



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- **Grant mission:** The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- **Target population:** The grant will primarily serve an underrepresented population.
- **Grantee organizational structure and culture:** The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2021 Grants

Arkansas: \$155,000

Benton	Ralph Bunche Neighborhood Association
Bryant	Central Arkansas Soccer Club
Conway	Arkansas Educational Telecommunications Network
Conway	Boys & Girls Club of Faulkner County Arkansas Inc.
Jonesboro	Food Bank of Northeast Arkansas
Little Rock	Arkansas Children's Hospital Foundation Inc.
Little Rock	Arkansas Food Bank
Little Rock	Arkansas Game and Fish Foundation
Little Rock	Easter Seals Arkansas
Little Rock	National Audubon Society
Little Rock	Philander Smith College
Marion	Sultana Historical Preservation Society Inc.
North Little Rock	Central Arkansas Area Agency of Aging Inc.
Pine Bluff	Full Circle 360
Pine Bluff	M & S Empowerment Services
Pine Bluff	The Salvation Army
Prescott	Nevada County Depot and Museum
Russellville	Arkansas River Valley Arts Center
Searcy	United Way of White County
Texarkana	The Scholars

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