



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2021 Grants

Colorado: \$270,000

Aurora	Project Worthmore
Boulder	Ignite Adaptive Sports
Colorado Springs	Boys & Girls Club of The Pikes Peak Region
Colorado Springs	Discover Goodwill of Southern and Western Colorado
Colorado Springs	Friends of the Colorado Springs Pioneers Museum Inc.
Colorado Springs	Mt. Carmel Veterans Service Center
Colorado Springs	University of Colorado Foundation
Craig	Moffat County United Way Inc.
Delta	Delta County Meth Task Force
Denver	Colorado Association of Black Professional Engineers and Scientists
Denver	Denver Center for the Performing Arts
Denver	Friends of the Denver Fire Department
Denver	Girl Scouts of Colorado
Denver	Heart & Hand Center
Denver	ICAST International Center for Appropriate and Sustainable Technology
Denver	Lighthouse Writers Workshop Inc.
Denver	Mi Casa Resource Center
Denver	National Sports Center for The Disabled Inc.
Denver	Platteforum
Denver	Rocky Mountain Children's Law Center
Fort Collins	Court Appointed Special Advocate Inc.
Fort Collins	Homeward Alliance
Greeley	Boys & Girls Clubs of Weld County
Greeley	United Way of Weld County Inc.
Littleton	Athena Project
Pueblo	Boys & Girls Clubs of Pueblo County
Winter Park	Grand County Search and Rescue
Colorado – State	SADD Inc.

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