



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2021 Grants

Iowa: \$200,000

Boone	Boone County Prevention and Community Services
Camanche	Keep Iowa Beautiful-Hometown Pride
Carroll	Maple River Area Park Inc.
Carroll	Region XII Council of Governments Inc.
Cedar Rapids	African American Museum of Iowa
Clinton	Young Women's Christian Association
Council Bluffs	Bluffs Art Council
Council Bluffs	Crossroads of Western Iowa Inc.
Council Bluffs	Habitat For Humanity International Inc.
Council Bluffs	Jennie Edmundson Memorial Hospital Foundation
Council Bluffs	Pottawattamie County Development Corporation
Des Moines	Iowa Jobs for America's Graduates
Des Moines	Polk County Housing Trust Fund
DeWitt	DeWitt Volunteer Fire Department Inc.
DeWitt	Life Connections Peer Recovery Services
Hartford	Hartford Fire Department Enterprise
Marshalltown	Marshall County Arts and Culture Alliance
Mason City	North Iowa Vocational Center Inc.
Renwick	Renwick Fire Department Inc.
Sioux City	United Way of Siouxland
Urbandale	Living History Farms Foundation
West Des Moines	Tallgrass Theatre Company
Woodbine	Woodbine Main Street Inc.

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