# FORM 4 Check this box if no longer

See Instruction 1(b). (Print or Type Responses)

subject to Section 16. Form 4 or

Form 5 obligations may continue.

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Expires: December 31, 2024 Estimated average burden hours per response . . . . . 0.5

1. Name and Address of	Reporting Person*		2. Issuer Name <b>and</b> Ticker or T	rading Symbol	5. Relationship of Reporting Person(s) to Issuer					
					(Check all applicable)					
WHITED, ELIZABI	ETH F.		UNION PACIFIC CORPO	RATION (UNP)	Director	10% Owner				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction Required	4. If Amendment, Date Original	X Officer (give title below)	Other (specify below)				
1400 Douglas Street			to be Reported	Filed(Month/Day/Year)	PRESIDENT					
	(Street)		(Month/Day/Year) 02/08/2024		6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person					
Omaha, NE 68179					Form filed by More than	One Reporting Person				
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans- action Date	2A. Deemed Execution Date, if any (Month/ Day/ Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	Direct	7. Nature of Indirect Beneficial Owner-
	(Month/ Day/ Year)		Code	V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(D) or Indirect (I) (Instr. 4)	ship (Instr. 4)
Common Stock (1)								14,517.9047	I	By Deferral Account
Common Stock	02/08/24		A (2)		19,292.0000	A	\$0.0000	66,009.7753	D	
Common Stock	02/08/24		D		3,259.0000	D	\$0.0000	62,750.7753	D	
Common Stock	02/08/24		F		2,330.0000	D	\$248.8200	60,420.7753	D	
Common Stock	02/10/24		A (3)		11.2240	A	\$249.4500	60,431.9993	D	
Common Stock								23,604.0000	I	by Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

#### FORM 4 (continued)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/	Deemed Execut- ion Date, if any	4. Tra acti Coo (Instr	ion de	Acquired (A) or		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		of Deriv- ative Secur- ity (Instr.	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	10. Owner-ship Form of Deriv- ative Security: Direct	of Indirect Benefi- cial Owner- ship
			(Month/ Day/ Year)		<u> </u>			Date Exer- cisable	Expiration Date	Title	Amount or Number of Shares	5)	Reported Transaction(s) (Instr. 4)	(D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	v	(A)	(D)								
Non-Qualified Stock Option (right to buy) (4)	\$248.8200	02/08/24		A	_	25,911.0000	(2)	02/08/25 (4)	02/08/34	Common Stock	25,911.0000	\$0.0000	25,911.0000	D	

Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Elizabeth F. Whited

\*\* Signature of Reporting Person

02/12/2024 Date

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- Performance retention unit award with a distribution ratio of 1:1. This award is payable only in shares of common stock with a three year vesting period from the grant date. The amount of shares in column 4 is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- (3) Purchase pursuant to the 2021 Employee Stock Purchase Plan.
- (4) This option becomes exercisable in three equal installments starting one year from the grant date.