



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

Union Pacific Media Contact: Kristen South at 402-544-3435 or kmsouth@up.com

2021 Grants

California: \$683,000

Bakersfield	Bakersfield Rescue Mission
Banning	Soroptimist House of Hope, Inc
Brawley	Boys & Girls Clubs of Imperial Valley
Carson	Boys & Girls Club of Carson
Carson	International Trade Education Programs Inc.
Chico	Boys & Girls Clubs of The North Valley
Davis	Make It Happen Yolo County
El Monte	Hombre Nuevo
Fontana	Empowering Success Now
Fontana	Pathway from Boys to Men Inc.
Gardena	Hispanic Scholarship Fund
La Verne	Sowing Seeds for Life
Lancaster	Operation Save the Street Profit Consulting
Los Angeles	American National Red Cross
Los Angeles	Center for Nonprofit Management
Los Angeles	Children's Institute Inc.
Los Angeles	Hispanas Organized for Political Equality
Los Angeles	Homeboy Industries
Los Angeles	Los Angeles Music and Art School
Los Angeles	Macedonia Community Development Corporation
Los Angeles	Optimist Boys Home & Ranch
Los Angeles	People Assisting The Homeless
Los Angeles	Plaza De Cultura Y Arte Foundation
Los Angeles	Puente Learning Center
Los Angeles	St. Francis Center
Los Angeles	The Harmony Project
Los Angeles	The Neighborhood Music School Association
Los Angeles	William C. Velasquez Institute Inc.
Montebello	Young Men's Christian Association of Metropolitan L.A.
Moorpark	Boys and Girls Club of Moorpark Inc.
North Hollywood	Filipino American Symphony Orchestra
Oakland	Covenant House California
Oakland	Oakland Parks and Recreation Foundation
Oakland	The Alameda County Community Food Bank Inc.
Oxnard	Rescue Mission Alliance
Redding	Turtle Bay Exploration Park
Rocklin	Sierra College Foundation
Roseville	Wellness Within Corporation
Sacramento	City Year Inc.
Sacramento	Downtown Sacramento Foundation
Sacramento	Healthy Community Forum for The Greater Sacramento Region
Sacramento	Sacramento LGBT Community Center

Sacramento	Sacramento Police Foundation Inc.
Sacramento	Youth Development Network
San Bernardino	San Bernardino Symphony Association
San Francisco	California State Parks Foundation
San Francisco	Hamilton Families
San Gabriel	Asian Youth Center
San Jose	NPower Inc.
San Luis Obispo	CASA of San Luis Obispo County
San Pedro	Friends of Cabrillo Marine Aquarium
Santa Ana	Mary's Shelter
Santa Ana	Working Wardrobes for a New Start
Santa Paula	Boys & Girls Club of Santa Clara Valley
Sunland	Tierra Del Sol Foundation
Tehachapi	Friends of the Tehachapi Depot
Truckee	Truckee Donner Railroad Society
Ventura	Vccool
Woodland	Center for Land-Based Learning
Yuba City	Yuba-Sutter Economic Development Corporation

www.up.com

www.facebook.com/unionpacific

www.twitter.com/unionpacific