



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2021 Grants

Nebraska: \$730,000

Columbus	Columbus Area United Way Inc.
Columbus	Columbus Community Hospital Inc.
Columbus	Columbus Library Foundation
Fairbury	Jefferson County Historical Society
Fremont	CASA of the Midlands
Grand Island	Greater Grand Island Community Foundation
Grand Island	Hall County Historical Society Inc.
Grand Island	Hall County Leadership Unlimited Inc.
Hastings	YMCA of Hastings Nebraska
Kearney	Board of Regents - University of Nebraska
Kearney	Grow Nebraska Inc.
Kearney	Kearney Area Community Foundation
Kearney	Yanney Heritage Park Foundation
Kimball	Plains Historical Society
Lexington	Lexington Area United Way
Lincoln	Nebraska 4-H Foundation
Lincoln	Ponca Economic Development Corp.
North Platte	Keep North Platte and Lincoln County Beautiful
North Platte	Mid-Nebraska Community Foundation Inc.
Ogallala	Front Street Cowboy Museum
Ogallala	Trails West CASA Inc.
Omaha	Applied Information Management Institute
Omaha	Autism Action Partnership
Omaha	College Possible
Omaha	Film Streams
Omaha	Foodbank for the Heartland
Omaha	Great Plains Black History Museum
Omaha	Imagine Inclusion Inc.
Omaha	Jewish Federation Of Omaha Inc.
Omaha	Kaneko
Omaha	Latino Center of the Midlands
Omaha	Magdalene Omaha Inc.
Omaha	Mosaic Community Development
Omaha	Nebraska Children's Home Society Inc.
Omaha	Nebraska Coalition for Life Saving Cures
Omaha	NorthStar Foundation
Omaha	Omaha Home for Boys
Omaha	Project Pink'd Inc.
Omaha	River City Mixed Chorus
Omaha	Salvation Army Western Division
Omaha	The Durham Museum
Omaha	The Simple Foundation
Omaha	Union for Contemporary Arts Inc

Omaha
Potter
Scottsbluff
Scottsbluff

United Way of the Midlands
Potter Historical Foundation
United Way of Western Nebraska
West Nebraska Arts Center

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