FORM 4

Check this box if no longer

subject to Section 16. Form 4 or

Form 5 obligations may continue.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Expires: February 28, 2018 Estimated average burden hours per response 0.5

10% Owner X Officer (give Other (specify title below) below) Transaction Required Date Original to be Reported **EVP SUSTAINABILITY & STRATEGY** 1400 Douglas Street Filed(Month/Day/Year) (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) 10/10/2022 X Form filed by One Reporting Person Form filed by More than One Reporting Person Omaha, NE 68179 (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2A. 1. Title of Security 2. Trans-3. Trans-4. Securities Acquired (A) 5. Amount of 6. Owner-7. Nature of Deemed Securities (Instr. 3) action or Disposed of (D) action ship Indirect Beneficially Execution Form: Date Code (Instr. 3, 4 and 5) Beneficial Owned Following Date, if Direct (Instr. 8) Owner-Reported any (D) or Transaction(s) ship (Month/ (Month/ Indirect (Instr. 3 and 4) (A) or Day/ Day/ Year) V (D) Year) Code Amount Price (Instr. 4) (Instr. 4) By Deferral Common Stock (1) 14,199.3097 Account Common Stock 10/10/22 9.5593 \$194.0500 38,847.2756 Α (2) Common Stock 31,149.0000 by Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

				(0.8.	, pu	ito, cario, war	ants, option	iis, conver	tible seed	iiiics)					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	Deemed Execution Date, if any	acti Coo (Instr.	ion de	5.Number of I ative Securit Acquired (A Disposed of (Instr. 3, 4 a	ies	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing Reported Transac- tion(s) (Instr. 4)	10. Owner-ship Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Benefi- cial
			(Month/ Day/ Year)				Date Exer- cisable		Expira- tion Date	Title	Amount or Number of Shares				
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Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Elizabeth F. Whited

** Signature of Reporting Person

10/11/2022 Date

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (2) Purchase pursuant to the 2021 Employee Stock Purchase Plan.