

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: February 28, 2018  
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 hours per response . . . . . 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer  
 subject to Section 16. Form 4 or  
 Form 5 obligations may continue.  
 See Instruction 1(b).

(Print or Type Responses)

|  |  |  |  |  |   |  |
|--|--|--|--|--|---|--|
| 1. Name and Address of Reporting Person*<br><br><b>Villarreal, Jose H.</b><br><br>(Last) (First) (Middle)<br><br><b>1400 Douglas St.</b><br><br>(Street)<br><br><b>Omaha, NE 68179</b><br><br>(City) (State) (Zip) |  |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><br><b>UNION PACIFIC CORPORATION (UNP)</b>   |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) |  |
|  |  |  | 3. Date of Earliest Transaction Required to be Reported (Month/Day/Year)<br><br><b>10/03/2022</b>  | 4. If Amendment, Date Original Filed(Month/Day/Year) |   |  |
|  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |  |   |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |            |       | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|-------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |
|                                 |                                      |  |                                |   |   |            |       |   |  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

**Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control Number.**

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
 (e.g. puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security<br>(Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date<br>(Month/Day/Year) |                 | 7. Title and Amount of Underlying Securities<br>(Instr. 3 and 4) |          | 8. Price of Derivative Security<br>(Instr. 5) | 9. Number of derivative Securities Beneficially Owned following Reported Transaction(s)<br>(Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I)<br>(Instr. 4) | 11. Nature of Indirect Beneficial Ownership<br>(Instr. 4) |
|---|--|---|---|-----------------------------------|---|---|-----|---|-----------------|--|----------|---|---|---|---|
|   |  |   |   | Code                              | V |   |     | Date Exercisable  | Expiration Date |  |          |   |   |   |   |
|   |  |   |   |                                   |   | (A)   | (D) |   |                 |  |          |   |   |   |   |
| Phantom Stock (1)                             | \$0.0000   | 10/03/22                                |   | A                                 |   | 377.0000  |     | (2)   | (2)             | Common Stock   | 377.0000 | \$0.0000                                      | 27,733.0000   | D   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |
|   |  |   |   |                                   |   |   |     |   |                 |  |          |   |   |   |   |

Explanation of Responses:  
 See continuation page(s) for footnotes

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

By: Trevor L. Kingston, Attorney-in-Fact For: Jose H. Villarreal

\*\* Signature of Reporting Person

10/04/2022  
 Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Villarreal, Jose H.

1400 Douglas St.

Omaha, NE 68179

UNION PACIFIC CORPORATION (UNP)

10/03/2022

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- (1) Distribution ratio for Phantom Stock Units is 1:1.
- (2) Phantom Stock Units are payable in cash only commencing at retirement.