Check this box if no longer

subject to Section 16. Form 4 or

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C	. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935, or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

(Print or Type Responses)														
1. Name and Address of Reporting Person* WHITED, ELIZABETH F.						er or Trading Sy ORPORATION			_	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Own				
(Last) 1400 Douglas Street	(First)	(Middle)	3. Date of Earliest Transaction Required to be Reported				4. If Amendment, Date Original Filed(Month/Day/Year)			X Officer (give title below) PRESIDENT	C	Other (specify below)		
Omaha, NE 68179	(Street)		(Month/Day/Year) 03/10/2024							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)		Table 1	I - N	on-Derivative	Sec	urities Ac	quired, Dispos	ed of, or Beneficially	Owned			
1. Title of Security (Instr. 3)	2. Trans- action Date	2A. Deemed Execution Date, if any	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Owner-ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner- ship				
		Day/ Year)	(Month/ Day/ Year)	Code	V	Amount		(A) or (D)	Price	(Instr. 3 and 4)	Indirect (I) (Instr. 4)	(Instr. 4)		
Common Stock (1)										14,517.9047	I	By Deferral Account		
Common Stock		03/10/24		A (2)		11.158	30	A	\$250.9600	60,443.1573	D			
Common Stock										23,604.0000	I	by Trust		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

OMB APPROVAL

OMB Number: **Expires:**

Estimated average burden

hours per response 0.5

3235-0287

December 31, 2024

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puis, variants, options, convertible securities)																
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	Deemed Execution Date, if any	acti Coo (Instr.	ion de	5.Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	10. Owner-ship Form of Derivative Security: Direct (D) or	of
				(Month/ Day/ Year)					Date Exer- cisable	Expira- tion Date	Title	Amount or Number of Shares	3)	Reported Transac- tion(s) (Instr. 4)	Indirect (I) (Instr. 4)	(IIIsu. 7)
					Code	V	(A)	(D)								
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Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Elizabeth F. Whited

** Signature of Reporting Person

03/11/2024 Date

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (2) Purchase pursuant to the 2021 Employee Stock Purchase Plan.