/ Year)		7. Title and Amou Underlying Sec (Instr. 3 and 4)	of Deriv- ative Secur-	of deriva- tive Se- curities Benefici-	10. Owner- ship Form of Deriv- ative	of Indirect Benefi- cial	
	vative	(Month/ Day/ Year)	if any (Month/ Day/ Year)					Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	ity (Instr. 5)	ally Own- ed foll- owing Reported Transac- tion(s) (Instr. 4)	Security: Direct (D) or Indirect (I) (Instr. 4)	Owner- ship (Instr. 4)
Phantom Stock (1)	\$0.0000	01/02/24		Code A	-	(A) 181.0000	(D)			Common Stock	181.0000	\$0.0000	324.0000	D	
								(2)	(2)						

Explanation of Responses: See continuation page(s) for footnotes

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Doyle R. Simons

01/03/2024

** Signature of Reporting Person

Date

Page 2

Simons, Doyle R.

1400 Douglas St.

Omaha, NE 68179

- Distribution ratio for Phantom Stock Units is 1:1. Phantom Stock Units are payable in cash only commencing at retirement. (1) (2)